

1978 No. 254

WAGES COUNCILS

**Shirtmaking Wages Regulation (Amendment) Order
(Northern Ireland) 1978**

Made 31st May 1978

Coming into operation 2nd June 1978

The Department of Manpower Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), hereby makes the following Order to give effect to wages regulation proposals received from the Shirtmaking Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1978.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means 2nd June 1978, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on
31st May 1978.

(L.S.)

D. J. Perham,
Senior Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)

FIRST SCHEDULE

Statutory Minimum Remuneration

The Shirtmaking Wages Regulation Order (Northern Ireland) 1976(c) (Order N.I.S. (95)) as amended by the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1977(d) (Order N.I.S. (97)) shall have effect as if in the Schedule thereto for paragraphs 1, 3, 5, 7, 7A and 14 there was substituted the following paragraphs:—

1. GENERAL MINIMUM TIME RATES

	WORKERS	Per hour p
Paragraph 1.		
SPECIAL or MEASURE CUTTERS (as defined in paragraph 2) or PATTERN CUTTERS or PATTERN TAKERS, who are employed as such during the whole or a substantial part of their time and who have had not less than three years' experience after 18 years of age ..		
Provided that the experience of Special or Measure Cutters shall include three years' experience in measure cutting.		
		89·90
Paragraph 3.		
CUTTERS (other than special or measure cutters, pattern cutters or pattern takers), who are employed during the whole or a substantial part of their time in cutting and who have had not less than three years' experience in cutting in the Shirtmaking trade, as defined in paragraph 23 ..		
The term "cutting" includes the operations of hooking-up, folding, marking-in, marking-out and dividing.		
		88·98
Paragraph 5.		
WORKERS OTHER THAN LEARNERS (as defined in paragraph 8) ..		
		86·00

2. Paragraphs 7 and 7A were deleted.

3. OUT-WORKERS GENERAL MINIMUM PIECE RATES

The general minimum piece rates for the following processes of shirtmaking when done by out-workers (as defined in paragraph 13) are the NET rates set out below.

Paragraph 14.

SHIRTS (other than COARSE SHIRTS)—

(1) MACHINING, per dozen shirts:

Stitching on casings, back, 25·49p; stitching on casings, front, 25·49p.

Stitching on trimmings—

neck-bands, 44·79p; neck-bands, if dressed, 57·93p; cuffs, ordinary gathering, 57·93p; cuffs, measured gathering, 134·39p.

Making and stitching on yokes, 83·41p; stitching back of yoke to back body only, 75·78p.

Making sleeves—4 pieces, 2 pieces and 2 hems, or 4 hems and 2 vents, 57·93p.

Putting in sleeves and seaming sleeves and body with vents (double seaming and double stitching all through), 178·41p.

Double seaming and double stitching gore in sleeve, 25·49p.

Stitching on neck-pieces, 25.49p.

Stitching on labels, 15.44 per dozen labels.

(2) HAND FINISHING:

Hemming inside of neck-band, 135.94p per dozen shirts; sewing cuff holes ($\frac{1}{8}$ -inch), 57.93p per dozen holes; sewing other holes ($\frac{1}{8}$ -inch), 42.48p per dozen holes.

Sewing on buttons, 19.31p per 3 dozen buttons.

SECOND SCHEDULE.

Holidays and Holiday Remuneration

The Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1974(e) (Order N.I.S. (89)) as amended by the Shirtmaking Wages Regulation Order (Northern Ireland) 1976 (Order N.I.S. (95)) shall have effect as if in the Schedule thereto for Part II paragraph 2 (1), (2) there was substituted the following paragraph:—

Paragraph 2.

(1) An employer shall allow to every worker to whom this Schedule applies a holiday (hereinafter referred to as a "customary holiday") in each year on the days specified in the following sub-paragraph provided that the worker has been in his employment for a period of not less than four weeks immediately preceding the customary holiday and has worked for the employer during the whole or part of that period and is in his employment on the day of the customary holiday.

(2) The said customary holidays are:—

- (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and *five* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or
- (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

EXPLANATORY NOTE

(This Note is not part of the Order but is intended to indicate its general purport.)

This Order comes into operation on 2nd June 1978.

The First Schedule amends the Shirtmaking Wages Regulation Order (Northern Ireland) 1976 (Order N.I.S. (95)) as amended by the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1977 (Order N.I.S. (97)) by increasing the statutory minimum remuneration fixed by those Orders.

The Second Schedule amends the Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1974 (Order N.I.S. (89)) as amended by the Shirtmaking Wages Regulation Order (Northern Ireland) 1976 (Order N.I.S. (95)) by increasing the number of Customary Holidays by one.

Order N.I.S. (97) is revoked.

New provisions in the Schedules are printed in italics.