

1989 No. 446

HEALTH AND SAFETY

INDUSTRIAL TRAINING

INDUSTRIAL TRIBUNALS

**Industrial Tribunals (Miscellaneous Amendments) Regulations
(Northern Ireland) 1989**

Made 23rd November 1989

Coming into operation 1st January 1990

The Department of Economic Development(a), in exercise of the powers conferred on it by Article 59(1) and (2) of the Industrial Relations (Northern Ireland) Order 1976(b), of the powers conferred on it by Article 30(1) of the Industrial Training (Northern Ireland) Order 1984(c) and of every other power enabling it in that behalf, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Industrial Tribunals (Miscellaneous Amendments) Regulations (Northern Ireland) 1989 and shall come into operation on 1st January 1990.

Amendment of the Industrial Tribunals Regulations (Northern Ireland) 1965

2.—(1) The Industrial Tribunals Regulations (Northern Ireland) 1965(d) shall be amended in accordance with paragraphs (2) to (6).

(2) In regulation 1(2)—

(a) for the definitions of “the Office of the Tribunals”, “the President” and “the Secretary of the Tribunals” there shall be substituted respectively the following definitions—

“ “the Office of the Tribunals” means the Office of Industrial Tribunals and the Fair Employment Tribunal;”;

“ “the President” means the President of the Industrial Tribunals and the Fair Employment Tribunal or a person nominated by the Lord Chancellor under section 3(6) of the Fair Employment (Northern Ireland) Act 1989(e) to discharge the functions of the President;”;

(a) Formerly the Department of Manpower Services; see S.I. 1982/846 (N.I. 11) Art. 3

(b) S.I. 1976/1043 (N.I. 16)

(c) S.I. 1984/1159 (N.I. 9)

(d) S.R. & O. (N.I.) 1965 No. 112 as amended by S.R. & O. (N.I.) 1966 No. 261 and S.R. & O. (N.I.) 1967 No. 109

(e) 1989 c. 32

“ “the Secretary of the Tribunals” means the person for the time being acting as the Secretary of the Office of the Tribunals;”;

(b) after the definition of “tribunal” there shall be inserted the following definition—

“ “Vice-President” means the Vice-President of the Industrial Tribunals and the Fair Employment Tribunal or a person nominated by the Lord Chancellor under section 3(6) of the Fair Employment (Northern Ireland) Act 1989 to discharge the functions of the Vice-President.”.

(3) In regulation 2 for “it” there shall be substituted “the President or Vice-President”.

(4) Regulation 2A is hereby revoked.

(5) In regulation 3(1A), (2) and rule 14(4) of the Schedule after “President” there shall be inserted “, Vice-President”.

(6) In rule 8 of the Schedule for “Ministry” there shall be substituted “President or Vice-President”.

Amendment of the Industrial Tribunals (Improvement and Prohibition Notices Appeals) Regulations (Northern Ireland) 1979

3.—(1) The Industrial Tribunals (Improvement and Prohibition Notices Appeals) Regulations (Northern Ireland) 1979(a) shall be amended in accordance with paragraphs (2) to (5).

(2) In regulation 2—

(a) for the definitions of “the Office of the Tribunals” and “the President” there shall be substituted respectively the following definitions—

“ “the Office of the Tribunals” means the Office of Industrial Tribunals and the Fair Employment Tribunal;”;

“ “the President” means the President of the Industrial Tribunals and the Fair Employment Tribunal or a person nominated by the Lord Chancellor under section 3(6) of the Fair Employment (Northern Ireland) Act 1989 to discharge the functions of the President;”;

(b) after the definition of “tribunal” there shall be inserted the following definition—

“ “Vice-President” means the Vice-President of the Industrial Tribunals and the Fair Employment Tribunal or a person nominated by the Lord Chancellor under section 3(6) of the Fair Employment (Northern Ireland) Act 1989 to discharge the functions of the Vice-President.”.

(3) In rule 6 of the Schedule—

(a) for “Department” wherever that word appears, there shall be substituted “President or Vice-President”;

(b) in paragraph (3) for “it” there shall be substituted “he”.

(4) In rules 12(3) and 14(3) of the Schedule after “President” there shall be inserted “, Vice-President”.

