EMPLOYMENT RELATIONS (NORTHERN IRELAND) ORDER 2004

S.I. 2004 3078

EXPLANATORY MEMORANDUM

COMMENTARY ON ARTICLES

Part Ii: Union Recognition

Information required by Labour Relations Agency (LRA) for ballots and ascertaining union membership

Article 4 inserts a new paragraph 84AA in the 1992 Order. The new paragraph has the effect that where the LRA is exercising its function to give assistance for the purpose of bringing about the settlement of a trade dispute, and the dispute is a recognition dispute, the parties to the dispute may jointly request the LRA to hold a ballot of the workers involved or to ascertain their union membership. It provides the LRA with the power to request and receive information about the workers involved in the dispute to assist it to comply with the parties' request for a ballot.