

*These notes refer to the Work and Families Act (Northern Ireland)
2015 (c.1) which received Royal Assent on 8th January 2015*

Work and Families Act (Northern Ireland) 2015

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Part 2: Shared Rights to Leave and Pay

Section 5: Statutory shared parental pay

Section 16ZZ7: Part 12ZC: supplementary

Subsection (3) allows regulations to modify application of the definition of “employee” contained in *subsection (2)*. *Subsection (4)* provides that, in accordance with regulations, two or more employers and two or more contracts of service in respect of the same employee may be treated as one. *Subsection (6)* deals with the calculation of weekly earnings and *subsection (8)* provides as to calculation of a person’s normal weekly earnings. *Subsections (9) to (11)* make special provision as to the treatment of contracts of employment within the Northern Ireland Health and Social Care trusts.