



Energy Act 2013

2013 CHAPTER 32

PART 3

NUCLEAR REGULATION

CHAPTER 5

SUPPLEMENTARY

General duties of employers, employees and others

102 General duty of employees at work in relation to requirements imposed on others

- (1) Every employee, while at work, must co-operate with any person (whether or not the employer) on whom a requirement is imposed by or under any [^{F1}of the relevant statutory provisions] so far as necessary to enable the requirement to be complied with.
- (2) Failure to comply with the duty in subsection (1) is an offence.
- (3) A person who commits an offence under subsection (2) is liable—
 - (a) on summary conviction—
 - (i) to imprisonment for a term not exceeding 12 months (in England and Wales or Scotland) or 6 months (in Northern Ireland),
 - (ii) to a fine (in England and Wales) or a fine not exceeding the statutory maximum (in Scotland or Northern Ireland), or
 - (iii) to both;
 - (b) on conviction on indictment—
 - (i) to imprisonment for a term not exceeding 2 years,
 - (ii) to a fine, or
 - (iii) to both.

Changes to legislation: Energy Act 2013, Section 102 is up to date with all changes known to be in force on or before 05 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

- [^{F2}(4) In the application of this section in England and Wales, the reference in subsection (3) (a)(i) to 12 months is to be read as a reference to the general limit in a magistrates' court (or to 6 months in relation to an offence committed before 2 May 2022).]
- (5) In this section—
- (a) “employee” and “employer” have the same meanings as in Part 1 of the 1974 Act (see section 53(1) of that Act), ^{F3} ...
- ^{F3}(b)

Textual Amendments

- F1** Words in s. 102(1) substituted (31.12.2020) by [Nuclear Safeguards Act 2018 \(c. 15\), s. 6\(2\), Sch. para. 7\(a\)](#); S.I. 2020/1547, reg. 2(b)
- F2** S. 102(4) substituted (7.2.2023 at 12.00 p.m.) by [The Judicial Review and Courts Act 2022 \(Magistrates' Court Sentencing Powers\) Regulations 2023 \(S.I. 2023/149\), regs. 1\(2\), 26\(2\)](#)
- F3** S. 102(5)(b) and word omitted (31.12.2020) by virtue of [Nuclear Safeguards Act 2018 \(c. 15\), s. 6\(2\), Sch. para. 7\(b\)](#); S.I. 2020/1547, reg. 2(b)

Commencement Information

- I1** S. 102 in force at 1.4.2014 by [S.I. 2014/251, art. 4](#)

Changes to legislation:

Energy Act 2013, Section 102 is up to date with all changes known to be in force on or before 05 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 68(4) inserted by [2023 c. 52 s. 302\(4\)](#)