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*Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Cross Heading: Industrial Tribunals (Northern Ireland) Order 1996 (NI 18). (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 1

#### CONCILIATION: MINOR AND CONSEQUENTIAL AMENDMENTS

##### *Industrial Tribunals (Northern Ireland) Order 1996 (NI 18)*

**2** In Article 9 (industrial tribunal procedure regulations), in paragraph (3ZA)(b), after “form” insert “ (including certificates issued under Article 20A(4)) ”.

#### **Commencement Information**

**II** Sch. 1 para. 2 in operation at 27.1.2020 by S.R. 2020/1, art. 2(m)

**3.—(1)** Amend Article 20 (conciliation) as follows.

(2) At the end of the heading add “ : relevant proceedings etc. ”.

(3) In paragraph (1), for the words before sub-paragraph (a) substitute “ In this Article and Articles 20A to 20C “relevant proceedings” means industrial tribunal proceedings— ”.

(4) In paragraph (1)(b)—

(a) after “38” insert “ , 44B ”;

(b) after “Order 1995” insert “ or paragraph 156 of Schedule 1A to that Order ”.

(5) In paragraph (1)(cc), for “20(1)(b)” substitute “ 19D(1)(b) ”.

(6) In paragraph (1) omit sub-paragraphs (e) and (m).

(7) After paragraph (1) insert—

“(1A) Articles 20A and 20B apply in the case of matters which could be the subject of relevant proceedings, and Article 20C applies in the case of relevant proceedings themselves.”.

(8) Omit paragraphs (2) to (5).

(9) In paragraphs (6) and (7), for “this Article” substitute “ any of Articles 20A to 20C ”.

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**Commencement Information**

**I2** Sch. 1 para. 3 in operation at 27.1.2020 by [S.R. 2020/1](#), [art. 2\(m\)](#)

**4** In Article 21A (conciliation: recovery of sums payable under compromises), in paragraph (1)(a)(i), for “Article 20” substitute “ any of Articles 20A to 20C ”.

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**Commencement Information**

**I3** Sch. 1 para. 4 in operation at 27.1.2020 by [S.R. 2020/1](#), [art. 2\(m\)](#)

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