

## SCHEDULES

### SCHEDULE 1

#### ARTICLES 14 TO 32 OF THE NO. 2 ORDER, AS SUBSTITUTED

##### **Requirement to give notice of return to employer**

**21.**—(1) An employee shall not have the right to return to work under Article 20 unless she includes with the information required by Article 18(1) the information that she intends to exercise the right.

(2) Where, not earlier than twenty-one days before the end of her maternity leave period, an employee is requested in accordance with paragraph (3) by her employer, or a successor of his, to give him written confirmation that she intends to exercise the right to return to work under Article 20, the employee shall not be entitled to that right unless she gives the requested confirmation within fourteen days of receiving the request or, if that is not reasonably practicable, as soon as is reasonably practicable.

(3) A request under paragraph (2) shall be—

- (a) made in writing; and
- (b) accompanied by a written statement of the effect of that paragraph.