



# School Teachers' Pay and Conditions Act 1991

## 1991 CHAPTER 49

### **1 Establishment of review body to consider statutory conditions of employment of school teachers**

- (1) The Prime Minister shall appoint a body (in this Act referred to as “the review body”) to examine and report on such matters relating to the statutory conditions of employment of school teachers in England and Wales as may from time to time be referred to the review body by the Secretary of State.
- (2) In this Act “statutory conditions of employment”, in relation to any school teachers, means their remuneration and such of their other conditions of employment as relate to their professional duties and working time.
- (3) Schedule 1 to this Act shall have effect with respect to the constitution and proceedings of the review body.
- (4) With respect to matters referred to the review body by him, the Secretary of State may give directions to the review body as to considerations to which they are to have regard and as to the time within which they are to report; and any such directions may be varied or revoked by further directions under this section.
- (5) Where a matter has been referred to the review body, they shall give notice of the matter and of any relevant direction—
  - (a) to such associations of local education authorities as appear to them to be concerned and to any local education authority with whom consultation appears to them to be desirable,
  - (b) to such bodies representing the interests of governors of voluntary schools and, subject to subsection (6) below, grant-maintained schools as appear to them to be concerned, and
  - (c) to such bodies representing school teachers as appear to them to be concerned, and shall afford every such association, authority and other body and, where subsection (6) below applies, the persons referred to in that subsection a reasonable

opportunity of submitting evidence and representations with respect to the issues arising.

- (6) If, in a case where the review body are required to give notice as mentioned in subsection (5) above, it appears to them that there is neither a body which represents nor bodies which collectively represent the interests of those governors of grant-maintained schools who appear to the review body to be concerned, then, so far as concerns the interests of those governors, it shall be a sufficient compliance with the duty of the review body under paragraph (b) of that subsection if the notice is given to such persons, being governors of grant-maintained schools, as appear to the review body to be appropriate to be representative of all the governors concerned.
- (7) Where a matter has been referred to the review body, their report shall contain their recommendations on that matter and such other advice relating to that matter as they think fit.
- (8) The review body shall send any report made by them under this section to the Prime Minister and to the Secretary of State and, upon receiving a report, the Secretary of State shall arrange for it to be published.