

1987 No. 252

EDUCATION

**Teachers' Salaries (Amendment) Regulations
(Northern Ireland) 1987**

Made 15th June 1987

Coming into operation 30th July 1987

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (4), 70(1) and (2) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(a), and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b) and of every other power enabling it in that behalf, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1987 and shall come into operation on 30th July 1987 and except where otherwise provided shall have effect on and from 1st January 1987.

Revocation

2. The Teachers' Compulsory Absence and Special Sick Leave Regulations (Northern Ireland) 1973(c) are hereby revoked with effect on and from 30th July 1987.

Amendment of Teachers' Salaries Regulations (Northern Ireland) 1984

3. The Teachers' Salaries Regulations (Northern Ireland) 1984(d) are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or a numbered schedule, in the absence of a provision to the contrary, are references to the regulation or schedule so numbered in the Teachers' Salaries Regulations (Northern Ireland) 1984.

Salary scales

4. For Schedule 1 there shall be substituted the Schedule set out in the Annex to these regulations.

Extension of scales

5.—(1) For regulation 19 there shall be substituted—

(a) S.I. 1986/594 (N.I. 3) as amended by S.I. 1987/167 (N.I. 2)

(b) 1962 c. 7 (N.I.)

(c) S.R. & O. (N.I.) 1973 No. 371

(d) S.R. 1984 No. 350 as amended by S.R. 1986 No. 81 and S.R. 1986 No. 165

“Extension of scales

19.—(1) Subject to paragraph (2) a teacher who holds such qualifications as the Department may approve—

- (a) for the teaching of the blind and who is engaged in teaching blind or partially sighted children, or
- (b) for the teaching of the deaf and who is engaged in teaching deaf or partially hearing children,

shall, while so engaged, be entitled on and from the first anniversary of his reaching the maximum of his scale to an allowance of £462.

(2) A teacher mentioned in paragraph (1) who, before 30th July 1987 had proceeded by one increment beyond the maximum of the scale on which he was being paid, shall be entitled to an allowance of £462 over the maximum of the scale on which he is paid from 1st January 1987.’’.

Allowance for teachers of handicapped pupils

6. In regulation 20 for “£855” in both places where it occurs there shall be substituted “£927”.

Allowance for project workers engaged in the curriculum development programme

7. In regulation 22 for “£855” there shall be substituted “£927”.

Minimum salary for unqualified teachers

8. In regulation 25 for “£4,998” there shall be substituted “£5,408”.

Part-time teachers: payment

9. In regulation 28 for the table in paragraph 1 there shall be substituted—

“

<i>Description of teacher and classes taught</i>	<i>Rate per hour</i>
	£
(a) A part-time qualified teacher teaching classes with pupils following courses leading to—	
(i) General Certificate of Education or General Certificate of Secondary Education examinations where such pupils are in the 4th or subsequent years of the course, or	
(ii) Certificate of Secondary Education examination where such pupils are in the 4th year of the course. ...	8·60
(b) A part-time qualified teacher teaching any class other than as at (a). ...	7·13
(c) A part-time unqualified teacher teaching any class ...	5·88

”

Absence due to illness

10. After regulation 30(7) there shall be added with effect on and from 30th July 1987:

“(8) Notwithstanding the above provisions, where a teacher’s absence is certified by a registered medical practitioner to be due to pulmonary tuberculosis he shall be entitled to receive salary at the full rate in respect of the first twelve months of the absence and salary at one-half of the full rate for a further period of absence not exceeding six months.”

Safeguarding of existing salaries

11. In regulation 34 for “31st March 1986” there shall be substituted “31st December 1986”.

Transfer to salary scales at 1st January 1987

12. For Part I of Schedule 2 there shall be substituted—

“PART I

TRANSFER TO SALARY SCALES APPLICABLE FROM 1ST JANUARY 1987

1. Subject to the provisions of this Part a teacher who was in full-time service in a recognised school on 1st January 1987 and who as from that date is entitled to receive salary on a scale corresponding to one on which he was placed on 31st December 1986 shall be placed on 1st January 1987 on the appropriate scale set out in Schedule 1 at the point on the scale corresponding to that at which he would have received salary had the scale of salary in operation on 31st December 1986 continued to apply.

