

1980 No. 223

EDUCATION

College of Education Salaries (Amendment No. 2) Regulations
(Northern Ireland) 1980

Made 2nd July 1980

Coming into operation 31st July 1980

The Department(a) of Education, in pursuance of the powers conferred on it by Articles 57(1) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(b) and section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of every other power enabling it in that behalf, after consultation with the Department(a) of Finance hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the College of Education Salaries (Amendment No. 2) Regulations (Northern Ireland) 1980 and shall come into operation on 31st July 1980 and except where otherwise provided shall have effect from 1st January 1980.

Amendment of principal regulations

2. The College of Education Salaries Regulations (Northern Ireland) 1975(d) are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or schedule are references to the regulation or schedule so numbered in those regulations.

Substitutions

3.—(1) In Regulation 8 (allowances for heads of department) for “£843”(e) and “£747”(e) there shall be substituted “£864” and “£765” respectively.

(2) For Schedule 1(f) there shall be substituted the schedule set out as Schedule 1 in Annex A to these regulations.

Addition

4. After Regulation 6(5) of the principal regulations(d) there shall be added the following paragraph:

“(6) Teachers employed in regular part-time service shall be paid a proportion of the annual salary that would be appropriate if they were employed full time.”

Sealed with the Official Seal of the Department of Education for Northern Ireland on 2nd July 1980.

(L.S.)

P. Carvill

Assistant Secretary

(a) Formerly Ministry: see 1973 c. 36 s. 40 and Sch. 5 para. 8(1)

(b) S.I. 1972/1263 (N.I. 12) as amended by S.I. 1978/1040 (N.I. 10)

(c) 1962 c. 7 (N.I.)

(d) S.R. 1975 No. 76 (I, p. 437) as amended by S.R. 1975 No. 265 (II, p. 1241) and S.R. 1979 No. 315 (II, p. 1433) and S.R. 1980 No. 77

(e) As inserted by S.R. 1980 No. 77 Reg. 3(1)

(f) As inserted by S.R. 1979 No. 315 (II, p. 1433) Reg. 4 and amended by S.R. 1980 No. 77 Reg. 3(2)

ANNEX A

SCHEDULE 1

Regulation 6

Salary Scales

1. The scales of salaries applicable to lecturers shall be as follows:—

Scales of Salaries

<i>Point on Scale</i>	<i>Lecturer Grade I</i>	<i>Lecturer Grade II</i>	<i>Senior Lecturer</i>	<i>Principal Lecturer</i>	<i>Reader</i>
	£	£	£	£	£
0	3,777	4,851	7,191	8,409	8,409
1	3,939	5,151	7,491	8,718	8,718
2	4,101	5,445	7,794	9,024	9,024
3	4,266	5,739	8,109	9,354	9,354
4	4,431	6,024	8,433	9,681	9,681
5	4,608	6,306	8,736	9,990	9,990
6	4,776	6,603	9,039	10,296	10,296
7	4,971	6,888	See 2, 3 and 5 below	10,605	10,605
8	5,166	7,191		See 2, 3 and 6 below	
9	5,364	7,491			
10	5,559	7,794			
11	5,748	See 2, 3 and 4 below			
12	5,937				
13	6,123				
14	6,309				
15	6,498				

Significant amount of work

2. For the purposes of paragraphs 4, 5 and 6, a "significant amount" shall normally be interpreted as at least 50% of the work time of a lecturer, senior lecturer or principal lecturer.

Standard of work

3. For the purposes of paragraphs 4, 5 and 6, work of Category I standard means courses above first degree level and research training; work of Category II standard means courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification; work of Category III standard means courses of equivalent standard to those in Category II but not necessarily leading to a university degree or equivalent qualification; and with effect from 1st September 1979 work of Category II standard and work of Category III standard shall be deemed to have been merged into a new Category, to be referred to as Category II/III, and work of this standard shall mean courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification, or study of a standard equivalent to that required for a university degree or equivalent qualification but not necessarily leading to these qualifications.

Lecturer Grade II

4.—(1) A lecturer grade II who is responsible for a significant amount of work of Category I or II or III standard or a significant amount of work of a combination of all or any of those standards, or who with effect from 1st September 1979 is responsible for a significant amount of work of Category I or II/III standard or for a significant amount of work of a combination of those standards during the year in which he is in receipt of a salary on point 8 of the lecturer II scale shall be transferred when he is entitled to his next increment, subject to his having satisfied the college authority as to his ability to carry out the duties of senior lecturer, to the

senior lecturer scale at incremental point 1 as though the two scales were continuous. Otherwise he shall continue to progress on the lecturer grade II scale and shall only transfer to an appropriate point on the senior lecturer scale when the above requirements are subsequently satisfied.

