

## 1986 No. 81

## EDUCATION

## Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1986

<i>Made</i>	26th March 1986
<i>Coming into operation</i>	29th April 1986

The Department of Education, in exercise of the powers conferred on it by Articles 57(1) and (4), 58(2) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(a) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b) and of every other power enabling it in that behalf, hereby makes the following regulations:

## PART I

## GENERAL

*Citation and commencement*

1. These regulations may be cited as the Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1986 and shall come into operation on 29th April 1986 and except where otherwise provided shall have effect—

- (a) for the purposes of Part II on and from 1st April 1985;
- (b) for the purposes of Part III on and from 31st March 1986.

*Amendment of Teachers' Salaries Regulations (Northern Ireland) 1984*

2. The Teachers' Salaries Regulations (Northern Ireland) 1984(c) are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or a numbered schedule, in the absence of a provision to the contrary, are references to the regulation or schedule so numbered in the Teachers' Salaries Regulations (Northern Ireland) 1984.

## PART II

## AMENDMENTS HAVING EFFECT ON AND FROM 1st APRIL 1985 (EXCEPT WHERE OTHERWISE PROVIDED)

*Salary scales*

3. For Schedule 1 there shall be substituted the Schedule set out in Annex A to these regulations.

*Interpretation*

4. For regulation 3(2) there shall be substituted—

“(2) In these regulations—

- (a) “salary” shall not, except in regulations 30 and 31, include any allowance under regulation 18(2), 20, 21 or 22 or a reorganisation

(a) S.I. 1972/1263 (N.I. 12); a new Article 57 was substituted by Article 9 of S.I. 1980/1958 (N.I. 16)

(b) 1962 c. 7 (N.I.)

(c) S.R. 1984 No. 350

allowance payable under the Teachers' Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1976(a);

- (b) the rates indicated for salaries, allowances and increments are rates per annum;
- (c) a reference to a scale is a reference to a salary scale as set out in Schedule 1; and
- (d) a reference to a group is a reference to a school group as set out in Schedule 3."

#### *Points category*

5. For regulation 13 there shall be substituted with effect on and from 1st August 1985—

"13.—(1) The points category for the purposes of Parts II and III of Schedule 1 and for Schedule 4 shall, for the period 31st July 1985 to 31st July 1988 be determined by reference to the points average for the period 31st July 1985 to 31st July 1988.

(2) In the case of a school newly opened on or after 1st August 1978, or of a school which has been directly affected by reorganisation, or in such other circumstances as the Department considers proper, the Department may determine a points category for any purpose of these regulations in respect of any period."

#### *Scale scores*

6. For regulation 14(1)(a)(ii) there shall be substituted with effect on and from 1st August 1985—

- "(ii) where the scale score to be allocated to a school under paragraph (1)(a)(i) is lower than the scale score that applied to the school for the period 1st August 1982 to 31st July 1985, then the scale score for the period 31st July 1985 to 31st July 1988 shall be increased by one-half of the difference between it and the scale score that applied immediately prior to 1st August 1985, any resulting fraction being rounded up to the next scale score point."

#### *Allowance for teachers of handicapped pupils*

7. In regulation 20 for "£747" in both places where it occurs there shall be substituted "£798".

#### *Allowance for project workers engaged in the curriculum development programme*

8. In regulation 22 for "£747" there shall be substituted "£798".

#### *Minimum salary for unqualified teachers*

9. In regulation 25 for "£4,128" there shall be substituted "£4,413".

#### *Revocation*

10. Regulation 26(1) is hereby revoked.

#### *Part-time teachers: payment*

11. In regulation 28(1) in the table for "£6.95", "£5.76" and "£4.75" there shall be substituted respectively "£7.43", "£6.16" and "£5.08".

*Safeguarding of existing salaries*

12. In regulation 34 for "31st March 1984" there shall be substituted "31st March 1985".

*Transfer to salary scales at 1st April 1985*

13. In Part I of Schedule 2—

- (a) for "1st April 1984" in all places where it occurs there shall be substituted "1st April 1985";
- (b) for "31st March 1984" in all places where it occurs there shall be substituted "31st March 1985".

*Provisions affecting salary placings*

14. In Part II of Schedule 2—

- (a) for "1st April 1984" in all places where it occurs (other than paragraph 16) there shall be substituted "1st April 1985";
- (b) in paragraph 4(3) for "31st March 1984" there shall be substituted "31st March 1985";
- (c) in paragraph 10(b)(i) and in paragraph 10(c) for "£747" there shall be substituted "£798";
- (d) in paragraph 13(4) for the word "in" at the end of the first line there shall be substituted "on";
- (e) for paragraph 14 there shall be substituted—

"Where a particular case is not covered by either Part I or Part II or in such other circumstances as the Department considers appropriate the teacher shall be placed on the appropriate scale at a rate determined by the Department."

