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STATUTORY INSTRUMENTS

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**1996 No. 1919 (N.I. 16)**

**NORTHERN IRELAND**

**The Employment Rights (Northern Ireland) Order 1996**

*Made - - - - 23rd July 1996*

*Coming into operation 24th September 1996*

**THE EMPLOYMENT RIGHTS  
(NORTHERN IRELAND) ORDER 1996**

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*Status: This is the original version (as it was originally made).*

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*Status: This is the original version (as it was originally made).*

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*Status: This is the original version (as it was originally made).*

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*Status: This is the original version (as it was originally made).*

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SCHEDULES

SCHEDULE 1 — CONSEQUENTIAL AMENDMENTS

**Status:** This is the original version (as it was originally made).

*The Judgments Enforcement (Northern Ireland) Order 1981 (NI 6)*

*The Magistrates' Courts (Northern Ireland) Order 1981 (NI 26)*

*The Education (Northern Ireland) Order 1986 (NI 3)*

*The Income and Corporation Taxes Act 1988 (c. 1)*

*The Education (Academic Tenure) (Northern Ireland) Order 1988 (NI 21)*

*The Health and Medicines (Northern Ireland) Order 1988 (NI 24)*

*The Fair Employment (Northern Ireland) Act 1989 (c. 32)*

*The Insolvency (Northern Ireland) Order 1989 (NI 19)*

*The Education (Northern Ireland) Order 1989 (NI 20)*

*The Health and Personal Social Services (Northern Ireland) Order 1990 (NI 3)*

*The Health and Personal Social Services (Northern Ireland) Order 1991 (NI 1)*

*The Social Security Contributions and Benefits (Northern Ireland) Act 1992 (c. 7)*

*Industrial Relations (Northern Ireland) Order 1992 (NI 5)*

*The Local Government (Miscellaneous Provisions) (Northern Ireland) Order 1992 (NI 6)*

*The Pension Schemes (Northern Ireland) Act 1993 (c. 49)*

*The Social Security (Northern Ireland) Order 1993 (NI 2)*

*The Criminal Justice and Public Order Act 1994 (c. 33)*

*The Airports (Northern Ireland) Order 1994 (NI 1)*

*The Trade Union and Labour Relations (Northern Ireland) Order 1995 (NI 12)*

*The Jobseekers (Northern Ireland) Order 1995 (NI 15)*

*The Disability Discrimination Act 1995 (c. 50)*

## SCHEDULE 2 — TRANSITIONAL PROVISIONS, SAVINGS AND TRANSITORY PROVISIONS

### PART I — TRANSITIONAL PROVISIONS AND SAVINGS

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1. The substitution of this Order for the provisions repealed or...
2. (1) Anything done, or having effect as done, (including the...
3. Any reference (express or implied) in this Order or any...
4. (1) Any reference (express or implied) in any statutory provision,...
5. Paragraphs 1 to 4 have effect in place of section...

*Preservation of old transitionals and savings*

6. (1) The repeal by this Order of a statutory provision...

*Employment particulars*

7. (1) In this paragraph “existing employee” means an employee whose...

*Monetary limits in old cases*

8. In relation to any case in which (but for this...

*Periods of employment*

9. (1) The reference in Article 11(2)(b) to a person being...  
10. (1) Subject to paragraph 9 and sub-paragraph (2), Chapter III...  
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12. (1) If Article 10 of the Industrial Relations (Northern Ireland)...

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13. (1) If paragraph 1 of Schedule 6 to the Disability...

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Explanatory Note