

1979 No. 331

POLICE**Royal Ulster Constabulary (Amendment) Regulations 1979**

Made 11th September 1979

Coming into operation 8th October 1979

To be laid before Parliament

The Secretary of State, in pursuance of section 25 of the Police Act (Northern Ireland) 1970(a), read with section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b), and after consulting, in accordance with section 34(2) of the said Act of 1970, the Police Authority for Northern Ireland and the Police Association for Northern Ireland and, in accordance with section 4(4) of the Police Act 1969(c), the Police Council for the United Kingdom, hereby, with the concurrence of the Minister for the Civil Service, makes the following regulations:—

Citation, commencement and effect

1.—(1) These regulations may be cited as the Royal Ulster Constabulary (Amendment) Regulations 1979.

(2) These regulations shall come into operation on 8th October 1979 and shall have effect as from 1st May 1979.

Interpretation

2. In these regulations any reference to the principal regulations is a reference to the Royal Ulster Constabulary Regulations 1973(d).

Pay

3. For Schedule 4 to the principal regulations (pay) there shall be substituted the Schedule set out in the Appendix.

Northern Ireland Office
11th September 1979

Humphrey Atkins
One of Her Majesty's Principal
Secretaries of State

The concurrence of the Minister for the Civil Service given under his Official Seal on 11th September 1979.

(L.S.)

W. E. Wightman
Authorised by the Minister for
the Civil Service

(a) 1970 c. 9 (N.I.) as modified by S.I. 1973/2163 (1973 III, p. 7541)

(b) 1962 c. 7 (N.I.)

(c) 1969 c. 63

(d) S.R. & O. (N.I.) 1973 No. 31 (I, p. 108) as amended by S.R. 1978 No. 280

APPENDIX

Schedule substituted for Schedule 4 to the principal regulations
with effect from 1st May 1979

SCHEDULE 4

Pay

Scales of pay

1.—(1) The annual pay of a member holding a rank referred to in the following Table A shall, subject as hereinafter provided, be determined by reference to his service in that rank in accordance with the scale set opposite to his rank in the said Table.

TABLE A

<i>Rank</i>	<i>Service in Rank</i>	<i>Annual Pay</i>
		£
Chief Superintendent	Less than 1 year	10,800
	After 1 year	11,050
	After 2 years	11,300
	After 3 years	11,550
Superintendent	Less than 1 year	9,800
	After 1 year	10,050
	After 2 years	10,300
	After 3 years	10,550
Chief Inspector	Less than 1 year	7,100
	After 1 year	7,300
	After 2 years	7,500
	After 3 years	7,700
	After 4 years	7,900
Inspector	Less than 1 year	6,250
	After 1 year	6,450
	After 2 years	6,700
	After 3 years	6,900
	After 4 years	7,100
Sergeant	Less than 1 year	5,450
	After 1 year	5,700
	After 2 years	5,900
	After 3 years	6,100
	After 4 years	6,250

(2) Where immediately before 1st September 1978 the annual pay of a chief superintendent was greater than £8,703, his annual pay determined in accordance with Table A above shall be increased by £147.

(3) Where immediately before 1st September 1978 the annual pay of a superintendent was greater than £7,839, his annual pay determined in accordance with Table A above shall be increased by £42.

(4) Where a superintendent was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 and the aggregate amount of his pay and of his allowances under regulations 20, 21, 48, 49 and 58 in respect of his period of service in the rank of chief inspector during the year immediately before the relevant date exceeded the amount which would have been the aggregate of his pay and of any allowance under regulation 48 in respect of that period of service had he been a superintendent with less than a year's reckonable service in that rank performing the duties he in fact performed as a chief inspector, his annual pay shall be determined as if he had an additional year's service in the rank of superintendent.

(5) Where a member holding the rank of chief inspector or inspector was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 but before 1st May 1979 and—

- (a) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 5 or more years' reckonable service therein;
- (b) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 6 or more years' reckonable service therein;

then his annual pay for the rank he holds, shall be determined as if he had an additional year's service therein except that where the relevant date falls before 1st September 1975, his annual pay shall not be determined as aforesaid but as if immediately before 1st September 1975 he had completed a year's service in the rank he holds.

(6) Where a member holding the rank of chief inspector or inspector was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd May 1978 but before 1st May 1979 and—

- (a) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 4 or more years' (but less than 5 years') reckonable service therein;
- (b) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 4 or more years' (but less than 6 years') reckonable service therein;

then his annual pay for the rank he holds shall be determined as if immediately before 1st May 1979 he had completed a year's service in the rank he holds.

