

SCHEDULES

SCHEDULE 6

Section 14

SEX DISCRIMINATION

PART 1

GREAT BRITAIN

- 1 The Sex Discrimination Act 1975 (c. 65) is amended as follows.
- 2 In section 7A (gender reassignment: exception for genuine occupational qualification), insert at the end—
- “(4) Subsection (1) does not apply in relation to discrimination against a person whose gender has become the acquired gender under the Gender Recognition Act 2004.”
- 3 In section 7B (supplementary exceptions relating to gender reassignment), for subsection (3) substitute—
- “(3) Subsection (2) does not apply in relation to discrimination against a person whose gender has become the acquired gender under the Gender Recognition Act 2004.”
- 4 In section 9 (discrimination against contract workers), after subsection (3C) insert—
- “(3D) Subsections (3B) and (3C) do not apply in relation to discrimination against a person whose gender has become the acquired gender under the Gender Recognition Act 2004.”
- 5 In section 11 (partnerships), after subsection (3C) insert—
- “(3D) Subsections (3B) and (3C) do not apply in relation to discrimination against a person whose gender has become the acquired gender under the Gender Recognition Act 2004.”

PART 2

NORTHERN IRELAND

- 6 The Sex Discrimination (Northern Ireland) Order 1976 (S.I. 1976/1042 (N.I. 15)) is amended as follows.
- 7 In Article 10A (gender reassignment: exception for genuine occupational qualification), insert at the end—

Status: This is the original version (as it was originally enacted).

“(4) Paragraph (1) does not apply in relation to discrimination against a person whose gender has become the acquired gender under the Gender Recognition Act 2004.”

8 In Article 10B (supplementary exceptions relating to gender reassignment), for paragraph (3) substitute—

“(3) Paragraph (2) does not apply in relation to discrimination against a person whose gender has become the acquired gender under the Gender Recognition Act 2004.”

9 In Article 12 (discrimination against contract workers), after paragraph (3C) insert—

“(3D) Paragraphs (3B) and (3C) do not apply in relation to discrimination against a person whose gender has become the acquired gender under the Gender Recognition Act 2004.”

10 In Article 14 (partnerships), after paragraph (3C) insert—

“(3D) Paragraphs (3B) and (3C) do not apply in relation to discrimination against a person whose gender has become the acquired gender under the Gender Recognition Act 2004.”