(2) The arrangements under (1) shall not prevent the promotion of such a lecturer grade II to senior lecturer before the lecturer grade II would otherwise become eligible to proceed to the senior lecturer scale.

Senior Lecturer

5.—(1) Subject to sub-paragraph (2) a senior lecturer shall only receive a salary greater than that related to point 4 of the senior lecturer scale where he is responsible for a significant amount of work of Category I or II standard or for a significant amount of work of a combination of those standards, or with effect from 1st September 1979 where he is responsible for a significant amount of work of Category I or II/III standard, or for a significant amount of work of a combination of those standards during the year in which he is paid on the senior lecturer scale at point 4, (or if he fails to qualify in that year, in a subsequent year) except that a senior lecturer in post on 25th March 1975 who by virtue of the provisions of the 1974 Salaries Regulations had been, or would become eligible to be paid on the extended scale for senior lecturers shall on a personal basis retain that entitlement provided that at that time he was responsible for a significant amount of work in Categories I, II or III and provided also that he has been in continuous service as a senior lecturer from 25th March 1975 until he becomes eligible for a salary in excess of point 4 of the senior lecturer scale.

(2) The amount of work of Category I or II standard or of a combination of those standards, or as from 1st September 1979 the amount of work of Category I or II/III standard or of a combination of those standards may be calculated as an average per annum over the immediately preceding three years if this is more favourable to the teacher, and if the average is a significant amount this shall be treated as a significant amount for the purposes of sub-paragraph (1).

Principal Lecturer

6.—(1) Subject to sub-paragraph (2) a principal lecturer shall only receive a salary excluding any above scale payment greater than that related to point 3 of the principal lecturer scale where he is responsible for a significant amount of work of Category I or II standard or for a significant amount of work of a combination of those standards, or with effect from 1st September 1979 where he is responsible for a significant amount of work of Category I or II/III standard, or for a significant amount of work of a combination of those standards during the year in which he is paid on the principal lecturer scale at point 3, (or if he fails to qualify in that year in a subsequent year).

(2) The amount of work of Category I or II standard or of a combination of those standards or as from 1st September 1979 the amount of work of Category I or II/III standard or of a combination of those standards, may be calculated as an average per annum over the immediately preceding three years if this is more favourable to the teacher and if the average is a significant amount this shall be treated as a significant amount for the purposes of sub-paragraph (1).

(3) A principal lecturer who was in receipt of an allowance determined by the college authority in agreement with the Department under the 1974 Salaries Regulations in respect of special responsibilities who is not appointed as head of department and who continues to discharge duties for which the allowance was paid shall continue to receive the allowance increased by 10% (rounded to the nearest multiple of £3) with effect from 1st April 1978 and the allowance as so increased shall be increased by a further 9% (rounded to the nearest multiple of £3) with effect from 1st April 1979. The allowance so determined shall be further increased by 10% (rounded to the nearest multiple of £3) with effect from 1st January 1980.

Heads of Department and Academic Posts above Reader

7.—(1) The scales of salaries applicable to heads of departments and academic posts above reader shall be as follows:—

Point on Scale	Grade of Department					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
0	7,014	8,037	8,796	9,522	10,362	11,205
1	7,260	8,292	9,054	9,807	10,650	11,496
2	7,509	8,556	9,309	10,098	10,941	11,781
3	7,755	8,811	9,573	10,386	11,226	12,069
4	7,998	9,072	9,828	10,674	11,514	12,357

(2) Where in the special circumstances of a particular case the maximum prescribed above for Grade VI is considered inadequate the Department may approve an extension of the Scale to such higher maximum as it considers appropriate.

Vice-Principals and Principals

8. Vice-Principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:—

Group	Ranges of Salaries for Vice-Principals	Ranges of Salaries for Principals
	£	£
1	7,836— 8,472	9,198— 9,957
2	8,592— 9,225	10,146—10,908
3	9,405—10,041	11,121—11,898
4	10,278—10,914	12,180—12,945
5	11,079—11,718	13,134—13,809
6	11,808—12,447	13,971—14,646
7	12,531—13,167	14,673—15,348
8	13,224—13,788	15,420—16,095

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

These regulations relate to teachers employed in colleges of education and amend the College of Education Salaries Regulations (Northern Ireland) 1975.

The regulations introduce from 1st January 1980 revised scales of salaries for teachers in colleges of education.

The regulations also provide for increased rates of allowances in certain cases with effect from 1st January 1980.

Where the regulations have retrospective effect this is by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.