*Points category and scale score*

15. In Part II of Schedule 4 for the points category "300-400" in column (1) there shall be substituted "301-400".

*Incremental credit on Scale 1*

16. In Schedule 5 in paragraph 7(1)(a)—

- (a) for "£129" there shall be substituted "£138";
- (b) for "£231" there shall be substituted "£246";
- (c) for "£255" there shall be substituted "£273".

## PART III

## AMENDMENTS HAVING EFFECT ON AND FROM 31st MARCH 1986

*Salary scales*

17. For Schedule 1 there shall be substituted the Schedule set out in Annex B to these regulations.

*Allowance for teachers of handicapped pupils*

18. In regulation 20 for "£798" in both places where it occurs there shall be substituted "£810".

*Allowance for project workers engaged in the curriculum development programme*

19. In regulation 22 for "£798" there shall be substituted "£810".

*Minimum salary for unqualified teachers*

20. In regulation 25 for “£4,413” there shall be substituted “£4,479”.

*Part-time teachers; payment*

21. In regulation 28 in the table for “£7·43”, “£6·16” and “£5·08” there shall be substituted respectively “£7·54”, “£6·25” and “£5·15”.

*Transfer to salary scales at 31st March 1986*

22. In Part I of Schedule 2—

- (a) for “1st April 1985” in all places where it occurs there shall be substituted “31st March 1986”;
- (b) for “31st March 1985” in all places where it occurs there shall be substituted “30th March 1986”.

*Provisions affecting salary placings*

23. In Part II of Schedule 2—

- (a) for “1st April 1985” in all places where it occurs there shall be substituted “31st March 1986”;
- (b) in paragraph 4(3) for “31st March 1985” there shall be substituted “30th March 1986”;
- (c) in paragraph 10(b)(i) and in paragraph 10(c) for “£798” there shall be substituted “£810”.

*Incremental credit on scale 1*

24. In Schedule 5 in paragraph 7(1)(a)—

- (a) for “£138” there shall be substituted “£141”;
- (b) for “£246” there shall be substituted “£249”;
- (c) for “£273” there shall be substituted “£276”.

Sealed with the Official Seal of the Department of Education on 26th March 1986.

(L.S.)

R. T. Holmes

Assistant Secretary

## "SCHEDULE 1

Regulations 3, 5, 7, 8,  
13, 17, 18, 23 and 33

## Scales of salaries for teachers

## PART I

TEACHERS OTHER THAN PRINCIPALS, VICE-PRINCIPALS,  
SECOND MASTERS AND SECOND MISTRESSES

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Scales				
	1	2	3	4	Senior teachers
	£	£	£	£	£
1	5,817	6,684	8,268	9,837	10,599
2	6,087	6,936	8,556	10,260	10,998
3	6,288	7,197	8,850	10,599	11,394
4	6,492	7,455	9,147	10,998	11,793
5	6,684	7,728	9,498	11,394	12,189
6	6,936	7,998	9,837	11,793	12,753
7	7,197	8,268	10,260	12,189	13,215
8	7,455	8,556	10,599	12,753	13,857
9	7,728	8,850	10,998	13,215	14,319
10	7,998	9,147	11,394		
11	8,268	9,498	11,793		
12	8,556	9,837			
13	8,850	10,260			
14	9,147	10,599(1)			

Note 1: A teacher on scale 2 who was entitled to be paid a personal salary of £3,609 on 31st March 1975 under paragraph 6 of Part I of Schedule 4 to the 1975 Salaries Regulations shall be paid a personal salary of £10,599.

## (b) SPECIAL SCHOOLS

<i>Point on scale</i>	<i>Scales</i>			
	1	2(S)	3(S)	<i>Senior teachers</i>
	£	£	£	£
1	5,817	7,455	9,147	10,599
2	6,087	7,728	9,498	10,998
3	6,288	7,998	9,837	11,394
4	6,492	8,268	10,260	11,793
5	6,684	8,556	10,599	12,189
6	6,936	8,850	10,998	12,753
7	7,197	9,147	11,394	13,215
8	7,455	9,498	11,793	13,857
9	7,728	9,837	12,189	14,319
10	7,998	10,260	12,753	
11	8,268	10,599		
12	8,556	10,998		
13	8,850	11,394(2)		
14	9,147			

Note 2: A teacher on scale 2(S) who was entitled to be paid a personal salary of £3,927 on 31st March 1975 under paragraph 6 of Part I of Schedule 4 to the 1975 Salaries Regulations shall be paid a personal salary of £11,394.

