



# Employment and Training Act 1981

## 1981 CHAPTER 57

An Act to amend the Industrial Training Act 1964; to abolish the Employment Service Agency and the Training Services Agency; to provide for the retention of receipts by certain bodies; and for connected purposes. [31st July 1981]

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

### *Amendments of Industrial Training Act 1964*

#### **1 Industrial training orders.**

(1) In section 1 of the Industrial Training Act 1964 (power of Minister to make industrial training orders establishing industrial training boards)—

- (a) in subsection (1) for the words " if the Manpower Services Commission submits to him proposals that he should do so" there shall be substituted the words " subject to the provisions of this section ";
- (b) for subsection (4) there shall be substituted—

“(4) The Minister shall not make an industrial training order unless—

- (a) the Commission has submitted proposals to him for an order together with a statement of the views of the persons consulted by it in accordance with subsection (4A) of this section, or
- (b) he has consulted the Commission and the Commission has given him such a statement (whether or not the Commission has also given him its own views).

(4A) Where the Commission proposes to submit to the Minister proposals for the making of an industrial training order or is consulted by the Minister in connection with the making of such an order, the Commission shall consult—

- (a) such organisations or associations of organisations appearing to the Commission to be representative of substantial numbers of employers or employees and such bodies established for the purpose of carrying on under national ownership any industry or part of an industry or undertaking as the Commission thinks fit; and
- (b) such other organisations, associations or bodies (if any) as the Minister may direct.

(4B) Any consultations required to be carried out under this section may be in such form and in respect of such matters (whether or not related to the making of a specific order) as the Minister, or, in a case where the consultations are carried out by it, the Commission thinks fit.”

- (2) For subsections (1) and (2) of section 9 of the said Act of 1964 there shall be substituted—

“(1) The Minister may by order—

- (a) amend an industrial training order; or
- (b) revoke such an order;

and the provisions of subsections (4) to (4B) of section 1 of this Act shall apply to the making of an order under this subsection as they apply to the making of an industrial training order.”

- (3) Where any consultations are required by virtue of this section and the Secretary of State is satisfied that adequate consultations have taken place before the coming into force of this section, no further consultations shall be required.

## **2 Industrial training levies.**

- (1) In subsection (1) of section 4 of the Industrial Training Act 1964 (power of industrial training boards to impose levy on employers for the purpose of encouraging adequate training in the industry) for the words " encouraging adequate training in the industry " there shall be substituted the words " raising money towards meeting its expenses ".
- (2) Any sum paid to an industrial training board in pursuance of a levy imposed under an order made before the coming into force of subsection (1) above may be used by the board to meet any of its expenses.

## **3 Exemption from levies.**

- (1) For subsections (1) and (2) of section 4A of the Industrial Training Act 1964 (proposals for exemption by certificates from levies) there shall be substituted—

“(1) An industrial training board may from time to time, and shall whenever directed to do so by the Commission and, subject to subsection (1A) below, always at or before the time when it submits proposals in respect of a levy under section 7 of this Act, submit to the Commission for its approval proposals for the issue of certificates (in this Act referred to as " exemption certificates") which while in force are to exempt from relevant levy employers in the industry who—

- (a) make arrangements for the training, or the training and further education associated with training, of persons employed or to be employed in the industry; and
- (b) satisfy the board by reference to criteria specified in the proposals that the arrangements are adequate and are to a material extent being implemented ;

and in this subsection " relevant levy " means levy which, apart from any exemption certificate, is payable to the board in question by virtue of this Act by employers in the industry, other than levy which the levy order authorising it provides is to be payable notwithstanding any exemption certificate.

(1A) An industrial training board shall not be obliged to submit proposals under subsection (1) above for the issue of exemption certificates to any category of employer at or before the time when it submits proposals in respect of a levy on those employers which include—

- (a) proposals that no exemption certificates will be issued by the board to employers in that category ; or
- (b) proposals by virtue of which the levy payable by any employer in that category (disregarding any exemptions) will not exceed 0-2 per cent. of the aggregate of the emoluments and payments intended to be disbursed as emoluments which are paid and payable by him to or in respect of persons employed in the industry in respect of the period specified in proposals as the period which is relevant for the purposes of paragraph (d)(i) of section 4(2A) of this Act; or
- (c) proposals within section 7(1B)(a) below by virtue of which any exemption certificates issued to those employers will not exempt them from any of the levy.

