
Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, SCHEDULE 3. (See end of Document for details)

SCHEDULES

SCHEDULE 3

Section 27.

REPEALS

Commencement Information

- I1** Sch. 3 in operation at 1.10.2017 for specified purposes by S.R. 2017/199, art. 2(2)
- I2** Sch. 3 in operation at 30.3.2018 for specified purposes by S.R. 2018/79, art. 2(2)
- I3** Sch. 3 in operation at 27.1.2020 for specified purposes by S.R. 2020/1, art. 2(o)
- I4** Sch. 3 in operation at 20.9.2021 in so far as not already in operation by S.R. 2021/253, art. 2(h)

Short Title	Extent of Repeal
Employment Rights (Northern Ireland) Order 1996 (NI 16)	<p>In Article 67C(1), the words “in good faith”.</p> <p>In Article 67E(b), the words “in good faith”.</p> <p>In Article 67F(1)(a), the words “in good faith”.</p> <p>In Article 67G(1), sub-paragraph (a).</p> <p>In Article 67H(1), sub-paragraph (a).</p> <p>In Article 67K(1), the word “or” at the end of sub-paragraph (c).</p>
Industrial Tribunals (Northern Ireland) Order 1996 (NI 18)	<p>In Article 11(2)(a), the words “, if he wishes to continue to participate in those proceedings,”.</p> <p>In Article 20, in paragraph (1), sub-paragraphs (e) and (m) and paragraphs (2) to (5).</p>
Fair Employment and Treatment (Northern Ireland) Order 1998 (NI 21)	<p>Article 38(1A).</p> <p>In Article 46(1), the words from “and to any regulations” to “2003”.</p>

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	In Article 84B(2)(a), the words “, if he wishes to continue to participate in those proceedings,”.
	In Article 88, paragraphs (1) and (2).
Employment Relations (Northern Ireland) Order 1999 (NI 9)	In Article 33(2), the words “as soon as practicable”.
Employment (Northern Ireland) Order 2003 (NI 15)	In Schedule 2, the entry relating to regulation 45 of the European Public Limited-Liability Company Regulations (Northern Ireland) 2004.
	In Schedule 4, the entry relating to regulation 45 of the European Public Limited-Liability Company Regulations (Northern Ireland) 2004.
	In Schedule 5, paragraph 4(1) and (2).
Employment Act (Northern Ireland) 2011 (c. 13)	Sections 8 and 9.
	Sections 12 and 13.

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