

1975 No. 185

WAGES COUNCILS

Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1975

Made 27th June 1975

Coming into operation 15th July 1975

The Department of Manpower Services, in exercise of the powers conferred by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b) hereby makes the following Order to give effect to wages regulation proposals received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland):

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1975.

Commencement

2. The wages regulation proposals set out in the Schedules shall come into operation on the specified date and on the day immediately preceding that date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1974(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 15th day of July 1975, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on
27th day of June 1975.

(L.S.)

D. J. Perham
Senior Assistant Secretary

(a) 1945 c. 21 (N.I.)

(c) S.R. 1974 No. 249

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 (II, p. 2992)

FIRST SCHEDULE

Statutory Minimum Remuneration

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Consolidation) Order (Northern Ireland) 1973(d) Order N.I.H.H.G. (200) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1974(c) (Order N.I.H.H.G. (204)) shall have effect as if in the Schedule thereto—

1. —for paragraphs 1, 2, 3, 4, 5, 6, 8, 9, 10 and 11 there were substituted the following paragraphs—

“GENERAL MINIMUM TIME RATES

MALE WORKERS

Paragraph 1.

Measurers and Samplemakers who have served an apprenticeship of five years

Paragraph 2.

Lappers who have served an apprenticeship of five years

Paragraph 3.

Apprentices to Lapping, Measuring and Sample-making—

During 1st year of apprenticeship	25.4	25.0
“ 2nd “ “ “	28.8	26.7
“ 3rd “ “ “	33.7	32.6
“ 4th “ “ “	41.2	39.8
“ 5th “ “ “	47.6	46.5

Paragraph 4.

Workers Operating Swiss Embroidery Machines—

During 1st six months of such employment	37.1	37.1
“ 2nd “ “ “	44.2	44.2
Thereafter	59.6	59.6

Paragraph 5.

Warehouse Assistants or Warehouse Clerks, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person

	AREA A	AREA B
The respective areas are defined in paragraph 28		
	<i>Per hour</i>	<i>Per hour</i>
	<i>p</i>	<i>p</i>
	67.2	65.5
	66.5	64.9
	25.4	25.0
	28.8	26.7
	33.7	32.6
	41.2	39.8
	47.6	46.5
	37.1	37.1
	44.2	44.2
	59.6	59.6
	60.7	59.3

Paragraph 6.

Male Workers other than workers of the classes specified in paragraphs 1 to 5

Workers aged

under 16 years	..
16 and under 17 years	..
17	.. 18
18	.. 19
19	.. 20
20 years and over	..

AREA A		AREA B	
The respective areas are defined in paragraph 28			
(a) Per hour p	(b) Per hour p	(a) Per hour p	(b) Per hour p
	29.6		28.9
32.8	32.9	32.1	31.8
38.8	37.5	38.1	36.3
47.1	45.0	46.2	43.8
50.1	47.9	48.1	47.0
59.6	58.5	58.8	57.4

FEMALE WORKERS

Paragraph 8.

Female Workers other than workers of the classes specified in paragraphs 9 and 10—55.0p per hour.

Paragraph 9.

Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines—55.0p per hour.

Paragraph 10.

Female Workers engaged in Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing—

(a) Workers commencing employment in the trade at or over 18 years of age:—	<i>Per hour</i> p
(i) During the first six months of employment	49.0
(ii) Thereafter	55.0
(b) Workers under 18 years of age:—	
(i) During the first six months of employment if commencing at—	
under 17 years of age	39.0
17 and under 18 years of age	41.0
(ii) 18 years and over	55.0

PROVIDED THAT—

(1) If a worker is transferred from one of such operations to another during the second six months of employment she must be paid during such second six months a general minimum time rate of 49.0p per hour and thereafter, at the general minimum time rate of 55.0p per hour.

(2) A worker of the classes specified in paragraph 11 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-folding, or Hand Smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum times rates set out in paragraph 11 are applicable.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

Paragraph 11.

Female Learners (as defined in paragraph 27) and Juvenile Female Workers (other than workers of the class specified in paragraph 10)—

Period of Employment	commencing at	
	under 18 years of age	18 years of age and over
	<i>Per hour</i> <i>p</i>	<i>Per hour</i> <i>p</i>
During 1st six months of employment	36.0	44.0
" 2nd " " " " "	39.0	47.0
" 3rd " " " " "	42.0	49.0
" 4th " " " " "	46.0	51.0"

2.—for paragraphs 15, 16, 17 and 18 there were substituted the following paragraphs—

“PIECE WORK BASIS TIME RATES

MALE WORKERS

Paragraph 15.

