

1980 No. 295

EDUCATION

Teachers' Salaries (Amendment No. 3) Regulations
(Northern Ireland) 1980

Made 29th August 1980

Coming into operation 29th September 1980

The Department(a) of Education, in exercise of the powers conferred on it by Articles 57(1) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(b) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of every other power enabling it in that behalf, after consultation with the Department(a) of Finance, hereby makes the following regulations:

PART I

GENERAL

Citation and commencement

1.—(1) These regulations may be cited as the Teachers' Salaries (Amendment No. 3) Regulations (Northern Ireland) 1980.

(2) These regulations shall come into operation on 29th September 1980 and shall have effect—

(a) for the purposes of Part II thereof, on and from 1st April 1980;

(b) for the purposes of Part III thereof, on and from 1st September 1980.

Amendment of regulations

2. The Teachers' Salaries Regulations (Northern Ireland) 1978(d) are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or a numbered schedule, in the absence of a provision to the contrary, are references to the regulation or schedule so numbered in the Teachers' Salaries Regulations (Northern Ireland) 1978.

PART II

AMENDMENTS HAVING EFFECT ON AND FROM 1st APRIL 1980

Salary scales

3. For Schedule 1 there shall be substituted the Schedule set out in Annex A to these regulations.

Principals: additional provisions relating to scales and allowances

4. In regulation 11(2) for "£288" there shall be substituted "£324".

(a) Formerly Ministry: see 1973 c. 36 s. 40 and Sch. 5 para. 8(1)

(b) S.I. 1972/1263 (N.I. 12) as amended by S.I. 1978/1040 (N.I. 10)

(c) 1962 c. 7 (N.I.)

(d) S.R. 1978 No. 129 (I, p. 398) as amended by S.R. 1979 No. 245 (II, p. 1176); S.R. 1980 No. 78 and S.R. 1980 No. 219

Peripatetic and supply teachers: salaries

5. In regulation 23(2) for “£480” there shall be substituted “£543”.

Allowance for teachers of handicapped pupils

6. In regulation 25(1) and (2) for “£480” there shall be substituted “£543”.

Unqualified teachers

7.—(1) In regulation 33 for “£2,673” there shall be substituted “£3,018”.

(2) In regulation 34(1) for “£3,519” there shall be substituted “£3,972”.

Part-time teachers: payment

8. In regulation 36(1) for the rates per hour of “£4.50”, “£3.73” and “£3.08” there shall be substituted “£5.08”, “£4.21” and “£3.48” respectively.

Re-assessment of salary following incorrect placing

9. In regulation 37(1) for “1st January 1980” there shall be substituted “1st April 1980”.

Transfer to salary scales at 1st April 1980

10. In Part I of Schedule 2—

(1) for “1st January 1980” where this occurs there shall be substituted “1st April 1980”;

(2) for “31st December 1979” where this occurs there shall be substituted “31st March 1980”;

(3) in paragraph 2(a) for “£6,363” there shall be substituted “£7,191”;

(4) in paragraph 2(b) for “£6,843” there shall be substituted “£7,731”.

Provisions affecting salary placings

11. In Part II of Schedule 2—

(1) with the exception of paragraph 3A, for “1st January 1980” where this occurs there shall be substituted “1st April 1980”;

(2) in paragraphs 9(2) and (3) for “£480” there shall be substituted “£543”.

Incremental credit on scale 1

12. In paragraph 4 of Schedule 5—

(1) for “£84” there shall be substituted “£96”;

(2) for “£147” there shall be substituted “£165”;

(3) for “£165” there shall be substituted “£186”.

PART III

AMENDMENTS HAVING EFFECT ON AND FROM 1st SEPTEMBER 1980

Salary scales

13. For Schedule 1 there shall be substituted the Schedule set out in Annex B to these regulations.

Principals: additional provisions relating to scales and allowances

14. In regulation 11(2) for “£324” there shall be substituted “£354”.

Peripatetic and supply teachers: salaries

15. In regulation 23(2) for “£543” there shall be substituted “£594”.

Allowance for teachers of handicapped pupils

16. In regulation 25(1) and (2) for “£543” there shall be substituted “£594”.

Unqualified teachers

17.—(1) In regulation 33 for “£3,018” there shall be substituted “£3,282”.

