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STATUTORY INSTRUMENTS

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**1998 No. 3162**

**The Fair Employment and Treatment  
(Northern Ireland) Order 1998**

**PART XI**

**MISCELLANEOUS AMENDMENTS**

*Amendment of the Race Relations (Northern Ireland) Order 1997*

**Selection of unemployed persons**

**97.** After Article 36 of the Race Relations (Northern Ireland) Order 1997 there shall be inserted—

**“Selection of unemployed persons**

**36A.**—(1) The application of any requirement or condition to any person applying to fill a vacancy for employment where the requirement or condition is one that the person applying to fill the vacancy has not been in employment for a specified period of time is not by virtue of Article 3(1)(b) unlawful under any provision of Parts II and IV.

(2) The Commission shall, on request, advise any person who proposes to apply any requirement or condition described in paragraph (1).

(3) In paragraph (1) “specified” means specified by the person applying the requirement or condition in question.”.