

## 1990 No. 349

## EDUCATION

**Further Education Teachers' Salaries (Amendment No. 2)  
Regulations (Northern Ireland) 1990**

*Made* . . . . . 25th September 1990

*Coming into operation* . . . . . 28th September 1990

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (4), 70(1)(b) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(a), and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b), and of every other power enabling it in that behalf, hereby makes the following Regulations:

*Citation and commencement*

1. These Regulations may be cited as the Further Education Teachers' Salaries (Amendment No. 2) Regulations (Northern Ireland) 1990 and shall come into operation on 28th September 1990 and except where otherwise provided shall have effect on and from 1st September 1990.

*Amendment to the Further Education Teachers' Salaries Regulations (Northern Ireland) 1988*

2. The Further Education Teachers' Salaries Regulations (Northern Ireland) 1988(c) shall be amended as follows—

(a) for regulation 5 (salary scales and salary ranges) there shall be substituted with effect on and from 1st September 1989—

*“Salaries*

5. The scales of salary for lecturers and heads of department, the ranges of salary relating to vicé-principals and the rates of salary for principals shall be those set out in Schedule 1.”;

(b) for regulation 6 (placing on scales) there shall be substituted with effect on and from 1st September 1989—

*“Placing on scales*

6. A teacher, other than a principal, shall be placed on the appropriate salary scale or within the appropriate salary range in accordance with Schedule 2.”;

(c) for regulation 7 (group of institution and grading of department) there shall be substituted with effect on and from 1st September 1989—

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(a) S.I. 1986/594 (N.I. 3); a new Article 70 was substituted by Article 8 of S.I. 1987/167 (N.I. 2)

(b) 1962 c. 7 (N.I.)

(c) S.R. 1988 No. 84 as amended by S.R. 1988 No. 217 and S.R. 1990 No. 259

*“Group of institution and grading of department*

7.—(1) The group of any institution of further education for the purpose of placing the vice-principal within the appropriate salary range in Schedule 1 and the grade of any department of an institution of further education for the purpose of placing a head of department on the appropriate salary scale in Schedule 1 shall be determined by the Department.

(2) The group of any institution of further education for the purpose of placing the principal on the appropriate salary rate in Schedule 1 shall be determined by the Department.”;

- (d) in regulation 8(2) (additional qualifications or approved courses) for the words “paragraphs 2, 8 and 9 of Schedule 1” there shall be substituted the words “paragraphs 2, 5 and 6 of Schedule 1”;
- (e) in regulation 10 (head of department) for the sums “£1,989” and “£1,764” there shall be substituted “£2,172” and “£1,926” respectively;
- (f) for regulation 12 (protections) there shall be substituted with effect on and from 1st September 1989—

*“Protections*

12.—(1) Where as a result of a determination under regulation 7(1) an institution of further education is placed in a group lower than that previously applicable the vice-principal of the institution in service immediately before the institution was placed in a lower group and continuing in post shall receive—

- (a) an annual salary determined by the Department from the appropriate range of salaries in the group immediately above the lower group for as long as the institution remains in the lower group and, where required,
- (b) a personal allowance of such amount as may be necessary to ensure that he receives the same rate of salary as was applicable before the determination.

(2) Where as a result of a determination under regulation 7(2) an institution of further education is placed in a group lower than that previously applicable the principal of the institution in service immediately before the institution was placed in a lower group and continuing in post shall receive—

- (a) the salary for the group immediately above the lower group for as long as the institution remains in the lower group and, where required,
- (b) a personal allowance of such amount as may be necessary to ensure that he receives the same rate of salary as was applicable before the determination.

(3) Where, but for this paragraph, a principal in post on 31st August 1989 would be placed at 1st September 1989 on a salary rate set out in paragraph 9 of Schedule 1 which is below his salary at 31st August 1989 plus 1.5% thereof he shall be entitled—

- (a) with effect on and from 1st September 1989 to be placed on the salary rate in paragraph 9 of Schedule 1 which equals his salary at 31st August 1989 plus 1.5% thereof or, if there is no such salary rate, on the next higher rate, and
- (b) with effect on and from 1st September 1990 to be placed on the salary rate in paragraph 9 of Schedule 1 set out opposite the rate he was placed on under sub-paragraph (a).”;
- (g) regulation 13(2) shall be revoked;
- (h) in regulation 18(1) (payment of unqualified teachers) for “£5,937” there shall be substituted “£5,967” with effect on and from 1st April 1990 and “£6,513” with effect on and from 1st September 1990;
- (i) in regulation 19(2) (payment of part-time teachers) for the sums “£18.44”, “£15.72” and “£11.55”, there shall be substituted “£20.12”, “£17.16” and “£12.61” respectively;
- (j) in regulation 25 (teachers in service on 31st March 1989) for “31st March 1989” there shall be substituted “31st August 1990”;
- (k) in Schedule 1 (salary scales and ranges of salary)—
- (i) for paragraphs 1, 7, 8 and 9 there shall be substituted respectively the paragraphs 1, 7, 8 and 9 of the Schedule;
  - (ii) in paragraph 4.—(1) for “£579 per annum” there shall be substituted “£633 per annum”;
  - (iii) paragraphs 4(2) and 10 shall be revoked;
- (l) for Part I of Schedule 2 (transfer to salary scales applicable from 1st July 1988) there shall be substituted—

