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**Changes to legislation:** There are currently no known outstanding effects for the  
Employment Relations Act 2004, Paragraph 32. (See end of Document for details)

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## SCHEDULES

### SCHEDULE 1

#### MINOR AND CONSEQUENTIAL AMENDMENTS

##### *Employment Rights Act 1996*

- 32 In section 108(3) of that Act (exceptions to one year qualifying period of continuous employment for claims for unfair dismissal), for paragraph (b) substitute—
- “(b) subsection (1) of section 99 (read with any regulations made under that section) applies.”.

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#### **Commencement Information**

- 11** Sch. 1 para. 32 in force at 6.4.2005 by S.I. 2005/872, art. 4, Sch. (with art. 12)

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Relations Act 2004, Paragraph 32.