

## SCHEDULES

### SCHEDULE 1

#### CODES OF PRACTICE

#### PART II

#### CODES OF PRACTICE – GENERAL

##### *Effect of code of practice*

**4.** The Commission and the Department shall each take such steps as they consider necessary to encourage the adoption of the policies and practices recommended in a code of practice under Article 9.

**5.** A failure on the part of any person to observe any provision of a code of practice under Article 9 shall not of itself render him liable to any proceedings, but in any proceedings under this Order before the Tribunal or a court—

- (a) any code of practice shall be admissible in evidence; and
- (b) if any provision of a code appears to the Tribunal or the court to be relevant to any question arising in the proceedings, it shall be taken into account in determining that question.

**Changes to legislation:**

There are currently no known outstanding effects for the The Fair Employment and Treatment (Northern Ireland) Order 1998, Cross Heading: Effect of code of practice.