

SCHEDULES

SCHEDULE 1

LEAVE AND PAY RELATED TO BIRTH OR ADOPTION: FURTHER AMENDMENTS

The Employment Rights (Northern Ireland) Order 1996 (NI 16)

- 39.**—(1) Article 121 (employments without normal working hours) is amended as follows.
- (2) In paragraph (3)(b), for “paternity leave” substitute “ordinary or additional paternity leave”.
 - (3) In paragraph (4), for “statutory paternity pay” substitute “ordinary statutory paternity pay, additional statutory paternity pay”.