(2) In regulation 34(1) for “£3,972” there shall be substituted “£4,329”.

Part-time teachers: payment

18. In regulation 36(1) for the rates per hour of “£5.08”, “£4.21” and “£3.48” there shall be substituted “£5.53”, “£4.58” and “£3.79” respectively.

Re-assessment of salary following incorrect placing

19. In regulation 37(1) for “1st April 1980” there shall be substituted “1st September 1980”.

Transfer to salary scales at 1st September 1980

20. In Part I of Schedule 2—

(1) for “1st April 1980” where this occurs there shall be substituted “1st September 1980”;

(2) for “31st March 1980” where this occurs there shall be substituted “31st August 1980”;

(3) in paragraph 2(a) for “£7,191” there shall be substituted “£7,887”;

(4) in paragraph 2(b) for “£7,731” there shall be substituted “£8,481”.

Provisions affecting salary placings

21. In Part II of Schedule 2—

(1) with the exception of paragraph 3A, for “1st April 1980” where this occurs there shall be substituted “1st September 1980”;

(2) in paragraphs 9(2) and (3) for “£543” there shall be substituted “£594”.

Incremental credit on scale 1

22. In paragraph 4 of Schedule 5—

(1) for “£96” there shall be substituted “£102”;

(2) for “£165” there shall be substituted “£183”;

(3) for “£186” there shall be substituted “£204”.

Sealed with the Official Seal of the Department of Education for Northern Ireland on 29th August 1980.

(L.S.)

A. E. Hawthorne

Assistant Secretary

ANNEX A
"SCHEDULE 1
Scales of salaries for teachers
PART I

Regulations 5, 7, 8, 9,
18, 21, 22, 23 and 38

ASSISTANT TEACHERS OTHER THAN VICE-PRINCIPALS AND
SECOND MASTERS/MISTRESSES

(a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Scales				
	1	2	3	4	Senior teachers
	£	£	£	£	£
1*	3,972	4,551	5,625	6,696	7,191
2	4,143	4,719	5,823	6,963	7,461
3	4,278	4,896	6,021	7,191	7,731
4	4,416	5,076	6,228	7,461	8,001
5	4,551	5,259	6,465	7,731	8,271
6	4,719	5,442	6,696	8,001	8,625
7	4,896	5,625	6,963	8,271	8,937
8	5,259	5,823	7,191	8,625	9,294
9	5,279	6,021	7,461	8,937	9,609
10	5,442	6,228	7,731		
11	5,625	6,465	8,001		
12	5,823	6,696			
13	6,021	6,963			
14	6,228	7,191*			

*See paragraph 2(a) of Part I of Schedule 2.

(b) SPECIAL SCHOOLS

Point on scale	Scales			
	1	2(S)	3(S)	Senior teachers
	£	£	£	£
1	3,972	5,076	6,228	7,191
2	4,143	5,259	6,465	7,461
3	4,278	5,442	6,696	7,731
4	4,416	5,625	6,963	8,001
5	4,551	5,823	7,191	8,271
6	4,719	6,021	7,461	8,625
7	4,896	6,228	7,731	8,937
8	5,076	6,465	8,001	9,294
9	5,259	6,696	8,271	9,609
10	5,442	6,963	8,625	
11	5,625	7,191		
12	5,823	7,461		
13	6,021	7,731*		
14	6,228			

*See paragraph 2(b) of Part I of Schedule 2.

Where a teacher paid on scale 1 is entitled to be classed as a graduate with first or second class honours or equivalent qualification for salary purposes, the scale shall be extended by two increments as follows:

<i>Point on scale</i>	<i>Salary rate</i>
15	£ 6,465
16	6,696

PART II

VICE-PRINCIPALS AND SECOND MASTERS/MISTRESSES

(a) PRIMARY AND SECONDARY SCHOOLS

<i>Point on scale</i>	<i>Points category</i>					
	151-300	301-500	501-700	701-1000	1001-1300	1301-1800
	£	£	£	£	£	£
1	4,953	5,838	6,531	7,449	7,845	8,241
2	5,148	6,033	6,762	7,677	8,073	8,472
3	5,343	6,231	6,993	7,908	8,304	8,703
4	5,535	6,426	7,221	8,136	8,535	8,931
5	5,733	6,624	7,449	8,349	8,763	9,162
6	5,925	6,816	7,677			
7	6,123	7,014	7,908			
8	6,315	7,209	8,136			
9	6,513	7,407				
10	6,705	7,599				
11	6,903					
12	7,095					