(1B) The criteria for arrangements made by employers which by virtue of paragraph (b) of subsection (1) of this section are to be specified in proposals submitted under that subsection must relate to the quality or amount of training, or training and education, provided for by the arrangements, but need not relate solely to the needs of establishments of the employers; and the proposals may specify different criteria as respects arrangements made by different categories of employers.

(1C) The Minister and the Commission may issue guidance concerning the criteria which by virtue of paragraph (b) of subsection (1) above are to be specified in proposals submitted under that subsection.

(2) If the Commission approves proposals submitted to it by a board under subsection (1) of this section the Commission shall submit them to the Minister and where the board is informed by the Commission that the Commission and the Minister approve the proposals, the board shall arrange for them to be published as soon as practicable in a manner approved by the Commission.”

(2) In subsection (1) of section 4B of that Act (certificates of exemption from levy)—

- (a) for the words from " persons needed" to " establishment of his" there shall be substituted the words " persons employed or to be employed in the industry "; and
- (b) for the words " the establishment" in the first place where they occur there shall be substituted the words " any establishment of his ".

- (3) In subsection (2)(a) of that section for the words from " persons " to " relates " there shall be substituted the words " persons employed or to be employed in the industry ".
- (4) For subsection (1B) of section 7 of that Act (proposals by board for securing that exemption certificates do not exempt employers from the whole or a portion of the levy) there shall be substituted—

“(1B) Subject to subsection (1BBB) below, any proposals made by a board in pursuance of paragraph (b) of subsection (1) of this section may include—

(a) proposals for securing that exemption certificates issued by the board shall not exempt from the whole or a portion of the levy the employers or some of the employers in the industry; or

(b) proposals that no exemption certificates shall be issued by the board, and, if such proposals are included shall also include such information or further information as the Commission directs the board to furnish, and any additional information which the board considers appropriate, for the purpose of assisting the Minister to decide whether a levy order made in pursuance of the proposals would fall within paragraph (c) of section 4(2A) of this Act and, if so, whether sub-paragraph (i) of that paragraph would apply.

(1BB) Different proposals may be made in pursuance of subsection (1B) of this section as respects different categories of employers and different portions of the levy.

(1BBB) The Commission shall not approve proposals made in pursuance of subsection (1B) above if as a result of those proposals—

(a) in a case within paragraph (a) of that subsection, the amount of the levy from which an exemption certificate will not exempt any person will exceed 0.2 per cent. of the relevant emoluments within the meaning of this Act; or

(b) in a case within paragraph (b) of that subsection, the amount of the levy payable by any person will exceed that percentage of the relevant emoluments within the meaning of section 4(2A) of this Act,

unless it is of the opinion that the proposals are necessary to encourage adequate training in the industry.”.

(5) In section 4 of that Act—

(a) for paragraph (c) of subsection (2A) there shall be substituted—

“(c) he is satisfied that such of the proposals under the said section 7 as were made in pursuance of subsection (1B) of that section and are within subsection (1BBB) of that section are necessary to encourage adequate training in the industry and either—

(i) the relevant organisations consider, after taking reasonable steps to ascertain the views of the persons they represent that the proposals are necessary to encourage adequate training in the industry, or

(ii) the order will be made less than two years after the making of another levy order (" the former order ") giving effect to proposals made by the board in respect of which he was satisfied as mentioned in sub-paragraph (i) of this paragraph and either—

