

1994 No. 234 (C. 8)

SOCIAL SECURITY

**The Social Security (1989 Order) (Commencement No. 3)
Order (Northern Ireland) 1994***Made**22nd June 1994*

The Department of Health and Social Services, in exercise of the powers conferred on it by Article 1(2) of the Social Security (Northern Ireland) Order 1989(a) and paragraph 2(1) of Schedule 1 to the Northern Ireland Act 1974(b) and of all other powers enabling it in that behalf, hereby makes the following order:

Citation and interpretation

1.—(1) This order may be cited as the Social Security (1989 Order) (Commencement No. 3) Order (Northern Ireland) 1994.

(2) In this order “the Order” means the Social Security (Northern Ireland) Order 1989.

Appointed day

2. The day appointed for the coming into operation of—

- (a) the provisions of the Order specified in Part I of the Schedule, for the purpose only of giving effect to the provisions of the Order specified in Part II of the Schedule;
- (b) the provisions of the Order specified in Part II of the Schedule, and
- (c) Article 25 of the Order in so far as it relates to the provisions specified in the Schedule,

is 23rd June 1994.

Sealed with the Official Seal of the Department of Health and Social Services on 22nd June 1994.

(L.S.)

Leslie Frew

Assistant Secretary

PART I

PROVISIONS OF THE ORDER COMING INTO OPERATION FOR LIMITED PURPOSES ON
23RD JUNE 1994

<i>Provisions of the Order</i>	<i>Subject Matter</i>
Schedule 5, paragraph 1	Schemes to comply with the principle of equal treatment
Schedule 5, paragraph 2(1), (2), (4)(c), (5) and (9)	The principle
Schedule 5, paragraph 3(1), (3) and (4)	Non-compliance: compulsory levelling up
Schedule 5, paragraph 7(a), (b), (c) and (e)	Definitions
Schedule 5, paragraph 9	Jurisdiction
Schedule 5, paragraph 10	Interpretation

PART II

PROVISIONS OF THE ORDER COMING INTO OPERATION ON 23RD JUNE 1994

<i>Provisions of the Order</i>	<i>Subject Matter</i>
Schedule 5, paragraph 5(1), (2)(a) and (3)	Unfair maternity provisions
Schedule 5, paragraph 6(1), (2), (3)(a) and (4)	Unfair family leave provisions

EXPLANATORY NOTE

(This note is not part of the Order.)

This order provides for the coming into operation of certain provisions of Schedule 5 to the Social Security (Northern Ireland) Order 1989, and Article 25 of that Order in so far as it relates to them, on 23rd June 1994. These are—

- Schedule 5, paragraph 5 (except sub-paragraph (2)(b) and (c)) relating to unfair maternity provisions; and
- Schedule 5, paragraph 6 (except sub-paragraph (3)(b) and (c)) relating to unfair family leave provisions.

It also provides for the coming into operation on that date of paragraphs 1, 2 (in part), 3 (in part), 7 (in part), 9 and 10 of Schedule 5 but for the purposes only of giving effect to paragraphs 5 and 6 of that Schedule.

NOTE AS TO EARLIER COMMENCEMENT ORDERS

(This note is not part of the Order.)

<i>Provision</i>	<i>Date of Commence- ment</i>	<i>S.R. Number</i>
Article 3	5.10.1989	1989 No. 353 (C. 14)
Article 7	9.10.1989	1989 No. 353 (C. 14)
Article 9 and Schedule 1 (partially)	1.10.1989	1989 No. 353 (C. 14)
Article 10	9.10.1989	1989 No. 353 (C. 14)
Articles 11 to 15 for limited purposes—	28. 8.1989	1989 No. 353 (C. 14)
— for further purposes	9.10.1989	1989 No. 353 (C. 14)
Article 23 and Schedule 3 (partially)	1.10.1989	1989 No. 353 (C. 14)
(partially)	1. 2.1990	1990 No. 35 (C. 1)
(partially)	1. 3.1990	1990 No. 35 (C. 1)
(partially)	6. 4.1990	1990 No. 35 (C. 1), amended by S.R. 1990 No. 113 (C. 2)
Article 24 and Schedule 4 (partially)	1. 2.1990	1990 No. 35 (C. 1)
(partially)	1. 3.1990	1990 No. 35 (C. 1)
(partially)	2. 4.1990	1990 No. 35 (C. 1)
(partially)	9. 7.1990	1990 No. 35 (C. 1)
(partially)	3. 9.1990	1990 No. 35 (C. 1)
Article 26 and Schedule 6 (partially)	1.10.1989	1989 No. 353 (C. 14)
Article 27 and Schedule 7 (partially)	1.10.1989	1989 No. 353 (C. 14)
(partially)	6. 4.1990	1990 No. 35 (C. 1), amended by S.R. 1990 No. 113 (C. 2)
Article 31(1) and Schedule 8 (partially)	28. 8.1989	1989 No. 353 (C. 14)
(partially)	1.10.1989	1989 No. 353 (C. 14)
(partially)	9.10.1989	1989 No. 353 (C. 14)
Article 31(2) and Schedule 9 (partially)	1.10.1989	1989 No. 353 (C. 14)
(partially)	9.10.1989	1989 No. 353 (C. 14)
(partially)	6. 4.1990	1990 No. 35 (C. 1)