<i>Point on scale</i>	<i>Points category</i>					
	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£
1	8,703	9,207	9,678	10,194	10,506	10,947
2	8,931	9,441	9,909	10,425	10,740	11,181
3	9,162	9,678	10,140	10,662	10,974	11,415
4	9,396	9,909	10,371	10,893	11,208	11,652
5	9,642	10,140	10,605	11,127	11,442	11,889

(b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	5,715	6,627	7,863	8,139	8,427	8,706	9,183
2	5,904	6,846	8,088	8,364	8,652	8,928	9,408
3	6,096	7,068	8,313	8,586	8,871	9,150	9,633
4	6,282	7,290	8,535	8,811	9,096	9,372	9,855
5	6,471	7,512	8,757	9,030	9,318	9,597	10,080
6	6,657	7,734					
7	6,846	7,956					
8	7,038	8,175					
9	7,224						
10	7,413						
11	7,599						
12	7,788						

PART III

PRINCIPALS

(a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category						
	0-100	101-200	201-300	301-500	501-700	701-1000	1001-1300
	£	£	£	£	£	£	£
1	6,942	7,245	7,584	8,031	8,706	9,246	9,816
2	7,140	7,437	7,779	8,262	8,937	9,477	10,047
3	7,335	7,635	7,974	8,487	9,165	9,708	10,281
4	7,533	7,830	8,169	8,718	9,396	9,942	10,509
5	7,725	8,031	8,367	8,949	9,624	10,170	10,740

Point on scale	Points category						
	1301-1800	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£	£
1	10,482	11,253	11,982	12,780	13,638	14,373	15,150
2	10,713	11,484	12,216	13,014	13,938	14,670	15,450
3	10,947	11,718	12,453	13,254	14,232	14,967	15,750
4	11,178	11,952	12,684	13,494	14,529	15,264	16,047
5	11,412	12,189	12,924	13,731			

(b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	8,202	8,694	9,606	9,924	10,605	11,073	11,565
2	8,397	8,919	9,831	10,152	10,830	11,304	11,802
3	8,589	9,147	10,059	10,377	11,061	11,535	12,042
4	8,784	9,372	10,287	10,605	11,289	11,766	12,282
5	8,976	9,600	10,515	10,836	11,520	11,994	12,522

ANNEX B
 "SCHEDULE 1
 Scales of salaries for teachers
 PART I

Regulations 5, 7, 8, 9,
 18, 21, 22, 23 and 38

ASSISTANT TEACHERS OTHER THAN VICE-PRINCIPALS AND
 SECOND MASTERS/MISTRESSES

(a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Scales				
	1	2	3	4	Senior teachers
	£	£	£	£	£
1	4,329	4,974	6,150	7,320	7,887
2	4,530	5,160	6,366	7,635	8,181
3	4,677	5,352	6,582	7,887	8,481
4	4,827	5,547	6,807	8,181	8,775
5	4,974	5,748	7,065	8,481	9,072
6	5,160	5,949	7,320	8,775	9,492
7	5,352	6,150	7,635	9,072	9,834
8	5,547	6,366	7,887	9,492	10,308
9	5,748	6,582	8,181	9,834	10,656
10	5,949	6,807	8,481		
11	6,150	7,065	8,775		
12	6,366	7,320			
13	6,582	7,635			
14	6,807	7,887*			

*See paragraph 2(a) of Part I of Schedule 2.

(b) SPECIAL SCHOOLS

Point on scale	Scales			
	1	2(S)	3(S)	Senior teachers
	£	£	£	£
1	4,329	5,547	6,807	7,887
2	4,530	5,748	7,065	8,181
3	4,677	5,949	7,320	8,481
4	4,827	6,150	7,635	8,775
5	4,974	6,366	7,887	9,072
6	5,160	6,582	8,181	9,492
7	5,352	6,807	8,481	9,834
8	5,547	7,065	8,775	10,308
9	5,748	7,320	9,072	10,656
10	5,949	7,635	9,492	
11	6,150	7,887		
12	6,366	8,181		
13	6,582	8,481*		
14	6,807			

*See paragraph 2(a) of Part I of Schedule 2.

