



Parental Bereavement (Leave and Pay) Act (Northern Ireland) 2022

CHAPTER 5

PARENTAL BEREAVEMENT (LEAVE AND PAY) ACT (NORTHERN IRELAND) 2022

1. Parental bereavement leave
2. Parental bereavement pay
3. Temporary provision: qualifying employment period for parental pay
4. Further amendments to do with parental bereavement leave and pay
5. Commencement
6. Short title

SCHEDULE — Further amendments to do with parental bereavement leave and pay

PART 1 — Principal Amendments

Social Security (Northern Ireland) Order 1989

1. In Schedule 5 to the Social Security (Northern Ireland) Order...

Social Security Contributions and Benefits (Northern Ireland) Act 1992

2. The Social Security Contributions and Benefits (Northern Ireland) Act 1992...
3. In section 1(5) (outline of contributory system: certain statutory payments),...
4. In section 4(1)(a) (payments treated as remuneration and earnings)—
5. In section 4AA(2) (limited liability partnerships: power to modify definitions...
6. In section 4C(11) (power to make provision in consequence of...
7. In section 170 (interpretation), in the definition of “the Department”,...
8. (1) Section 172 (Assembly, etc. control of regulations and orders)...

Social Security Administration (Northern Ireland) Act 1992

9. The Social Security Administration (Northern Ireland) Act 1992 is amended...
10. In section 5 (regulations about claims for and payments of...
11. In section 116AA (disclosure of contributions information etc by HMRC),...
12. In section 143 (general financial arrangements), in subsection (1)(d), for...
13. (1) Section 145 (adjustments between the National Insurance Fund and...

Pensions (Northern Ireland) Order 1995

14. In Article 63(3) of the Pensions (Northern Ireland) Order 1995,...

Employment Rights (Northern Ireland) Order 1996

15. The Employment Rights (Northern Ireland) Order 1996 is amended as...
16. In Article 2(3) (interpretation)— (a) at the appropriate place insert—...
17. In Article 59(1) (sums included within the meaning of “wages”),...
18. In Article 70C(2) (right not to be subjected to detriment...
19. In Article 107K(3) (rights during and after period of absence...
20. (1) Article 112C (rights during and after paternity leave) is...
21. (1) Article 120 (liability of employer to pay employee during...

22. (1) Article 121 (effect of notice of termination: employments without...
23. In Article 131(3) (dismissal is unfair if it is because...
24. (1) Article 251 (orders and regulations) is amended as follows....

Social Security Contributions (Transfer of Functions, etc.)(Northern Ireland) Order 1999

25. The Social Security Contributions (Transfer of Functions, etc.) (Northern Ireland)...
26. (1) Article 7 (decisions by officers of Revenue and Customs)...
27. In Article 10 (appeals against decisions of officers of Revenue...
28. In Article 13 (matters arising as respects decisions), in paragraphs...

Employment (Northern Ireland) Order 2002

29. The Employment (Northern Ireland) Order 2002 is amended as follows....
30. (1) Article 8 (funding of employers' liabilities as regards certain...
31. In Article 9 (regulations about payment), in paragraphs (1) and...
32. In Article 11 (power to require information), in paragraphs (1)...
33. In Article 12 (penalties for failure to comply), in paragraph...
34. In Article 13 (penalties for fraud etc), paragraphs (1)(a) and...

Pensions (No.2) Act (Northern Ireland) 2008

35. In section 13 of the Pensions (No.2) Act (Northern Ireland)...
PART 2 — Further Amendments: entitlement to work provisions
36. Part 12ZD of the Social Security Contributions and Benefits (Northern...
37. In section 167ZZ9 (entitlement to statutory parental bereavement pay), after...
38. In section 167ZZ10 (entitlement: supplementary), after subsection (4) insert—