

1993 No. 446

EDUCATION

Teachers' Salaries (Reorganisation Allowances) (Amendment) Regulations (Northern Ireland) 1993

Made 11th November 1993

Coming into operation 12th November 1993

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (2)(a) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(b) and of every other power enabling it in that behalf, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Teachers' Salaries (Reorganisation Allowances) (Amendment) Regulations (Northern Ireland) 1993 and shall come into operation on 12th November 1993.

Amendment of Teachers' Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1987

2. The Teachers' Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1987(c) shall be amended as provided in regulations 3 and 4.

3. In regulation 3(1) (Interpretation)—

- (i) the definition of "acting allowance" shall be deleted;
- (ii) for "allowance" there shall be substituted—
"allowance" means an allowance payable under the salaries regulations;
- (iii) for "emoluments" there shall be substituted—
"emoluments" means salary and allowances;
- (iv) for "salaries regulations" there shall be substituted—
"salaries regulations" means the Teachers' Salaries Regulations (Northern Ireland) 1993(d);
- (v) for "salary" there shall be substituted—
"salary" means—

(a) Article 69 was substituted by Article 166 of and Schedule 9 to S.I. 1989/2406 (N.I. 20)

(b) S.I. 1986/594 (N.I. 3) to which there are amendments which are not relevant

(c) S.R. 1987 No. 385

(d) S.R. 1993 No. 318 as amended by S.R. 1993 No. 403

- (a) salary payable to a teacher under regulation 9 of the salaries regulations;
 - (b) salary payable to a principal or vice-principal under regulation 7 of the salaries regulations;
- (vi) the definition of "school" shall be deleted.
4. In regulation 6 (Calculation of reorganisation allowance)—
- (a) in paragraph (1) for the words "Subject to paragraph (4)" there shall be substituted "Subject to paragraphs (4) and (5)";
 - (b) in paragraph (3) the words "(including an allowance payable under regulation 10(4)(b) of the salaries regulations)" and the words from "provided that" to the end shall be deleted; and
 - (c) after paragraph (4) there shall be inserted the following paragraph—
 - "(5) Where the notional salary includes—
 - (a) an amount based on points awarded on a temporary basis for responsibility it shall only be included in the notional salary for the period of that award;
 - (b) an amount based on points awarded for excellence it shall only be included in the notional salary until 1st September following the date on which those points were awarded;
 - (c) an amount based on points awarded for recruitment and retention it shall only be included in the notional salary until the second 1st September following the date on which those points were awarded."

Sealed with the Official Seal of the Department of Education on 11th November 1993.

(L.S.)

D. Woods

Assistant Secretary

EXPLANATORY NOTE

(This note is not part of the Regulations.)

The Teachers' Salaries Regulations (Northern Ireland) 1993 as amended by the Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1993 introduced a new pay structure giving flexibility on deciding the pay of individual teachers and introducing new point pay spines instead of the previous system of "spot salaries".

These Regulations amend the Teachers' Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1987 so as to provide for the calculation of the reorganisation allowance to take into account the new pay structure.