Male Workers other than Lappers, Measurers, Sample Makers, Warehouse Assistants or Warehouse Clerks and Workers Operating Machines in the Swiss Embroidery Branch of the Trade ..

Paragraph 16.

Male Workers Operating Swiss Embroidery Machines—

- (a) Workers employed on single machines having two or three tiers
- (b) Workers employed on single machines having four tiers or on any coupled machines

FEMALE WORKERS

Paragraph 17.

Female Workers other than Out-Workers

Paragraph 18.

Female Out-Workers

AREA A	AREA B
The respective areas are defined in paragraph 28	
<i>Per hour</i> <i>p</i>	<i>Per hour</i> <i>p</i>
58.6	57.8
60.5	60.5
61.5	61.5

<i>Per hour</i> <i>p</i>
50.0
50.0"

GENERAL MINIMUM PIECE RATES

3.—the general minimum piece rates set out in paragraphs 21 and 22 were increased by 55 per cent., or £0.550 in the £, and in addition there shall be paid to female workers, 5p per hour.

OVERTIME

4.—in paragraph 23 there was substituted the following paragraph—

“Paragraph 23.

Overtime rates are payable as follows:—

(A) WORKERS EMPLOYED ON TIME WORK:—

- (1) For all time worked in any week in excess of 40 hours—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF except in so far as a higher rate is payable under the provisions of sub-paragraph (3).
- (2) For overtime on any day other than Sunday, or a customary holiday—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF.
- (3) For all time worked on Sunday, or a customary holiday—Twice the general minimum time rate otherwise applicable, i.e., DOUBLE TIME.

(B) WORKERS EMPLOYED ON PIECE WORK:—

- (1) For all time worked in any week in excess of 40 hours—The rates set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.
- (2) Each worker employed on piece work must receive, in respect of each hour of overtime worked on any day, other than Sunday, or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO ONE-QUARTER OF THE APPROPRIATE PIECE WORK BASIS TIME RATE.
- (3) Each worker employed on piece work must receive, in respect of each hour of overtime worked on Sunday, or a customary holiday in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work time basis rate applicable, AN AMOUNT EQUAL TO THE APPROPRIATE PIECE WORK BASIS TIME RATE.

In the case of female workers employed on operations for which general minimum piece rates have been fixed piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the piece work basis time rate applicable will be held to include all such general minimum piece rates.”

5.—for paragraph 24 there was substituted the following paragraph—
“Paragraph 24.

Overtime rates are payable where on any day (not being a Sunday, or a customary holiday) the number of hours worked exceeds $8\frac{1}{2}$ notwithstanding that the number of hours worked in the week does not exceed 40.

Provided that where an employer requires attendance on four-and-a-half days a week only, overtime rates are payable where on any day the number of hours worked exceeds 9.”

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Holidays) Order (Northern Ireland) 1970(e) (Order N.I.H.H.G. (192)) shall have effect as if in the Schedule thereto, for paragraph 7 there was substituted the following paragraph:—

Paragraph 7.

- (1) Subject to the provisions of paragraphs 8 and 9, a worker entitled to be allowed an annual holiday under this Schedule shall be paid by the employer in respect thereof on the last pay day preceding such annual holiday—

in relation to the period commencing *1st June 1975 and ending 8th January 1976 and to each succeeding period commencing 1st June*, an amount equal to *6.125* per cent of the total remuneration which the worker was entitled to receive from his employer for work done in the period of twelve months immediately preceding the commencement of the holiday season in which the holiday is to be allowed and including holiday remuneration which the worker was entitled to receive from his employer in respect of customary holidays during the same period, not being remuneration taken into account in connection with any previous payment of annual holiday remuneration.

- (2) Where under the provisions of paragraph 4, an annual holiday is allowed in two periods, the holiday remuneration shall be apportioned accordingly.

EXPLANATORY NOTE

(This note is not part of the Order but is intended to indicate its general purport.)

This Order comes into operation on 15th July 1975.

The First Schedule amends the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Consolidation) Order (Northern Ireland) 1973 (Order NIHHG (200)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1974 (Order NIHHG (204)) by increasing the statutory minimum remuneration fixed by those Orders.

The Second Schedule amends the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Holidays) Order (Northern Ireland) 1970 (Order NIHHG (192)) by slightly increasing the percentage of holiday remuneration to which workers are entitled.

Order NIHHG (204) is revoked.

New provisions in the Schedules are printed in italics.