
STATUTORY INSTRUMENTS

1990 No. 246

The Employment (Miscellaneous Provisions) (Northern Ireland) Order 1990

Discrimination as respects training

Power to exempt discrimination in favour of lone parents in connection with training

^{F1}**10** .—(1) The [^{F2}Department for Communities or the Department for the Economy] may by order provide with respect to—

- (a) any specified arrangements made under section 1 of the Employment and Training Act (Northern Ireland) 1950^{F3} (functions of the [^{F2}Department for Communities or the Department for the Economy] as respects employment and training); or
- (b) any specified class or description of training for employment provided otherwise than in pursuance of that section; or
- (c) any specified scheme set up under section 1 of the Employment Subsidies Act 1978^{F4} (schemes for financing employment),

that this Article shall apply to such special treatment a#orded to or in respect of lone parents in connection with their participation in those arrangements, or in that training or scheme, as is specified or referred to in the order.

(2) Where this Article applies to any treatment a#orded to or in respect of lone parents, neither the treatment so a#orded nor any act done in the implementation of any such treatment shall be regarded for the purposes of the 1976 Order as giving rise to any discrimination falling within Article 5 of that Order (discrimination against married persons for purposes of Part III of that Order).

(3) An order under paragraph (1) may specify or refer to special treatment a#orded as mentioned in that paragraph—

- (a) whether it is a#orded by the making of any payment or by the fixing of special conditions for participation in the arrangements, training or scheme in question, or otherwise; and
- (b) whether it is a#orded by the [^{F5}Department for Communities or the Department for the Economy] or by some other person;

and, without prejudice to the generality of sub#paragraph (b) of that paragraph, any class or description of training for employment specified in such an order by virtue of that sub#paragraph may be framed by reference to the person, or the class or description of persons, by whom the training is provided.

(4) In this Article—

[^{F6}(za) “couple” has the meaning given by Article 45(1) of the Welfare Reform (Northern Ireland) Order 2015]

(a) “employment” has the same meaning as in the Industrial Training (Northern Ireland) Order 1984;

[^{F7}(b) “lone parent” means a person who—

- (i) is not a member of a couple, and

- (ii) is responsible for, and a member of the same household, as a child;]
(c) “training” includes any education with a view to employment.

- F1** functions transf. by SR 1999/481
F2 Words in art. 10(1) substituted (8.5.2016) by [The Departments \(Transfer of Functions\) Order \(Northern Ireland\) 2016 \(S.R. 2016/76\)](#), art. 1(2), **Sch. 6 para. 37(a)** (with art. 9(2))
F3 1950 c. 29 (N.I.)
F4 1978 c. 6
F5 Words in art. 10(3)(b) substituted (8.5.2016) by [The Departments \(Transfer of Functions\) Order \(Northern Ireland\) 2016 \(S.R. 2016/76\)](#), art. 1(2), **Sch. 6 para. 37(b)** (with art. 9(2))
F6 Art. 10(4)(za) inserted (coming into force in accordance with reg. 1(1) of the amending Regulation) by [The Universal Credit \(Consequential, Supplementary, Incidental and Miscellaneous Provisions\) Regulations \(Northern Ireland\) 2016 \(S.R. 2016/236\)](#), regs. 1(1), **3(a)**
F7 Art. 10(4)(b) substituted (coming into force in accordance with reg. 1(1) of the amending Regulation) by [The Universal Credit \(Consequential, Supplementary, Incidental and Miscellaneous Provisions\) Regulations \(Northern Ireland\) 2016 \(S.R. 2016/236\)](#), regs. 1(1), **3(b)**

Modifications etc. (not altering text)

- C1** Art. 10: transfer of functions (8.5.2016) by [The Departments \(Transfer of Functions\) Order \(Northern Ireland\) 2016 \(S.R. 2016/76\)](#), art. 1(2), **Sch. 4 Pt. 2** (with art. 9(2))

Changes to legislation:

There are currently no known outstanding effects for the The Employment (Miscellaneous Provisions) (Northern Ireland) Order 1990, Section 10 .