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*Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 3. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 1

#### CONCILIATION: MINOR AND CONSEQUENTIAL AMENDMENTS

##### *Industrial Tribunals (Northern Ireland) Order 1996 (NI 18)*

- 3.—(1) Amend Article 20 (conciliation) as follows.
- (2) At the end of the heading add “ : relevant proceedings etc. ”.
- (3) In paragraph (1), for the words before sub-paragraph (a) substitute “ In this Article and Articles 20A to 20C “relevant proceedings” means industrial tribunal proceedings— ”.
- (4) In paragraph (1)(b)—
- (a) after “38” insert “ , 44B ”;
- (b) after “Order 1995” insert “ or paragraph 156 of Schedule 1A to that Order ”.
- (5) In paragraph (1)(cc), for “20(1)(b)” substitute “ 19D(1)(b) ”.
- (6) In paragraph (1) omit sub-paragraphs (e) and (m).
- (7) After paragraph (1) insert—
- “(1A) Articles 20A and 20B apply in the case of matters which could be the subject of relevant proceedings, and Article 20C applies in the case of relevant proceedings themselves.”.
- (8) Omit paragraphs (2) to (5).
- (9) In paragraphs (6) and (7), for “this Article” substitute “ any of Articles 20A to 20C ”.

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#### **Commencement Information**

**II** Sch. 1 para. 3 in operation at 27.1.2020 by S.R. 2020/1, art. 2(m)

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