
STATUTORY INSTRUMENTS

1995 No. 1980

**The Trade Union and Labour Relations
(Northern Ireland) Order 1995**

[^{F1}PART IVA]

[^{F1}COLLECTIVE BARGAINING: RECOGNITION]

[^{F1}Training

44B.—(1) This Article applies where—

- (a) a trade union is recognised, in accordance with Schedule 1A, as entitled to conduct collective bargaining on behalf of a bargaining unit (within the meaning of Part I of that Schedule), and
- (b) a method for the conduct of collective bargaining is specified by the Industrial Court under paragraph 31(3) of that Schedule (and is not the subject of an agreement under paragraph 31(5)(a) or (b)).

(2) The employer must from time to time invite the trade union to send representatives to a meeting for the purpose of—

- (a) consulting about the employer's policy on training for workers within the bargaining unit,
- (b) consulting about his plans for training for those workers during the period of six months starting with the day of the meeting, and
- (c) reporting about training provided for those workers since the previous meeting.

(3) The date set for a meeting under paragraph (2) must not be later than—

- (a) in the case of a first meeting, the end of the period of six months starting with the day on which this Article first applies in relation to a bargaining unit, and
- (b) in the case of each subsequent meeting, the end of the period of six months starting with the day of the previous meeting.

(4) The employer shall, before the period of two weeks ending with the date of a meeting, provide to the trade union any information—

- (a) without which the union's representatives would be to a material extent impeded in participating in the meeting, and
- (b) which it would be in accordance with good industrial relations practice to disclose for the purposes of the meeting.

[^{F2}(4A) If the information mentioned in paragraph (4) includes information relating to the employment situation the employer must (so far as not required by paragraph (4)) also provide at the same time to the trade union the following information—

Changes to legislation: *The Trade Union and Labour Relations (Northern Ireland) Order 1995, Section 44B is up to date with all changes known to be in force on or before 31 July 2019. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*

- (a) the number of agency workers working temporarily for and under the supervision and direction of the employer,
- (b) the parts of the employer's undertaking in which those agency workers are working, and
- (c) the type of work those agency workers are carrying out.]

(5) Article 40(1) of the 1992 Order shall apply in relation to the provision of information under paragraph (4) [^{F3}or (4A)] as it applies in relation to the disclosure of information under Article 39 of that Order.

(6) The employer shall take account of any written representations about matters raised at a meeting which he receives from the trade union within the period of four weeks starting with the date of the meeting.

(7) Where more than one trade union is recognised as entitled to conduct collective bargaining on behalf of a bargaining unit, a reference in this Article to “the trade union” is a reference to each trade union.

(8) Where at a meeting under this Article (Meeting 1) an employer indicates his intention to convene a subsequent meeting (Meeting 2) before the expiry of the period of six months beginning with the date of Meeting 1, for the reference to a period of six months in paragraph (2)(b) there shall be substituted a reference to the expected period between Meeting 1 and Meeting 2.

(9) The Department may by order amend any of paragraphs (2) to (6).

(10) No order shall be made under paragraph (9) unless a draft has been laid before, and approved by resolution of, the Assembly.]

F1 1999 NI 9

F2 Art. 44B(4A) inserted (5.12.2011) by [Agency Workers Regulations \(Northern Ireland\) 2011 \(S.R. 2011/350\)](#), reg. 23(2), **Sch. 2 para. 6(a)**

F3 Words in art. 44B(5) inserted (5.12.2011) by [Agency Workers Regulations \(Northern Ireland\) 2011 \(S.R. 2011/350\)](#), reg. 23(2), **Sch. 2 para. 6(b)**

F1 functions transf. by SR 1999/481

**Non-textual amendments applied to the whole Legislation
can be found in the
Introduction**

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The Trade Union and Labour Relations (Northern Ireland) Order 1995, Section 44B is up to date with all changes known to be in force on or before 31 July 2019. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

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Changes and effects yet to be applied to the whole Order associated Parts and Chapters:

Whole provisions yet to be inserted into this Order (including any effects on those provisions):

- Sch. 1A para. 157(4) added by [2016 c. 15 \(N.I.\) Sch. 2 para. 10](#)
- art. 33(2A) inserted by [2016 c. 15 \(N.I.\) Sch. 2 para. 4](#)
- art. 36(1A) inserted by [2016 c. 15 \(N.I.\) Sch. 2 para. 5](#)
- art. 39(1) art. 39 renumbered as art. 39(1) by [2016 c. 15 \(N.I.\) Sch. 2 para. 6\(2\)](#)
- art. 39(2) inserted by [2016 c. 15 \(N.I.\) Sch. 2 para. 6\(3\)](#)
- art. 44C(2A) inserted by [2016 c. 15 \(N.I.\) Sch. 2 para. 7](#)
- art. 61(2A) inserted by [2016 c. 15 \(N.I.\) Sch. 2 para. 8](#)
- art. 147A and cross-heading inserted by [2016 c. 15 \(N.I.\) Sch. 2 para. 9](#)