

## SCHEDULES

### [<sup>F1</sup>SCHEDULE 3A

#### VALIDITY OF CONTRACTS, COLLECTIVE AGREEMENTS AND RULES OF UNDERTAKINGS

##### Textual Amendments

- F1** [Sch. 3A](#) inserted (N.I.) (21.2.2004 for certain purposes and 1.10.2004 insofar as not yet in force) by the Disability Discrimination Act (Amendment) Regulations (Northern Ireland) ([S.R. 2004/55](#)), reg. 16(2), {Sch.}

### PART II

#### COLLECTIVE AGREEMENTS AND RULES OF UNDERTAKINGS

- 6 In the case of a complaint about –
- (a) a term of a collective agreement made by or on behalf of –
    - (i) an employer,
    - (ii) an organisation of employers of which an employer is a member, or
    - (iii) an association of such organisations of one of which an employer is a member, or
  - (b) a rule made by an employer within the meaning of paragraph 4(1)(b), paragraph 5 applies to any disabled person who is, or is genuinely and actively seeking to become, one of his employees.]

**Changes to legislation:**

There are currently no known outstanding effects for the Disability Discrimination Act 1995, Paragraph 6.