

1982 No. 24

WAGES COUNCILS**Shirtmaking Wages Regulation (Amendment) Order
(Northern Ireland) 1982***Made* 25th January 1982*Coming into operation* 16th February 1982

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Shirtmaking Wages Council (Northern Ireland).

Citation and commencement

1. This Order may be cited as the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1982 and shall come into operation on the specified date.

Interpretation

2. In this Order the expression "the specified date" means 16th February 1982 provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Revocations and amendments

3. S.R. 1981 No. 67 revoked.
S.R. 1980 No. 25 amended.
S.R. 1980 No. 143 amended.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 25th January 1982.

(L.S.)

Trevor Pearson

Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3

FIRST SCHEDULE

Statutory Minimum Remuneration

The Shirtmaking Wages Regulation Order (Northern Ireland) 1980(a) (Order N.I.S. (107)) as amended by the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1981(b) (Order N.I.S. (111)) shall have effect as if in the Schedule thereto for paragraphs 1, 3, 5 and 13 there were substituted the following paragraphs:—

GENERAL MINIMUM TIME RATES

	Pence Per hour
Paragraph 1.	
SPECIAL OR MEASURE CUTTERS (as defined in paragraph 2) or PATTERN CUTTERS OR PATTERN TAKERS, who are employed as such during the whole or a substantial part of their time and who have had not less than three years' experience after 18 years of age ...	141·31
Provided that the experience of Special or Measure Cutters shall include three years' experience in measure cutting.	
Paragraph 3.	
CUTTERS (other than special or measure cutters, pattern cutters or pattern takers), who are employed during the whole or a substantial part of their time in cutting and who have had not less than three years' experience in cutting in the Shirtmaking trade, as defined in paragraph 20 ...	141·31
The term "cutting" includes the operations of hooking-up, folding, marking-in, marking-out and dividing.	
Paragraph 5.	
WORKERS OTHER THAN LEARNERS (as defined in paragraph 8) ...	141·31

OUTWORKERS GENERAL MINIMUM PIECE RATES

The general minimum piece rates for the following processes of shirtmaking when done by outworkers (as defined in paragraph 12) are the NET rates set out below.

Paragraph 13.

SHIRTS (other than COARSE SHIRTS)—

	Pence
(1) MACHINING, per dozen shirts:	
Stitching on casings, back, ...	41·87
Stitching on casings, front, ...	41·87
Stitching on trimmings—	
neck-bands, ...	73·58
neck-bands, if dressed, ...	95·18
cuffs, ordinary gathering, ...	95·18
cuffs, measured gathering, ...	220·80
Making and stitching on yokes, ...	137·06
Stitching back of yoke to back body only, ...	124·52
Making sleeves — 4 pieces, 2 pieces and 2 hems, or 4 hems and 2 vents, ...	95·18
Putting in sleeves and seaming sleeves and body with vents (double seaming and double stitching all through), ...	293·13
Double seaming and double stitching gore in sleeve, ...	41·87
Stitching on neck-pieces, ...	41·87
Stitching on labels, per dozen labels, ...	25·37
(2) HAND FINISHING:	
Hemming inside of neck-band, per dozen shirts, ...	223·35
Sewing cuff holes (7/8/inch), per dozen holes, ...	95·18
Sewing other holes (1/2/inch), per dozen holes, ...	69·80
Sewing on buttons, per 3 dozen buttons, ...	31·72

(a) S.R. 1980 No. 25

(b) S.R. 1981 No. 67

Holidays and Holiday Remuneration

The Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1980(a) (Order N.I.S. (109)) as amended by the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1981 (Order N.I.S. (111)) shall have effect as if in the Schedule thereto for paragraphs 3 and 7 there were substituted the following paragraphs:—

ANNUAL HOLIDAYS**Paragraph 3.**

- (1) In 1982 and in each succeeding year between 6th April and 30th September (hereinafter referred to as the "holiday season") an employer shall allow an annual holiday to every worker in his employment to whom this Schedule applies, and the duration of the holiday shall be related to his period of employment as follows:—

Period of employment in the 12 months immediately preceding the holiday season	Duration of annual holiday
At least 48 weeks	20 days
" 46 "	19 "
" 44 "	18 "
" 42 "	17 "
" 40 "	16 "
" 38 "	15 "
" 36 "	14 "
" 33 "	13 "
" 30 "	12 "
" 27 "	11 "
" 24 "	10 "
" 21 "	9 "
" 19 "	8 "
" 17 "	7 "
" 15 "	6 "
" 13 "	5 "
" 11 "	4 "
" 9 "	3 "
" 6 "	2 "
" 3 "	1 day

- (2) Any days of annual holiday allowed under sub-paragraph (1) shall be in addition to the customary holidays specified in part II.
- (3) Notwithstanding the provisions of sub-paragraphs (1) and (2) the number of days of annual holiday which an employer is required to allow to a worker in any holiday season shall not exceed in the aggregate *four times* the period constituting the worker's normal working week.

Paragraph 7

- (1) Subject to the provisions of paragraph 8, a worker qualified to be allowed an annual holiday under this Schedule shall, on the last pay-day preceding such annual holiday, be paid by his employer as holiday remuneration in respect of each day thereof an amount calculated by dividing the worker's gross earnings during the first ten full working weeks in the current calendar year by the number of weekdays on which the worker would normally have worked during that period.

Provided that the number of days on which the worker would normally have worked shall, for the purpose of this calculation, be reduced by the number of days on which the worker was absent due to lay-off or to certified illness or accident.

Provided also that the words "gross earnings", "working week", "current calendar year" and "lay-off" shall be as defined in paragraph 12.

- (2) Where a worker, although in the employment of an employer, has been absent for the whole of the first ten full working weeks in the current calendar year, then, subject to the provisions of paragraph 8, a worker qualified to be allowed an annual holiday under this Schedule shall be paid by his employer in respect thereof, on the last pay-day preceding such annual holiday, as holiday remuneration for the period commencing on 6th April 1982 and for each succeeding period commencing on 6th April, whichever of the following amounts is the greater:—
- (a) *twenty two-hundred-and-fiftieths* of the total remuneration paid by the employer to the worker during the twelve months ended on 5th April immediately preceding the holiday; or
 - (b) one day's holiday pay (as defined in paragraph 12) in respect of each day of annual holiday to which the worker is entitled under the provisions of paragraph 3.
- (3) Where, under the provisions of paragraph 4, an annual holiday is allowed in two or more separate periods, the holiday remuneration shall be apportioned accordingly.

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order comes into operation on 16th February 1982.

The First Schedule amends the Shirtmaking Wages Regulation Order (Northern Ireland) 1980 (Order N.I.S. (107)) as amended by the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1981 (Order N.I.S. (111)) by increasing the statutory minimum remuneration fixed by those Orders.

The Second Schedule amends the Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1980 (Order N.I.S. (109)) as amended by the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1981 (Order N.I.S. (111)) by increasing the annual holiday by one day.

New provisions in the Schedule are printed in italics.