



# Employment Act (Northern Ireland) 2010

## CHAPTER 12

### EMPLOYMENT ACT (NORTHERN IRELAND) 2010

#### *Employment agencies*

1. Employment agencies: mode of trial and penalties for certain offences
2. Employment agencies: powers of enforcement

#### *The Industrial Court*

3. Membership of the Industrial Court
4. Legal representation before the Industrial Court

#### *Information sharing*

5. Employment agencies and national minimum wage: information

#### *Compensation for financial loss*

6. Compensation for financial loss

#### *Supplementary*

7. Minor and consequential amendments and repeals
8. Commencement
9. Short title

**Changes to legislation:** There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2010. (See end of Document for details)

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## SCHEDULES

### SCHEDULE 1 — MINOR AND CONSEQUENTIAL AMENDMENTS

*The Employment and Training Act (Northern Ireland) 1950 (c. 29)*

1. In section 1(1A)(d) for “the Department” substitute “ any person...”

*The Industrial Training (Northern Ireland) Order 1984 (NI 9)*

2. (1) In Schedule 2 in paragraph 2(2) for head (b)...

*The Employment and Training (Amendment)  
(Northern Ireland) Order 1988 (NI 10)*

3. In Article 4(1) for “the Department”, in the second place...

*The Industrial Relations (Northern Ireland) Order 1992 (NI 5)*

4. (1) In Article 69— (a) in paragraph (1) omit “,...

*The Trade Union and Labour Relations (Northern Ireland) Order 1995 (NI 12)*

5. In Schedule 1A, in paragraph 170A(9), omit “by the Department”....

*The Employment Rights (Northern Ireland) Order 1996 (NI 16)*

6. (1) In Article 67M(1)(a) for “1974” substitute “ 1996 ”....

*The Employment Relations (Northern Ireland) Order 2004 (NI 19)*

7. Omit Article 16 (which has not been brought into operation)....

### SCHEDULE 2 — REPEALS

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2010.