

## SCHEDULES

### SCHEDULE 4

#### EMPLOYMENT BUSINESSES: FAILURE TO CHECK

##### *Defences*

- 3.**—(1) P does not commit an offence under paragraph 1 or 2 if the regulated activity—
- (a) is regulated activity relating to vulnerable adults, and
  - (b) falls within Article 20.
- (2) P does not commit an offence under paragraph 1 or 2 in relation to any period during which B is continuously supplied to another if the period begins before the commencement of this Schedule.
- (3) Sub-paragraph (2) does not apply in relation to a period falling after such date as the Secretary of State specifies by order.