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STATUTORY INSTRUMENTS

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**1990 No. 246**

**The Employment (Miscellaneous Provisions) (Northern Ireland) Order 1990**

*Circumstances where discrimination as respects employment or training is permissible*

**Exemption for discrimination under certain provisions concerned with the protection of women at work**

6.—(1) Without prejudice to the operation of Article 52 of the 1976 Order (as substituted by Article 5(3)), nothing in—

- (a) Part III of that Order;
- (b) Part IV of that Order so far as it applies to vocational training; or
- (c) Part V of that Order so far as it has effect in relation to the provisions mentioned in subparagraphs (a) and (b),

shall render unlawful any act done by a person in relation to a woman if it was necessary for that person to do that act in order to comply with any requirement of any of the provisions specified in Schedule 1 (which are concerned with the protection of women at work).

(2) Each of the last two entries in that Schedule shall be construed as including a reference to any provision or provisions for the time being having effect in place of the provision or provisions specified in that entry.

(3) In this Article “woman” means a female person of any age.