“PART I

*Transfer to salary scales applicable from 1st September 1990*

A teacher, other than a principal, who on 1st September 1990 was, and had immediately before that date been, in teaching service in an institution of further education shall, from that date, enter the scale or salary range as appropriate in Schedule 1 corresponding to his scale or salary range in force immediately before that date at the corresponding incremental point on the scale or position within the salary range.”;

- (m) in Part II of Schedule 2 (salary placing of teachers appointed on or after 1st July 1988)—
- (i) with effect on and from 1st September 1989 for “1st July 1988” in all places where it occurs there shall be substituted “1st September 1989”;
  - (ii) in paragraph 1 with effect on and from 1st September 1989 the words “other than a principal” shall be inserted after the words “A teacher” and the words “or principal” shall be omitted;
  - (iii) for “1st September 1989” in all places where it occurs there shall be substituted “1st September 1990”;
  - (iv) in paragraph 8 for the words “paragraphs 2 and 8 of Schedule 1” there shall be substituted the words “paragraphs 2 and 5 of Schedule 1”;

- (v) in paragraph 9 for the words “paragraphs 2 and 9 of Schedule 1” there shall be substituted the words “paragraphs 2 and 6 of Schedule 1”;
- (vi) paragraph 13 shall be omitted with effect on and from 1st September 1989.

Sealed with the Official Seal of the Department of Education on 25th September 1990.

(L.S.)

*S. Quinn*

Assistant Secretary

**Salaries applicable from 1st September 1990  
or in the case of principals, from 1st September 1989 and 1st September 1990**

*“Lecturers and Senior Lecturers*

1(a) The scales of salaries for lecturers and senior lecturers shall be as follows:—

<i>Point on Scale</i>	<i>Lecturer</i>	<i>Senior Lecturer</i>
	£	£
0	—	17,655
1	10,089	18,285
2	10,716	18,918
3	11,349	19,548
4	11,982	20,178
5	12,609	20,808
6	13,242	21,441
7	13,875	22,068
8	14,502	See paragraphs
9	15,135	2 and 5 below
10	15,768	
11	16,392	
12	17,025	
13	17,655	
14	18,285	
	See paragraphs 2 to 4 below	

*Principal Lecturers*

1(b) The salary scale for principal lecturers shall be as follows:—

<i>Point on Scale</i>	
	£
1	22,539
2	23,142
3	23,739
4	24,396
5	25,107
6	25,812
7	25,812
8	26,523
9	27,234
	See paragraphs 2 and 6 below

*Heads of Department*

7. The scales of salaries for Heads of Department shall be as follows:—

<i>Grade of Department</i>	<i>Point on Scale</i>	
I	1	£ 18,336
	2	18,936
	3	19,539
	4	20,139
	5	20,736
II	1	20,736
	2	21,339
	3	21,939
	4	22,539
	5	23,739
III	1	22,539
	2	23,142
	3	24,396
	4	25,107
	5	25,107
IV	1	24,396
	2	25,107
	3	25,812
	4	26,523
	5	27,234
V	1	26,523
	2	27,234
	3	27,942
	4	28,653
	5	29,361
VI	1	28,653
	2	29,361
	3	30,069
	4	30,780
	5	31,491

*Vice-principals*

8. Vice-principals shall be paid on a fixed salary to be determined from the following ranges of salaries:—

Group	Ranges of Salaries for Vice-principals	
	£	£
1	20,139	21,939
2	21,939	23,739
3	24,396	25,812
4	26,523	27,942
5	28,653	30,069
6	30,069	32,199
7	32,199	33,618
8	34,326	35,748

*Principals*

9. Principals shall be paid on a fixed salary as follows:—

Group		Rates of Salaries for Principals applicable from 1st September 1989	Rates of Salaries for Principals applicable from 1st September 1990
		£	£
A	1	21,501	23,466
	2	23,166	25,287
	3	24,834	27,105
	4	26,499	28,926
B	1	27,624	30,153
	2	28,749	31,380
	3	29,874	32,607
	4	30,999	33,837
C	1	31,626	34,518
	2	32,250	35,199
	3	32,874	35,883
	4	33,501	36,564
D	1	34,251	37,383
	2	35,001	38,202
	3	35,751	39,021
	4	36,501	39,840
E	1	37,626	41,067
	2	38,751	42,297
	3	39,876	43,524
	4	41,001	44,751
F	1	42,126	45,978
	2	43,251	47,208
	3	44,376	48,435
	4	45,501	49,662

## EXPLANATORY NOTE

*(This note is not part of the Regulations.)*

These Regulations amend the Further Education Teachers' Salaries Regulations (Northern Ireland) 1988 as amended and give effect from 1st September 1990 to an increase of 9·15% in salaries and allowances for teachers in institutions of further education.

Revised salary scales and salary ranges are set out in the Schedule.

A principal of an institution of further education is with effect on and from 1st September 1989 paid a fixed salary determined in accordance with a new system of college groups introduced by the Department. There is a safeguarding provision for principals in post at 31st August 1989 (Regulation 2(a), (c) and (f)).

The revised maximum allowances for certain heads of department are set out in regulation 2(e).

The revised rate of salary for unqualified teachers is set out in regulation 2(h).

Revised hourly rates of pay for part-time teachers are set out in regulation 2(i).

The provision for the protection of the salaries of full-time teachers in post has been updated in regulation 2(j).

These regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.