

1974. No. 286

**WAGES COUNCILS****Wages Regulation (Boot and Shoe Repairing)**

ORDER, DATED 1ST NOVEMBER 1974, MADE BY THE DEPARTMENT OF MANPOWER SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Boot and Shoe Repairing Wages Council (Northern Ireland):

*Citation*

1. This Order may be cited as the Boot and Shoe Repairing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1974.

*Commencement*

2. The Wages regulation proposals set out in the Schedules shall come into operation on the specified date and on the day immediately preceding that date the Boot and Shoe Repairing Wages Regulation (Amendment) Order (Northern Ireland) 1974(b), shall cease to have effect.

*Interpretation*

3. In this Order the expression "the specified date" means the 19th day of November 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland this 1st day of November 1974.

(L.S.)

J. H. Scott,  
Assistant Secretary

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(a) 1945. c. 21.

(b) S.R. (N.I.) 1974, No. 187.

## FIRST SCHEDULE

## Statutory Minimum Remuneration

The Boot and Shoe Repairing Wages Regulation Order (Northern Ireland) 1970(c) (Order N.I.B.S. (110)) shall have effect as if in the Schedule thereto—

1. for paragraphs 1, 2, 3, 4, 13, 14 and 31 there were substituted the following paragraphs and paragraph 4A was added

## "GENERAL MINIMUM TIME RATES

	Per week of 40 hours
Paragraph 1 MALE WORKERS (other than male learners to whom the minimum rates specified in paragraph 3 apply), 21 years of age and over, employed—	£
(a) as makers of bespoke hand-sewn (which term includes surgical) footwear	20.95
(b) in operating power sole stitchers or both power sole stitchers and Blake or other power sole sewing machines, on the Blake principle	19.70
(c) in operating Blake or other power sole sewing machines on the Blake principle	19.20
Paragraph 2. MALE WORKERS (other than workers of the class specified in paragraph 1 and male learners to whom the minimum rates specified in paragraph 3 apply)	18.45
Paragraph 3. MALE LEARNERS whose employment complies with the conditions specified in paragraphs 6 to 10—	
During the first year of learnership	9.15
"    second    "	10.25
"    third    "	11.75
"    fourth    "	13.20
"    fifth    "	14.35
Paragraph 4. FEMALE WORKERS AGED—	
21 years of age and upwards	16.15
20 and under 21 years of age	13.40
19    "    20    "	12.40
18    "    19    "	11.05
17    "    18    "	9.70
under    17    "	8.80

Provided that female workers of the age of 18 years or under shall, for the first twelve months' employment in the trade, be entitled only to a minimum rate of 25 per cent, less than the appropriate general minimum time rate otherwise applicable."

## "COST OF LIVING PAYMENT

Paragraph 4A. (1) In addition to the minimum remuneration specified in paragraphs 1-4 of this Schedule, additional remuneration hereinafter referred to as a 'cost of living payment' shall be payable to all workers in accordance with this paragraph.

(2) (a) The cost of living payment payable in respect of each complete pay week shall be—

(i) £2.80 in the case of full-time workers,

- (ii) 7p multiplied by the number of hours worked in that week (excluding overtime) in the case of part-time workers.
- (b) Up to and including 15th November 1974, for each increase of 1.85 points in the Index of Retail Prices published by the Department of Employment above 207.6, the cost of living payment payable in respect of each complete pay week shall be increased in respect of each complete pay week following the increase by 40p per week in the case of full-time workers and by 1p multiplied by the number of hours worked (excluding overtime) in that week in the case of part-time workers.
- (3) The cost of living payment shall not be treated as part of the general minimum time rate for the purpose of calculating payment for overtime under paragraph 30 of this Schedule.
- (4) On and after 16th November 1974 the cost of living payment to be payable under this paragraph shall be that which was payable in respect of the last complete pay week before that date.
- (5) In this paragraph—  
 'full-time worker' means a worker who normally works for the employer for 40 hours or more a week;  
 'part-time worker' means a worker who normally works for the employer for less than 40 hours a week."

2. for paragraphs 13 and 14 there were substituted the following paragraphs.

"PIECE WORK BASIS TIME RATE

	Per hour
Paragraph 13. MALE WORKERS . . . . .	46p
Paragraph 14. FEMALE WORKERS . . . . .	40p "

GENERAL MINIMUM PIECE RATES

3. in the heading to paragraphs 18-28 the words '106 per cent., that is £1.06 in the £' were deleted and the words '211 per cent., that is £2.11 in the £' were inserted in lieu thereof.

CUSTOMARY HOLIDAYS

Paragraph 31.

"Customary holiday" means—

- (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, *New Year's Day*, Easter Monday, Easter Tuesday, and two other days (being days of the week on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or
- (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

## SECOND SCHEDULE

**Holidays and Holiday Remuneration**

The Boot and Shoe Repairing Wages Regulation (Holidays) Order (Northern Ireland) 1974(d) (Order N.I.B.S. (121)) shall have effect as if in the Schedule thereto, for Part II paragraph 2 (2) there was substituted the following paragraph:—

Paragraph 2.

(2) The said customary holidays are:—

- (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, *New Year's Day*, Easter Monday and Easter Tuesday, and two other days (being days of the week on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or
- (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

## EXPLANATORY NOTE

*(This note is not part of the Order, but is intended to indicate its general purport.)*

This Order comes into operation on 19th November 1974.

The First Schedule amends the Boot and Shoe Repairing Wages Regulation Order (Northern Ireland) 1970 (Order N.I.B.S. (110)) as amended by the Boot and Shoe Repairing Wages Regulation (Amendment) Order (Northern Ireland) 1974 (Order N.I.B.S. (120)) by increasing the statutory minimum remuneration fixed by those Orders.

Order N.I.B.S. (120) is revoked.

The Second Schedule amends the Boot and Shoe Repairing Wages Regulation (Holidays) Order (Northern Ireland) 1974 (Order N.I.B.S. (121)) by making *New Year's Day* a customary holiday.

New provisions in the Schedule are printed in italics.