

**EMPLOYMENT RELATIONS  
(NORTHERN IRELAND) ORDER 2004**

**S.I. 2004 3078**

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**EXPLANATORY MEMORANDUM**

**COMMENTARY ON ARTICLES**

[Schedule 1](#)

*Amendment of Schedule 1a to the 1995 Order*

**Means of communicating with workers**

*Paragraph 16* inserts a new paragraph 166A in Schedule 1A. Paragraph 166A gives the Department power to make by affirmative resolution an order providing that the employer must give to the IC, in addition to the workers' home addresses, an address of a specified kind, which may include any address or number to which information can be sent by any means.