

1982 No. 255

EMPLOYMENT

**Employment Agencies (Charging Fees to Au Pairs) Regulations
(Northern Ireland) 1982**

Made 5th August 1982

Coming into operation 3rd September 1982

The Department of Manpower Services, in exercise of the powers conferred on it by Articles 6(1), 7(1) and 10(1) of the Employment (Miscellaneous Provisions) (Northern Ireland) Order 1981(a) and of every other power enabling it in that behalf, after consultation, in accordance with Article 10(2) of that Order, with such bodies as appear to it to be representative of the interests concerned, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Employment Agencies (Charging Fees to Au Pairs) Regulations (Northern Ireland) 1982 and shall come into operation on 3rd September 1982.

Interpretation

2. In these Regulations—

“the Order” means the Employment (Miscellaneous Provisions) (Northern Ireland) Order 1981;

“agent” means a person carrying on an employment agency;

“au pair” means a person who is received or is to be received into a private household under an arrangement whereby that person is to assist in the domestic work of the household in consideration of receiving hospitality and pocket money or hospitality alone.

Exception in respect of au pairs from restriction on charging fees to workers

3.—(1) Subject to paragraphs (2) and (3), the restrictions imposed by Article 7(1) of the Order on charging persons seeking employment shall not apply to an agent where he provides the service of finding a person employment as an au pair in a place outside the United Kingdom and uses a person operating from premises outside the United Kingdom to act for him in that connection.

(2) Paragraph (1) shall not apply where the agent directly or indirectly receives a fee from the person acting for him as in paragraph (1) or from the employer.

(3) The fee permitted to be charged to an au pair under paragraph (1) shall not—

(a) be payable before an au pair accepts an offer of employment;

(b) exceed the amount of £40.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 5th August 1982.

(L.S.)

Margaret L. Johnston

Assistant Secretary

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These Regulations provide that an employment agency may charge a fee to a person for finding him employment as an au pair in a place outside the United Kingdom, where the agency—

- (a) uses a person operating from premises situated outside the United Kingdom to act for it in that connection; and
- (b) receives no fee from the person so acting or from an employer.

The fee which is permitted to be charged to the au pair—

- (a) shall not be payable before the date of acceptance of an offer of employment; and
- (b) shall not exceed the amount of £40.