

## SCHEDULE

Article 2

## Part I

## Provisions coming into Operation on 11th July 1996

| Provision of the Disability Discrimination Act 1995 | Subject matter   |
|---|--|
| Section 5(6) and (7).                               | Meaning of “discrimination”.   |
| Section 6(8), (9) and (10).                         | Duty of employer to make adjustments.  |
| Section 8(6) and (7)(1).                            | Enforcement, remedies and procedure.   |
| Section 12(3) and (6).                              | Discrimination against contract workers.                                       |
| Section 14(6).                                      | Meaning of “discrimination” in relation to trade organisations.                |
| Section 16(5) to the extent not already in force.   | Alterations to premises occupied under leases.                                 |
| Section 17(3).                                      | Occupational pension schemes.  |
| Section 18(3) and (4).                              | Insurance services.  |
| Section 19(5)(c).                                   | Discrimination in relation to goods, facilities and services.                  |
| Section 20(6), (7)(2) and (8).                      | Meaning of “discrimination”.   |
| Section 24(5).                                      | Meaning of “discrimination”.   |
| Section 53(3).                                      | Codes of practice prepared by the Department of Economic Development.          |
| Section 54(4).                                      | Further provision about codes issued under section 53.                         |
| Section 56(5).                                      | Help for persons suffering discrimination.                                     |
| Schedule 4, Part I, paragraph 3.                    | Premises occupied under leases — occupation by employer or trade organisation. |

## Part II

## Provisions coming into Operation on 2nd December 1996

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| Section 4(6). | Discrimination against applicants and employees. |
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- (1) Section 8(7) is modified in its application to Northern Ireland by paragraph 5(2) of Schedule 8
- (2) Section 20(7) is modified in its application to Northern Ireland by paragraph 10 of Schedule 8
- (3) Section 53 is modified in its application to Northern Ireland by paragraph 36 of Schedule 8
- (4) Section 54 is modified in its application to Northern Ireland by paragraph 37 of Schedule 8
- (5) Section 56 is modified in its application to Northern Ireland by paragraph 38 of Schedule 8
- (6) Section 4 is modified in its application to Northern Ireland by paragraph 3 of Schedule 8

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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| Section 5(1) to (5).  | Meaning of “discrimination”.   |
| Section 6(1) to (7), (11) and (12).                                       | Duty of employer to make adjustments.  |
| Section 7(7).   | Exemption for small businesses.  |
| Section 8(1) to (5)(8) and (8).   | Enforcement, remedies and procedures.  |
| Section 9(9).   | Validity of certain agreements.  |
| Section 10(10).   | Charities and support for particular groups of persons.                              |
| Section 11.   | Advertisements suggesting that employers will discriminate against disabled persons. |
| Section 12(1), (2), (4) and (5)(11).                                      | Discrimination against contract workers.   |
| Section 13.   | Discrimination by trade organisations.   |
| Section 14(1) and (3).  | Meaning of “discrimination” in relation to trade organisations.                      |
| Section 16(1), (2) and (4).   | Alterations to premises occupied under leases.                                       |
| Section 17(1), (2) and (4).   | Occupational pension schemes.  |
| Section 18(1) and (2).  | Insurance services.  |
| Section 19(1)(a), (c) and (d), (2), (3), (4), (5)(a) and (b) and (6)(12). | Discrimination in relation to goods, facilities and services.                        |
| Section 20(1), (3) and (4).   | Meaning of “discrimination”.   |
| Section 22(13).   | Discrimination in relation to premises.  |
| Section 23.   | Exemption for small dwellings.   |
| Section 24(1) to (4).   | Meaning of “discrimination”.   |
| Section 25(14).   | Enforcement, remedies and procedure.   |
| Section 26(15).   | Validity and revision of certain agreements.   |
| Section 55.   | Victimisation.   |
| Section 57.   | Aiding unlawful acts.  |
| Section 58.   | Liability of employers and principals.   |
| Section 60(16).   | Appointment by Department of Economic Development of advisers.                       |
| Section 61(17).   | Amendment of Disabled Persons (Employment) Act (Northern Ireland) 1945.              |

(7) Section 7 is modified in its application to Northern Ireland by paragraph 4 of Schedule 8

(8) Section 8(3) is modified in its application to Northern Ireland by paragraph 5 of Schedule 8

(9) Section 9 is modified in its application to Northern Ireland by paragraph 6 of Schedule 8

(10) Section 10 is modified in its application to Northern Ireland by paragraph 7 of Schedule 8

(11) Section 12(5) is modified in its application to Northern Ireland by paragraph 8 of Schedule 8

(12) Section 19 is modified in its application to Northern Ireland by paragraph 9 of Schedule 8

(13) Section 22 is modified in its application to Northern Ireland by paragraph 11 of Schedule 8

(14) Section 25 is modified in its application to Northern Ireland by paragraph 12 of Schedule 8

(15) Section 26 is modified in its application to Northern Ireland by paragraph 13 of Schedule 8

(16) Section 60 is modified in its application to Northern Ireland by paragraph 40 of Schedule 8

(17) Section 61 is modified in its application to Northern Ireland by paragraph 41 of Schedule 8

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| Section 64 <b>(18)</b> .  | Application to Crown etc.                |
| Section 66.   | Government appointments outside Part II. |
| Section 68(2) to (5) <b>(19)</b> .  | Interpretation.                          |
| Section 70(4).  | Short title, commencement, extent etc.   |
| Schedule 1, paragraph 7 <b>(20)</b> .   | Persons deemed to be disabled.           |
| Schedule 3 <b>(21)</b>  | Enforcement and Procedure.               |
| Schedule 4, Part I, paragraphs 1 and 2 <b>(22)</b> .  | Premises occupied under leases.          |
| Schedule 6 <b>(23)</b> .  | Consequential Amendments.                |
| Schedule 7 <b>(24)</b> and section 70(5) in so far as is necessary to effect the repeal of sections 1, 6 to 14, 19 and 21 of the Disabled Persons (Employment) Act (Northern Ireland) 1945 and the Disabled Persons (Employment) Act (Northern Ireland) 1960. | Repeals.                                 |

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**(18)** Section 64 is modified in its application to Northern Ireland by paragraph 44 of Schedule 8

**(19)** Section 68 is modified in its application to Northern Ireland by paragraph 47 of Schedule 8

**(20)** Paragraph 7 of Schedule 1 is modified in its application to Northern Ireland by paragraph 49 of Schedule 8

**(21)** Schedule 3 is modified in its application to Northern Ireland by paragraph 50 of Schedule 8

**(22)** Schedule 4 is modified in its application to Northern Ireland by paragraph 51 of Schedule 8

**(23)** Schedule 6 is modified in its application to Northern Ireland by paragraph 53 of Schedule 8

**(24)** Schedule 7 is modified in its application to Northern Ireland by paragraph 53 of Schedule 8