2. Subject to paragraph 3 a teacher who immediately prior to 1st January 1987 was in receipt of salary in excess of the maximum of the scale applicable to him and who continues on the same scale shall be paid in respect of any service on the same scale given on or after 1st January 1987 the rate per annum by which the said salary exceeded that maximum, in addition to the maximum of the scale set out in Schedule 1.

3. Paragraph 2 shall not apply to a teacher such as is mentioned in regulation 19(1)”.

Provisions affecting salary placings

13. In Part II of Schedule 2—

(a) for “1st April 1986” in all places where it occurs there shall be substituted “1st January 1987”;

(b) in paragraph 4(3) for “31st March 1986” there shall be substituted “31st December 1986”;

(c) in paragraph 10(b)(i) and in paragraph 10(c) for “£855” there shall be substituted “£927”;

(d) in paragraph 13(3)—

(i) for head (a) there shall be substituted—

“a teacher, other than a principal, vice-principal, second master or second mistress who is promoted on or after 1st January 1987 to any of the scales 2 to 4, or to the senior teacher scale, shall be placed on the scale to which he has been promoted at the point corresponding to the point on which he would have been placed on such promotion under the regulations which were in operation on 29th July 1987;”;

(ii) for head (d) there shall be substituted—

“a teacher, other than a principal, vice-principal, second master or second mistress who is demoted on or after 1st January 1987 to any of the scales 1 to 4 shall be placed, subject to paragraph 15, on the scale to which he has been demoted at the point corresponding to the point on which he would have been placed on such demotion under the regulations which were in operation on 29th July 1987;”.

Incremental credit on scale 1

14. In Schedule 5 in paragraph 7(1)(a)—

(a) for “£150” there shall be substituted “£163”;

(b) for “£264” there shall be substituted “£285”;

(c) for “£291” there shall be substituted “£315”.

Sealed with the Official Seal of the Department of Education on 15th June 1987.

(L.S.)

D. Woods

Assistant Secretary

"SCHEDULE 1

Regulations 3, 5, 7, 8,
13, 17, 18, 23 and 33

Scales of salaries for teachers

PART I

TEACHERS OTHER THAN PRINCIPALS, VICE-PRINCIPALS, SECOND MASTERS
AND SECOND MISTRESSES

(a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Scales				
	1	2	3	4	Senior teachers
	£	£	£	£	£
1	7,011	7,602	9,954	12,693	14,424
2	7,149	7,881	10,401	13,293	14,640
3	7,251	8,163	10,551	13,824	14,850
4	7,503	8,643	11,001	14,040	15,063
5	7,602	8,781	11,184	14,250	15,276
6	7,881	9,318	11,691	14,463	15,579
7	8,163	9,456	12,294	14,676	15,825
8	8,643	9,903	12,825	14,979	16,170
9	8,781	10,050	13,038	15,225	16,416
10	9,318	10,503	13,251		
11	9,456	10,686	13,464		
12	9,903	11,193			
13	10,050	11,892			
14	10,503	12,324(1)			

Note 1: A teacher on scale 2 who was entitled to be paid a personal salary of £3,609 on 31st March 1975 under paragraph 6 of Part I of Schedule 4 to the 1975 Salaries Regulations shall be paid a personal salary of £12,324.

(b) SPECIAL SCHOOLS

Point on scale	Scales			
	1	2(S)	3(S)	Senior teachers
	£	£	£	£
1	7,011	8,493	10,902	14,424
2	7,149	8,781	11,385	14,640
3	7,251	9,069	11,868	14,850
4	7,503	9,555	12,093	15,063
5	7,602	9,702	12,600	15,276
6	7,881	10,251	13,188	15,579
7	8,163	10,401	13,752	15,825
8	8,643	10,884	13,965	16,170
9	8,781	11,367	14,178	16,416
10	9,318	11,592	14,478	
11	9,456	12,099		
12	9,903	12,789		
13	10,050			
14	10,503	13,251(2)		

Note 2: A teacher on scale 2(S) who was entitled to be paid a personal salary of £3,927 on 31st March 1975 under paragraph 6 of Part I of Schedule 4 to the 1975 Salaries Regulations shall be paid a personal salary of £13,251.