Note 3: Where a teacher paid on scale 1 is entitled to be classed as a graduate with first or second class honours or equivalent qualification for salary purposes, the scale shall be extended by two increments as follows:—

<i>Point on scale</i>	<i>Salary rate</i>
	£
15	9,498
16	9,837

## PART II

## VICE-PRINCIPALS, SECOND MASTERS AND SECOND MISTRESSES

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category					
	151-300	301-500	501-700	701-1000	1001-1300	1301-1800
	£	£	£	£	£	£
1	7,278	8,604	9,627	10,980	11,604	12,189
2	7,566	8,895	9,963	11,322	11,943	12,531
3	7,854	9,183	10,311	11,655	12,288	12,870
4	8,133	9,474	10,644	11,997	12,630	13,212
5	8,421	9,765	10,980	12,309	12,960	13,557
6	8,706	10,050	11,322			
7	8,991	10,335	11,655			
8	9,276	10,629	11,997			
9	9,564	10,920				
10	9,852	11,205				
11	10,137					
12	10,425					

Point on scale	Points category					
	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£
1	12,870	13,725	14,427	15,246	15,711	16,428
2	13,212	14,076	14,775	15,588	16,065	16,779
3	13,557	14,427	15,117	15,945	16,413	17,133
4	13,899	14,775	15,462	16,296	16,764	17,487
5	14,277	15,117	15,810	16,641	17,115	17,841

## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	8,430	9,768	11,631	12,039	12,465	12,873	13,695
2	8,706	10,098	11,964	12,372	12,798	13,209	14,025
3	8,985	10,422	12,297	12,699	13,125	13,536	14,361
4	9,258	10,749	12,630	13,026	13,452	13,869	14,691
5	9,537	11,076	12,954	13,365	13,788	14,196	15,024
6	9,816	11,397					
7	10,098	11,727					
8	10,374	12,051					
9	10,650						
10	10,926						
11	11,205						
12	11,484						

## PRINCIPALS

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category						
	1-100	101-200	201-300	301-500	501-700	701-1000	1001-1300
	£	£	£	£	£	£	£
1	10,233	10,680	11,175	11,880	12,873	13,776	14,631
2	10,524	10,962	11,463	12,219	13,215	14,130	14,982
3	10,815	11,253	11,754	12,558	13,560	14,466	15,324
4	11,106	11,544	12,042	12,894	13,899	14,817	15,666
5	11,388	11,838	12,330	13,239	14,235	15,162	16,014

  

Point on Scale	Points category						
	1301-1800	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£	£
1	15,675	16,881	17,985	19,413	20,778	21,894	23,154
2	16,020	17,238	18,330	19,764	21,234	22,353	23,613
3	16,374	17,583	18,690	20,130	21,684	22,806	24,066
4	16,719	17,937	19,038	20,490	22,134	23,256	24,525
5	17,064	18,294	19,392	20,856			

## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	12,138	12,864	14,316	14,796	15,861	16,620	17,355
2	12,423	13,191	14,655	15,138	16,200	16,968	17,709
3	12,702	13,530	14,997	15,477	16,545	17,307	18,069
4	12,996	13,869	15,333	15,810	16,881	17,652	18,432
5	13,278	14,202	15,672	16,155	17,229	17,997	18,792



## "SCHEDULE 1

Regulations 3, 5, 7, 8,  
13, 17, 18, 23 and 33

## Scales of salaries for teachers

## PART I

TEACHERS OTHER THAN PRINCIPALS, VICE-PRINCIPALS,  
SECOND MASTERS AND SECOND MISTRESSES

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Scales				
	1	2	3	4	Senior teachers
	£	£	£	£	£
1	5,904	6,783	8,391	9,984	10,758
2	6,177	7,041	8,685	10,413	11,163
3	6,381	7,305	8,982	10,758	11,565
4	6,588	7,566	9,285	11,163	11,970
5	6,783	7,845	9,639	11,565	12,372
6	7,041	8,118	9,984	11,970	12,945
7	7,305	8,391	10,413	12,372	13,413
8	7,566	8,685	10,758	12,945	14,064
9	7,845	8,982	11,163	13,413	14,532
10	8,118	9,285	11,565		
11	8,391	9,639	11,970		
12	8,685	9,984			
13	8,982	10,413			
14	9,285	10,758(1)			

Note 1: A teacher on scale 2 who was entitled to be paid a personal salary of £3,609 on 31st March 1975 under paragraph 6 of Part I of Schedule 4 to the 1975 Salaries Regulations shall be paid a personal salary of £10,758.

## (b) SPECIAL SCHOOLS

<i>Point on scale</i>	<i>Scales</i>			
	1	2(S)	3(S)	<i>Senior teachers</i>
	£	£	£	£
1	5,904	7,566	9,285	10,758
2	6,177	7,845	9,639	11,163
3	6,381	8,118	9,984	11,565
4	6,588	8,391	10,413	11,970
5	6,783	8,685	10,758	12,372
6	7,041	8,982	11,163	12,945
7	7,305	9,285	11,565	13,413
8	7,566	9,639	11,970	14,064
9	7,845	9,984	12,372	14,532
10	8,118	10,413	12,945	
11	8,391	10,758		
12	8,685	11,163		
13	8,982	11,565(2)		
14	9,285			

Note 2: A teacher on scale 2(S) who was entitled to be paid a personal salary of £3,927 on 31st March 1975 under paragraph 6 of Part I of Schedule 4 to the 1975 Salaries Regulations shall be paid a personal salary of £11,565.