(7) Where a member holding the rank of chief inspector or inspector was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 1st May 1979 and—

- (a) the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 4 or more years' reckonable service therein;
- (b) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 4 or more years' reckonable service therein;

then his annual pay for the rank he holds shall be determined as if he had an additional year's service therein.

(8) Where a sergeant promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 last served before the relevant date in the rank of constable and—

- (a) had 15 or more years' reckonable service therein, or
- (b) where the relevant date falls on or after 2nd May 1977, would, but for such promotion or appointment, have completed 15 years' such service within a year of the relevant date, or
- (c) where the relevant date falls on or after 2nd May 1978, had 12 or more years' (but less than 14 years') reckonable service therein;

then his annual pay for the rank of sergeant shall be determined—

- (i) where the relevant date falls before 1st September 1975, as if immediately before 1st September 1975 he had completed a year's service in that rank;

- (ii) where the relevant date falls on or after 1st September 1975 but before 2nd May 1978 and he had 15 or more years' reckonable service as a constable, as if he had an additional year's service as a sergeant;
- (iii) where the relevant date falls on or after 2nd May 1977 but before 2nd May 1978 and he had less than 15 years' reckonable service as a constable, as if immediately before 1st May 1978 he had completed a year's service as a sergeant;
- (iv) where the relevant date falls on or after 2nd May 1978 but before 1st May 1979, as if immediately before 1st May 1979 he had completed a year's service as a sergeant or, if he had 14 or more years' reckonable service as a constable, 2 years' service as a sergeant;
- (v) where the relevant date falls on or after 1st May 1979, as if he had an additional year's service as a sergeant or, if he had 14 or more years' reckonable service as a constable, 2 years' service as a sergeant.

(9) In sub-paragraphs (4) to (8) any reference to a member's reckonable service in any rank is a reference to the service reckonable for the purposes of his scale of pay in the rank, including any additional service reckonable by virtue of this paragraph, paragraph 2(4) or otherwise.

2.—(1) The annual pay of a member holding the rank of constable shall, subject as hereinafter provided, be determined by reference to his reckonable service in accordance with the scale in the following Table B.

TABLE B

<i>Reckonable Service</i>	<i>Annual Pay</i>
	£
Before completing 1 year of service	3,600
After 1 year of service	3,850
After 2 years of service	4,300
After 3 years of Service	4,400
After 4 years of service	4,550
After 5 years of service	4,700
After 6 years of service	4,850
After 7 years of service	5,000
After 8 years of service	5,150
After 12 years of service	5,450
After 15 years of service	5,700

(2) In the case of a constable who first became a member on or after 1st September 1976 and who did so after he had attained the age of 22 years, his annual pay during his first and second year of service shall be determined in accordance with Table B as if at all times during that period he had 2 years' reckonable service.

(3) In the case of a constable who—

- (a) was serving as a member immediately before 27th May 1971;
- (b) has so served continuously on and after that date;
- (c) was aged 21 years or over when he became a member; and
- (d) has completed 7 years (but not 8 years) of reckonable service,

his annual pay shall be determined as if he had completed 8 years' reckonable service.

(4) In the case of a member who was serving immediately before 27th May 1971 and has served continuously as a member since he first became such a member then, unless his period of reckonable service began—

- (a) on a birthday;
- (b) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or
- (c) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—
 - (i) had not completed a year's or 2 or 3 years' reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year; or
 - (ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967,

his annual pay shall be determined as if he had completed a year's reckonable service on the date of his first birthday falling within his period of reckonable service.

(5) For the purposes of this paragraph—

- (a) any reference to a member's reckonable service is a reference to the service reckonable for the purposes of his scale of pay;
- (b) any reference to a member's birthday is a reference to an anniversary of the day of his birth, and
- (c) in determining whether or not a person has served continuously as a member there shall be disregarded any break in service occurring on transfer between a police force in Great Britain and the Royal Ulster Constabulary or which ends with the man exercising a statutory right of reversion to the Royal Ulster Constabulary.

3. The scale of pay of a member holding a rank above that of constable, not being a rank mentioned in Table A in paragraph 1, shall be such as shall be determined by the Secretary of State with the approval of the Minister for the Civil Service.

EXPLANATORY NOTE

(This note is not part of the regulations but is intended to indicate their general purport.)

These regulations amend, with effect from 1st May 1979, the Royal Ulster Constabulary Regulations 1973 by increasing rates of pay for members of the force of rank not higher than that of chief superintendent.

Retrospective effect is authorised by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.