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STATUTORY RULES OF NORTHERN IRELAND

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**1993 No. 476**

**Industrial Relations (1993 Order) (Commencement  
No. 1) Order (Northern Ireland) 1993**

**Transitional and supplementary provisions**

3.—(1) The amendments to the No. 1 Order made by Articles 6(2) to (4), 7, 8 and 18(2) of and Parts II to IV of Schedule 3 and Schedule 6 to the Order of 1993 (to the extent that they were brought into operation by this Order) shall apply to a dismissal where the effective date of termination (as defined in the No. 1 Order) in relation to that dismissal falls on or after 7th February 1994.

(2) The amendments to the No. 2 Order made by Article 6(1) of and Part I of Schedule 3 to the Order of 1993 shall apply to any detriment to which an employee was subjected on or after 7th February 1994.

(3) The amendments to the No. 1 Order made by Article 12 of the Order of 1993 (redundancy consultation procedures) shall not have effect in relation to any dismissal which takes effect before 8th May 1994.

(4) The amendment to the No. 1 Order made by Article 14 of the Order of 1993 (constitution of industrial tribunals) shall apply only in relation to cases in which the date of the hearing of the originating application is first fixed on or after 7th February 1994.