

1980 No. 269

HEALTH AND SAFETY**Employers' Health and Safety Policy Statements
(Exceptions) Regulations (Northern Ireland) 1980***Made* 5th August 1980*Coming into operation* 15th September 1980

The Department of Agriculture, the Department of Commerce, the Department of the Environment, the Department of Health and Social Services and the Department of Manpower Services, acting jointly as the Department concerned for the purposes of Article 4(3) of the Health and Safety at Work (Northern Ireland) Order 1978(a), in exercise of the powers conferred by Articles 4(3) and 17(1) and (3)(b) of that Order and of every other power enabling them in that behalf, after consultation with the Health and Safety Agency for Northern Ireland and such other bodies as appeared to them to be appropriate hereby make the following regulations:

Citation and commencement

1. These regulations may be cited as the Employers' Health and Safety Policy Statements (Exceptions) Regulations (Northern Ireland) 1980 and shall come into operation on 15th September 1980.

Prescribed exceptions

2. The undertakings to which this regulation applies are hereby prescribed as excepted cases for the purposes of Article 4(3) of the Health and Safety at Work (Northern Ireland) Order 1978 (which paragraph requires an employer except in such cases as may be prescribed to prepare, revise as appropriate and bring to the notice of all his employees a written statement of his general policy with respect to the health and safety at work of his employees and the organisation and arrangements for the time being in force for carrying out that policy).

Undertakings concerned

3. Regulation 2 shall apply:

- (a) during the year beginning with and including the date on which these regulations come into operation to an undertaking in which the employer employs less than twenty-five employees; and
- (b) thereafter to an undertaking in which the employer employs less than five employees.

Sealed with the Official Seal of the Department of Agriculture for Northern Ireland on 5th August 1980.

(L.S.)

D. J. Alexander

Assistant Secretary

(a) S.I. 1978/1039 (N.I. 9). This Article was brought into operation on 1st May 1979 by S.R. 1978 No. 384 (C. 21). See Article 2(2)

Sealed with the Official Seal of the Department of Commerce for Northern Ireland on 4th August 1980.

(L.S.)

J. D. M. Thompson

Assistant Secretary

Sealed with the Official Seal of the Department of the Environment for Northern Ireland on 5th August 1980.

(L.S.)

E. A. Simpson

Assistant Secretary

Sealed with the Official Seal of the Department of Health and Social Services for Northern Ireland on 5th August 1980.

(L.S.)

S. W. McDowell

Assistant Secretary

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 4th August 1980.

(L.S.)

R. O. Surgenor

Assistant Secretary

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

Article 4(3) of the Health and Safety at Work (Northern Ireland) Order 1978 requires every employer, except in such cases as may be prescribed, to prepare and as often as may be appropriate revise a written statement of his general policy with respect to the health and safety at work of his employees and the organisation and arrangements for the time being in force for carrying out the policy, and to bring the statement and any revision of it to the notice of all his employees.

These Regulations except from the requirements of Article 4(3) during their first year of operation an employer with less than 25 employees and thereafter an employer with less than 5 employees.