



# Employment Relations Act 2004

## 2004 CHAPTER 24

### PART 7

#### SUPPLEMENTARY PROVISIONS

#### **56 Meaning of “the 1992 Act”**

In this Act “the 1992 Act” means the Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52).

#### **57 Minor and consequential amendments and repeals**

- (1) Schedule 1 (which makes minor and consequential amendments) has effect.
- (2) The enactments specified in Schedule 2 are hereby repealed to the extent specified there.

#### **58 Corresponding provision for Northern Ireland**

An Order in Council under paragraph 1(1) of the Schedule to the Northern Ireland Act 2000 (c. 1) (legislation for Northern Ireland during suspension of devolved government) which contains a statement that it is made only for purposes corresponding to those of this Act (other than sections 43 to 46)—

- (a) shall not be subject to paragraph 2 of that Schedule (affirmative resolution of both Houses of Parliament), but
- (b) shall be subject to annulment in pursuance of a resolution of either House of Parliament.

#### **59 Citation, commencement and extent**

- (1) This Act may be cited as the Employment Relations Act 2004.
- (2) This section and sections 42, 43, 56 and 58 shall come into force on the day on which this Act is passed.

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*Status: This is the original version (as it was originally enacted).*

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- (3) The other provisions of this Act shall not come into force until such day as the Secretary of State may by order made by statutory instrument appoint, and different days may be appointed for different purposes.
- (4) An order under subsection (3) may contain such transitional provisions and savings as the Secretary of State considers necessary or expedient in connection with the coming into force of any of the provisions of this Act.
- (5) Subject to subsections (6) and (7), this Act extends to England and Wales and to Scotland.
- (6) Any amendment by this Act of an enactment (including an enactment contained in Northern Ireland legislation) has the same extent as the enactment amended.
- (7) Sections 43 and 58 extend to Northern Ireland only.