

1986 No. 38

EDUCATION

**Further Education Teachers' Salaries (Amendment) Regulations
(Northern Ireland) 1986***Made* 6th February 1986*Coming into operation* 28th February 1986

The Department of Education, in exercise of the powers conferred on it by Articles 57(1) and (4), 58(2) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(a), and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b) and of every other power enabling it in that behalf hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Further Education Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1986 and shall come into operation on 28th February 1986 and shall have effect on and from 1st December 1985.

Amendment of Further Education Teachers' Salaries Regulations (Northern Ireland) 1985

2. The Further Education Teachers' Salaries Regulations (Northern Ireland) 1985(c) shall be amended as follows:—

(1) For regulation 11 there shall be substituted:

“Heads of Department

11.—(1) Where a head of department is appointed by a board with the approval of the Department to discharge the duties and responsibilities of a vice-principal, he shall receive, in addition to his salary, an allowance not exceeding £1,416 per annum as the Department may determine after consultation with the board.

(2) Where in an institution of further education in group 5 or higher, departments are grouped into a faculty and a head of department, other than one to whom paragraph (1) applies, exercises co-ordinating responsibilities within the faculty, he may receive, in addition to his salary an allowance not exceeding £1,257 per annum as the Department may determine after consultation with the board.”;

(2) in regulation 12 (lecturer grade 1) for “31st March 1985” and “£489” there shall be substituted respectively “30th November 1985” and “£498”;

(3) in regulation 19 (payment of unqualified teachers) for “£4,335” there shall be substituted “£4,425”;

(4) in regulation 20(2) (payment of part-time teachers) for the sums “£13·35, £11·68 and £8·35” there shall be substituted “£13·60, £11·90 and £8·52” respectively;

(a) S.I. 1972/1263 (N.I. 12); a new Article 57 was substituted by Article 9 of S.I. 1980/1958 (N.I. 16); Article 58 was amended by Article 8(3) of S.I. 1978/1040 (N.I. 10)

(b) 1962 c. 7 (N.I.)

(c) S.R. 1985 No. 304

(5) in regulation 26 (safeguarding of salaries) for “31st March 1985” there shall be substituted “30th November 1985”;

(6) in Schedule 1 (salary scales and salary ranges) for paragraphs 1, 6 and 7 there shall be substituted respectively the paragraphs 1, 6 and 7 of the Schedule;

(7) in Schedule 2 Part I (transfer to salary scales) for “1st April 1985” there shall be substituted “1st December 1985”;

(8) in Schedule 2 Part II (salary placing of teachers to whom Part I does not apply)—

(a) for “1st April 1985” in all places where it occurs there shall be substituted “1st December 1985”;

(b) after paragraph 2 there shall be inserted the following paragraph—

“(2) Where, but for a break in teaching service spent attending a course of study which the Department considers relevant to his employment, the salary of a teacher would fall to be determined under paragraph 7, 8(1)(c), 9(b), 10(b) or 11(b), the Department may determine his salary as though the appointment had been made directly after his former teaching service.”;

(c) in paragraphs 7, 8(1)(c), 9(b), 10(b) and 11(b) there shall be added after the word “appointed” the word “directly”;

(9) in Schedule 2 Part III (lecturers grade 1 on maximum of scale at 31st August 1985) after paragraph 2 there shall be inserted the following paragraphs—

“3.—(1) A lecturer grade I who on or after 1st September 1985 reaches the maximum of the grade I scale shall be placed on point 8 of the lecturer grade II scale—

(a) on the first day of the corresponding month in the following year if he has satisfactorily completed the required service; or

(b) on the first day of the month after the corresponding month in the following year if he has not satisfactorily completed the required service.

(2) In this paragraph required service means continuous full-time service amounting to 11 months 15 days.

4. Lecturers grade I who have transferred to the lecturer grade II scale in accordance with Schedule 2 Part III paragraphs 1 and 3 shall continue to be regarded as lecturers grade I for the purposes of Schedule 3 paragraph 1 unless subsequently appointed to a substantive lecturer grade II post.”;

(10) in Schedule 3 (Calculation of payment to teachers for additional teaching duties)—

in paragraphs 3 and 5 for “1800 hours” there shall be substituted “18.00 hours.”.

Sealed with the Official Seal of the Department of Education on 6th February 1986.

(L.S.)

R. T. Holmes

Assistant Secretary

Scales of salaries and ranges of salaries applicable from 1st December 1985

“Lecturers

1. The scales of salaries for lecturers shall be as follows:

Point on Scale	Lecturer Grade I	Lecturer Grade II	Senior Lecturer	Principal Lecturer
	£	£	£	£
1	6,324	8,076	11,958	14,013
2	6,585	8,571	12,447	14,520
3	6,852	9,054	12,945	15,027
4	7,122	9,534	13,491	15,600
5	7,389	10,002	14,046	16,101
6	7,677	10,455	14,550	16,611
7	7,953	10,968	15,045	17,118
8	8,274	11,433	See	17,619
9	8,601	11,958	paragraphs	See
10	8,916	12,447	2 and 4	paragraphs
11	9,237	12,945	below	2 and 5
12	9,549	See		below
13	9,858	paragraphs		
14	10,164	2 and 3		
15	10,461	below		
16	11,247			

Heads of Department: scales

6. The scales of salaries for heads of departments shall be as follows:

Point on Scale	Grade of Department					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	11,664	13,398	14,649	15,834	17,226	18,615
2	12,069	13,821	15,081	16,305	17,691	19,092
3	12,474	14,253	15,495	16,788	18,177	19,566
4	12,879	14,673	15,930	17,259	18,648	20,034
5	13,284	15,102	16,353	17,739	19,128	20,511

Vice-principals and principals:

7. Vice-principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:

Group	Ranges of Salaries for Vice-Principals	Ranges of Salaries for Principals
	£	£
1	13,065—14,115	15,315—16,566
2	14,310—15,357	16,869—18,123
3	15,654—16,707	18,474—19,755
4	17,085—18,129	20,304—21,564
5	18,402—19,461	21,879—22,992
6	19,614—20,664	23,349—24,471
7	20,880—21,936	24,516—25,635
8	22,029—22,962	25,758—26,874*

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These Regulations amend the Further Education Teachers' Salaries Regulations (Northern Ireland) 1985 and give effect from 1st December 1985 to an increase of 2% in salaries and allowances for teachers in institutions of further education.

Revised salary scales and salary ranges are set out in the Schedule.

The revised allowances for certain teachers are set out in regulation 2(1) and 2(2).

The revised rate of salary for unqualified teachers is set out in regulation 2(3).

Revised hourly rates of pay for part-time teachers are set out in regulation 2(4).

Schedule 2 Part II paragraph 2(2) introduces to these regulations the provision whereby, on appointment to any further education salary scale, salary assessment should be based on a previous teaching salary only where the FE appointment is made directly from the previous teaching post; or where any break in service is due to attendance at a course of study which the Department considers relevant to the teacher's employment.

Schedule 2 Part III paragraph 3 introduces the progression from the Lecturer Grade I scale to the Lecturer Grade II scale for teachers not currently on the maximum of the Lecturer Grade I scale.

These regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.