Where a teacher paid on scale 1 is entitled to be classed as a graduate with first or second class honours or equivalent qualification for salary purposes, the scale shall be extended by two increments as follows:

<i>Point on scale</i>	<i>Salary rate</i>
15	£ 7,065
16	7,320

PART II

VICE-PRINCIPALS AND SECOND MASTERS/MISTRESSES

(a) PRIMARY AND SECONDARY SCHOOLS

<i>Point on scale</i>	<i>Points category</i>					
	151-300	301-500	501-700	701-1000	1001-1300	1301-1800
1	£ 5,415	£ 6,402	£ 7,164	£ 8,172	£ 8,631	£ 9,072
2	5,628	6,618	7,416	8,424	8,886	9,324
3	5,841	6,831	7,671	8,673	9,141	9,576
4	6,051	7,050	7,920	8,925	9,396	9,831
5	6,264	7,266	8,172	9,159	9,645	10,086
6	6,477	7,479	8,424			
7	6,690	7,695	8,673			
8	6,903	7,908	8,925			
9	7,116	8,124				
10	7,329	8,337				
11	7,542					
12	7,755					

<i>Point on scale</i>	<i>Points category</i>					
	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
1	£ 9,576	£ 10,212	£ 10,737	£ 11,343	£ 11,691	£ 12,222
2	9,831	10,473	10,992	11,601	11,952	12,486
3	10,086	10,737	11,247	11,865	12,213	12,747
4	10,344	10,992	11,505	12,123	12,471	13,011
5	10,623	11,247	11,766	12,381	12,735	13,275

(b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	6,270	7,269	8,655	8,958	9,276	9,579	10,188
2	6,477	7,512	8,904	9,207	9,522	9,828	10,437
3	6,684	7,752	9,147	9,450	9,765	10,071	10,686
4	6,891	7,998	9,396	9,696	10,011	10,320	10,932
5	7,098	8,241	9,639	9,942	10,257	10,563	11,181
6	7,302	8,484					
7	7,512	8,727					
8	7,719	8,970					
9	7,926						
10	8,130						
11	8,337						
12	8,544						

PART III

PRINCIPALS

(a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category						
	0-100	101-200	201-300	301-500	501-700	701-1000	1001-1300
	£	£	£	£	£	£	£
1	7,614	7,944	8,316	8,838	9,579	10,254	10,887
2	7,833	8,157	8,532	9,093	9,834	10,512	11,145
3	8,046	8,376	8,745	9,342	10,089	10,767	11,403
4	8,262	8,589	8,961	9,597	10,344	11,025	11,658
5	8,475	8,811	9,177	9,852	10,593	11,283	11,916

Point on scale	Points category						
	1301-1800	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£	£
1	11,664	12,564	13,380	14,442	15,462	16,293	17,229
2	11,922	12,825	13,641	14,706	15,798	16,632	17,571
3	12,183	13,086	13,905	14,979	16,134	16,968	17,907
4	12,441	13,347	14,163	15,246	16,470	17,304	18,249
5	12,699	13,611	14,430	15,516			

(b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	9,030	9,570	10,653	11,010	11,802	12,366	12,912
2	9,243	9,816	10,905	11,262	12,054	12,624	13,179
3	9,453	10,068	11,157	11,514	12,309	12,879	13,446
4	9,666	10,320	11,409	11,766	12,564	13,137	13,713
5	9,879	10,566	11,661	12,021	12,819	13,392	13,983''

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

These regulations introduce revised scales of salary from 1st April 1980 (Annex A) and from 1st September 1980 (Annex B) for teachers in primary schools, secondary schools (other than technical intermediate schools) and special schools and for peripatetic and supply teachers.

The allowance for an unqualified teacher serving as a principal has been increased (regulations 4 and 14).

The allowance for teachers of handicapped pupils has been increased (regulations 6 and 16).

The rates of salary for unqualified teachers have been increased (regulations 7 and 17).

Regulations 8 and 18 provide new rates of payment for part-time teachers.

Regulations 9 to 12 and 19 to 22 update the arrangements affecting salary placings on the new salary scales.

These regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.