Note 3: Where a teacher paid on scale 1 is entitled to be classed as a graduate with first or second class honours or equivalent qualification for salary purposes, the scale shall be extended by two increments as follows:—

Point on scale	Salary rate
	£
15	10,686
16	11,193

PART II

VICE-PRINCIPALS, SECOND MASTERS AND SECOND MISTRESSES

(a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category					
	151-300	301-500	501-700	701-1000	1001-1300	1301-1800
	£	£	£	£	£	£
1	11,328	12,126	12,843	13,755	14,337	15,027
2	11,475	12,273	13,023	13,938	14,520	15,210
3	11,619	12,420	13,209	14,115	14,703	15,390
4	11,763	12,573	13,386	14,298	14,886	15,573
5	11,907	12,729	13,566	14,466	15,063	15,759
6	12,051	12,882	13,749			
7	12,198	13,035	13,929			
8	12,342	13,191	14,112			
9	12,495	13,347				
10	12,648	13,500				
11	12,804					
12	12,957					

Point on scale	Points category					
	1801- 2400	2401- 3300	3301- 4600	4601- 6000	6001- 7600	Over 7600
	£	£	£	£	£	£
1	15,891	16,848	17,598	18,537	19,161	19,920
2	16,074	17,037	17,787	18,720	19,350	20,109
3	16,260	17,223	17,967	18,912	19,536	20,298
4	16,443	17,412	18,153	19,098	19,725	20,487
5	16,644	17,592	18,339	19,284	19,911	20,676

(b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	12,039	12,918	14,103	14,571	15,174	15,894	16,833
2	12,177	13,095	14,283	14,748	15,351	16,074	17,010
3	12,321	13,269	14,460	14,922	15,525	16,248	17,190
4	12,459	13,443	14,637	15,099	15,702	16,425	17,364
5	12,606	13,617	14,811	15,282	15,882	16,602	17,544
6	12,756	13,791					
7	12,906	13,968					
8	13,056	14,139					
9	13,203						
10	13,350						
11	13,500						
12	13,650						

PART III

PRINCIPALS

(a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category						
	0-100	101- 200	201- 300	301- 500	501- 700	701- 1000	1001- 1300
	£	£	£	£	£	£	£
1	13,227	13,719	14,235	14,859	15,768	16,875	17,832
2	13,386	13,869	14,388	15,042	15,951	17,064	18,021
3	13,539	14,025	14,544	15,225	16,134	17,244	18,204
4	13,695	14,181	14,697	15,402	16,317	17,433	18,387
5	13,848	14,337	14,853	15,588	16,497	17,619	18,573

Point on scale	Points category						
	1301- 1800	1801- 2400	2401- 3300	3301- 4600	4601- 6000	6001- 7600	Over 7600
	£	£	£	£	£	£	£
1	19,017	20,412	21,756	23,394	25,002	26,220	27,648
2	19,203	20,604	21,939	23,583	25,245	26,469	27,891
3	19,392	20,790	22,131	23,778	25,485	26,709	28,134
4	19,575	20,979	22,317	23,970	25,725	26,952	28,380
5	19,761	21,168	22,509	24,165			

(b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	15,000	15,762	17,163	17,922	19,116	20,274	21,417
2	15,150	15,936	17,346	18,105	19,299	20,460	21,606
3	15,300	16,119	17,529	18,285	19,485	20,640	21,798
4	15,459	16,299	17,709	18,465	19,662	20,826	21,993
5	15,609	16,479	17,892	18,651	19,851	21,012	22,188

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These regulations amend the Teachers' Salaries Regulations (Northern Ireland) 1984 ("the 1984 regulations") and introduce from 1st January 1987 revised scales of salaries and allowances for teachers in primary, secondary and special schools and for peripatetic and supply teachers.

The new scales of salaries are set out in the Annex.

The additional allowance payable under regulation 19 of the 1984 regulations to teachers with qualifications for teaching blind or deaf children and who teach such children and who have reached the maximum of their scale will now be a flat sum of £462 instead of one increment beyond the maximum of the scale (regulation 5).

Regulation 10 introduces to the 1984 regulations with effect from 30th July 1987 the provision whereby a teacher who is certified to be suffering from pulmonary tuberculosis can have extended sick leave with pay which hitherto had been provided for in the Teachers' Compulsory Absence and Special Sick Leave Regulations (Northern Ireland) 1973, S.R. & O. 1973 No. 371. These latter regulations are revoked in these regulations.

Provision is made for the salaries of teachers who move between scales to be calculated by reference to the scale point to which they would have moved under the provisions of the 1984 regulations as they had effect immediately before the coming into operation of these regulations. (regulation 13(d)).

Apart from regulations 2 and 10, these regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.