Note 3: Where a teacher paid on scale 1 is entitled to be classed as a graduate with first or second class honours or equivalent qualification for salary purposes, the scale shall be extended by two increments as follows:—

<i>Point on scale</i>	<i>Salary rate</i>
	£
15	9,639
16	9,984

## PART II

## VICE-PRINCIPALS, SECOND MASTERS AND SECOND MISTRESSES.

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category					
	151-300	301-500	501-700	701-1000	1001-1300	1301-1800
	£	£	£	£	£	£
1	7,386	8,733	9,771	11,145	11,778	12,372
2	7,680	9,027	10,113	11,490	12,123	12,720
3	7,971	9,321	10,464	11,829	12,471	13,062
4	8,256	9,615	10,803	12,177	12,819	13,410
5	8,547	9,912	11,145	12,492	13,155	13,761
6	8,835	10,200	11,490			
7	9,126	10,491	11,829			
8	9,414	10,788	12,177			
9	9,708	11,082				
10	9,999	11,373				
11	10,290					
12	10,581					

Point on scale	Points category					
	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£
1	13,062	13,929	14,643	15,474	15,945	16,674
2	13,410	14,286	14,997	15,822	16,305	17,031
3	13,761	14,643	15,342	16,185	16,659	17,388
4	14,106	14,997	15,693	16,539	17,016	17,748
5	14,490	15,342	16,047	16,890	17,370	18,108

## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	8,556	9,915	11,805	12,219	12,651	13,065	13,899
2	8,835	10,248	12,144	12,558	12,990	13,407	14,235
3	9,120	10,578	12,480	12,888	13,320	13,740	14,577
4	9,396	10,911	12,819	13,221	13,653	14,076	14,910
5	9,681	11,241	13,149	13,566	13,995	14,409	15,249
6	9,963	11,568					
7	10,248	11,904					
8	10,530	12,231					
9	10,809						
10	11,091						
11	11,373						
12	11,655						

## PART III

## PRINCIPALS

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category						
	1-100	101-200	201-300	301-500	501-700	701-1000	1001-1300
	£	£	£	£	£	£	£
1	10,386	10,839	11,343	12,057	13,065	13,983	14,850
2	10,683	11,127	11,634	12,402	13,413	14,340	15,207
3	10,977	11,421	11,931	12,747	13,764	14,682	15,552
4	11,271	11,718	12,222	13,086	14,106	15,039	15,900
5	11,559	12,015	12,516	13,437	14,448	15,390	16,254

Point on scale	Points category						
	1301-1800	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£	£
1	15,909	17,133	18,255	19,704	21,090	22,221	23,502
2	16,260	17,496	18,603	20,061	21,552	22,689	23,967
3	16,620	17,847	18,969	20,430	22,008	23,148	24,426
4	16,968	18,204	19,323	20,796	22,464	23,604	24,891
5	17,319	18,567	19,683	21,168			

## (b) SPECIAL SCHOOLS

Point on Scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	12,321	13,056	14,529	15,018	16,098	16,869	17,616
2	12,609	13,389	14,874	15,366	16,443	17,223	17,973
3	12,891	13,734	15,222	15,708	16,794	17,565	18,339
4	13,191	14,076	15,561	16,047	17,133	17,916	18,708
5	13,476	14,415	15,906	16,398	17,487	18,267	19,074

## EXPLANATORY NOTE

*(This note is not part of the Regulations.)*

These regulations amend the Teachers' Salaries Regulations (Northern Ireland) 1984 and give effect from 1st April 1985 and 31st March 1986 to increases of 6.9% and 1.6% respectively in salaries and allowances for teachers in primary, secondary and special schools and for peripatetic and supply teachers.

The new scales of salaries are set out in Annex A (1st April 1985) and Annex B (31st March 1986).

Provision has been made for the determination of a school's points category for the three year period commencing on 1st August 1985 and for additional scale score points to be awarded to those schools whose scale score has fallen as a result of that determination (regulations 5 and 6).

Provision has also been made to allow the Department of Education to determine the rate of salary at which a teacher shall be placed on a salary scale not only where a particular case is not covered by Schedule 2 to the Teachers' Salaries Regulations (Northern Ireland) 1984 but also in such other circumstances as the Department considers appropriate (Regulation 14(e)).

Regulation 26(1) of the Teachers' Salaries Regulations (Northern Ireland) 1984 is revoked.

These regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.