
STATUTORY INSTRUMENTS

1998 No. 3162

The Fair Employment and Treatment
(Northern Ireland) Order 1998

PART I
INTRODUCTORY

Interpretation

“Affirmative action”

4.—(1) In this Order “affirmative action” means action designed to secure fair participation in employment by members of the Protestant, or members of the Roman Catholic, community in Northern Ireland by means including—

- (a) the adoption of practices encouraging such participation; and
- (b) the modification or abandonment of practices that have or may have the effect of restricting or discouraging such participation.

(2) In the application of this Article for the purposes of Part VII, references to employment are references to employment within the meaning of that Part.