(5) In rule 15(4) of the Schedule after “President” there shall be inserted “or Vice-President”.

Amendment of the Industrial Tribunals (Non-Discrimination Notices Appeals) Regulations (Northern Ireland) 1980

4.—(1) The Industrial Tribunals (Non-Discrimination Notices Appeals) Regulations (Northern Ireland) 1980(a) shall be amended in accordance with paragraphs (2) to (5).

(2) In regulation 2—

(a) for the definitions of “the Office of the Tribunals” and “the President” there shall be substituted respectively the following definitions—

“ “the Office of the Tribunals” means the Office of Industrial Tribunals and the Fair Employment Tribunal;”;

“ “the President” means the President of the Industrial Tribunals and the Fair Employment Tribunal or a person nominated by the Lord Chancellor under section 3(6) of the Fair Employment (Northern Ireland) Act 1989 to discharge the functions of the President;”;

(b) after the definition of “tribunal” there shall be inserted the following definition—

“ “Vice-President” means the Vice-President of the Industrial Tribunals and the Fair Employment Tribunal or a person nominated by the Lord Chancellor under section 3(6) of the Fair Employment (Northern Ireland) Act 1989 to discharge the functions of the Vice-President.”.

(3) In rule 4 of the Schedule for “Department” there shall be substituted “President or Vice-President”.

(4) In rules 10(3) and 12(3) of the Schedule after “President” there shall be inserted “, Vice-President”.

(5) In rule 13(4) of the Schedule after “President” there shall be inserted “or Vice-President”.

Amendment of the Industrial Tribunals (Rules of Procedure) Regulations (Northern Ireland) 1981

5.—(1) The Industrial Tribunals (Rules of Procedure) Regulations (Northern Ireland) 1981(b) shall be amended in accordance with paragraphs (2) to (4).

(2) In regulation 2—

(a) for the definitions of “the Office of the Tribunals” and “the President” there shall be substituted respectively the following definitions—

(a) S.R. 1980 No. 135

(b) S.R. 1981 No. 188

“ “the Office of the Tribunals” means the Office of Industrial Tribunals and the Fair Employment Tribunal;”;

“ “the President” means the President of the Industrial Tribunals and the Fair Employment Tribunal or a person nominated by the Lord Chancellor under section 3(6) of the Fair Employment (Northern Ireland) Act 1989 to discharge the functions of the President;”;

(b) after the definition of “tribunal” there shall be inserted the following definition—

“ “Vice-President” means the Vice-President of the Industrial Tribunals and the Fair Employment Tribunal or a person nominated by the Lord Chancellor under section 3(6) of the Fair Employment (Northern Ireland) Act 1989 to discharge the functions of the Vice-President.”.

(3) In rules 5(1) and (2), 10(4) and 16(3)(c)(ii) and (6) of the Schedule after “President” there shall be inserted “or Vice-President”.

(4) In rules 10(3) and 12(4) of the Schedule after “President” there shall be inserted “, Vice-President”.

Sealed with the Official Seal of the Department of Economic Development on 23rd November 1989.

(L.S.)

D. C. Gowdy

Under Secretary

(This note is not part of the Regulations.)

These Regulations make amendments to various Regulations relating to industrial tribunals.

They insert new definitions of “the Office of the Tribunals”, “the President” and “the Secretary of the Tribunals” where these are required, insert a definition of “Vice-President” and provide that certain functions may be carried out by the Vice-President of the Industrial Tribunals and the Fair Employment Tribunal.

These amendments are consequential on the bringing into force of the Fair Employment (Northern Ireland) Act 1989 which provides, amongst other things, for the establishment of the Fair Employment Tribunal for Northern Ireland and for a President and Vice-President of the Industrial Tribunals and the Fair Employment Tribunal.

The Regulations also provide for the President or Vice-President, instead of the Department, —

- (a) to fix the date, time and place of industrial tribunal hearings (regulations 2(3), 2(6), 3(3) and 4(3));
- (b) to appoint assessors in pursuance of Article 26(3) of the Health and Safety at Work (Northern Ireland) Order 1978 (regulation 3(3)).