

## SCHEDULES

### SCHEDULE 2 <sup>F1</sup>

#### RIGHTS OF SHOP WORKERS AS RESPECTS SUNDAY WORKING

<b>F1</b> functions transf. by SR 1999/481
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#### *Contracts with guaranteed hours*

4.—(1) This paragraph applies where—

- (a) under the contract of employment under which a shop worker who satisfies paragraph 2(2) (a) was employed on the day before the commencement date, the employer is, or may be, required to provide him with shop work for a specified number of hours each week;
- (b) under the contract the shop worker was, or might have been, required to work on Sunday before the commencement date; and
- (c) the shop worker has done shop work on Sunday in that employment (whether or not before the commencement date) but has, on or after that date ceased to do so.

(2) So long as the shop worker remains a protected shop worker, the contract shall not be regarded as requiring the employer to provide him with shop work on weekdays in excess of the hours normally worked by the shop worker on weekdays before he ceased to do shop work on Sunday.

(3) For the purposes of paragraph 2(2)(b), the appropriate date in relation to this paragraph is any time in relation to which the contract is to be enforced.

**Changes to legislation:**

There are currently no known outstanding effects for the The Shops (Sunday Trading &c.) (Northern Ireland) Order 1997, Cross Heading: Contracts with guaranteed hours.