
STATUTORY INSTRUMENTS

1996 No. 1919

The Employment Rights (Northern Ireland) Order 1996

PART XI

UNFAIR DISMISSAL

CHAPTER I

RIGHT NOT TO BE UNFAIRLY DISMISSED

[^{F1}Retirement

F1 [Arts. 130ZA-130ZH](#) and crossheadings preceding and following said arts. inserted (1.10.2006) by The Employment Equality (Age) Regulations (Northern Ireland) ([S.R. 2006/261](#)), regs. 1(1), 53(1), {Sch. 7 para. 3(4)}

No normal retirement age: dismissal before 65

130ZA. ^{F2}

F2 [Arts. 130ZA-130ZH](#) omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011](#) ([S.R. 2011/168](#)), [reg. 3\(3\)](#) (with regs. 4, 5, 7)

No normal retirement age: dismissal at or after 65

130ZB. ^{F3}

F3 [Arts. 130ZA-130ZH](#) omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011](#) ([S.R. 2011/168](#)), [reg. 3\(3\)](#) (with regs. 4, 5, 7)

Normal retirement age: dismissal before retirement age

130ZC. ^{F4}

F4 [Arts. 130ZA-130ZH](#) omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011](#) ([S.R. 2011/168](#)), [reg. 3\(3\)](#) (with regs. 4, 5, 7)

Normal retirement age 65 or higher: dismissal at or after retirement age

130ZD. ^{F5}

Status: Point in time view as at 06/04/2011.

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F5 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Normal retirement age below 65: dismissal at or after retirement age

130ZE. ^{F6}

F6 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Reason for dismissal: particular matters

130ZF. ^{F7}

F7 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Retirement dismissals: fairness

130ZG. ^{F8}

F8 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Interpretation

130ZH. ^{F9}]

F9 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Status:

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