## THE EMPLOYMENT (NORTHERN IRELAND) ORDER 2003

S.I. 2003 No. 2902 (N.I. 15)

## EXPLANATORY MEMORANDUM

## **COMMENTARY ON PROVISIONS**

Article 25: Removal of exemption for small employers

*Article 25* removes an exemption currently excepting those employing fewer than 20 people from the requirement to refer to disciplinary rules and the new minimum procedures in the written statement of particulars provided to employees.