- (a) the proposals to which the former order gave effect were that no exemption certificates should be issued or that the exemption certificates to be issued should not exempt employers from any of the levy, or
  - (b) the proposals to which the former order gave effect were that exemption certificates should not exempt employers from a portion of the levy and the percentage of the relevant emoluments from which under the current proposals the exemption certificates will not exempt any person will not exceed the percentage of relevant emoluments from which he was not exempted under the former order, or
  - (iii) neither paragraph (i) nor (ii) above applies but the proposals are considered by him to be appropriate in the circumstances ;”.
- (b) in sub-paragraph (i) of paragraph (d) of that subsection for the words from " the aggregate " to the end of the sub-paragraph there shall be substituted the words " the relevant emoluments, or ";
  - (c) after subsection (2A) there shall be inserted—
    - “(2B) In subsection (2A) above—
      - " the relevant emoluments" means the aggregate of the emoluments and payments intended to be disbursed as emoluments which are paid and payable by the person in question to or in respect of persons employed in the industry in respect of the period specified in the proposals as the period which is relevant for the purposes of that subsection, and
      - " the relevant organisations" means organisations appearing to the Minister to represent more than half of the persons who he considers are likely to be liable to make payments by way of levy in consequence of the proposals and organisations appearing to him to represent persons who he considers are together likely to be liable to make payments by way of levy in consequence of the proposals which amount to more than half the aggregate amount of those payments”;
  - (d) in subsections (2A) and (4) for the words " falling within paragraph (d)(ii)" there shall be substituted the words " falling within paragraph (c)(iii) or (d)(ii) ".

#### **4 Enterprise zones.**

- (1) No employer shall be liable to any levy imposed by an order made under section 4 or section 9(1)(b) of the Industrial Training Act 1964 in respect of any establishment situated wholly or mainly within an area designated as an. enterprise zone under Schedule 32 to the Local Government, Planning and Land Act 1980; and for the purposes of any order made under the said section 4 such an establishment shall be treated as if it were not carrying on business.

- (2) No such levy as is mentioned in subsection (1) above shall be imposed by reference to emoluments paid or payable to an employee whose employment is carried on at or from such an establishment as is mentioned in that subsection.
- (3) An employer shall not be obliged to comply with a requirement imposed under section 6 of the said Act of 1964 (returns, information and records) in respect of an establishment or employee if—
  - (a) at the time the requirement is imposed the establishment is situated as mentioned in subsection (1) above or, as the case may be, the employee's employment is carried on at or from such an establishment, or
  - (b) the requirement relates to a period during which the establishment was so situated or, as the case may be, the employee's employment was so carried on.
- (4) The Secretary of State may by order made by statutory instrument provide that this section shall not apply in relation to such employees or such establishments as he may specify in the order or shall apply to them with such modifications as he may so specify; but no such order shall be made unless the Secretary of State has first consulted the Manpower Services Commission or the Commission has submitted proposals to him for an order under this subsection.
- (5) An order made by virtue of subsection (4) above shall be subject to annulment by a resolution of either House of Parliament.

## **5 Default powers in relation to industrial training boards.**

- (1) In subsection (1) of section 7 of the Industrial Training Act 1964 (proposals for exercise of board's functions and for levies) after paragraph (b) there shall be inserted the words " and a direction by the Commission under this subsection shall specify the time within which the board shall submit the proposals ".
- (2) For subsection (2) of that section there shall be substituted—
  - “(2) Where proposals submitted to the Commission by a board under subsection (1) above appear unsatisfactory to the Commission, it may direct the board to submit fresh proposals within a specified time, stating in the direction in what respect the proposals already submitted appear to the Commission unsatisfactory; and where the fresh proposals also appear unsatisfactory to the Commission it shall report on them to the Minister and, if it appears to the Minister after he has considered the Commission's report that the fresh proposals are unsatisfactory, he may make an order declaring the board to be in default.
  - (2A) Where the Commission has directed a board to submit proposals to it under subsection (1) of this section in pursuance of a direction given to the Commission under section 3(1)(b) of the Employment and Training Act 1973, the Commission shall report to the Minister on the proposals submitted in pursuance of the direction and, if it appears to the Minister after he has considered the Commission's report that the proposals are unsatisfactory, he may direct the Commission to direct the board to submit fresh proposals to the Commission within a specified time and such a direction by the Commission shall state in what respect the proposals already submitted appear to the Minister unsatisfactory.

- (2B) Where fresh proposals are submitted to the Commission in pursuance of a direction under subsection (2A) of this section, the Commission shall report on them to the Minister and, if it appears to the Minister after he has considered the Commission's report that the proposals are unsatisfactory, he may make an order declaring the board to be in default.
- (2C) Where a board has failed to comply with a direction of the Commission under subsection (1), (2) or (2A) of this section within the time specified in the direction, the Commission shall report that fact to the Minister and the Minister may make an order declaring the board to be in default.”
- (3) In subsections (3), (4) and (5) of the said section 7 the words " subsection (2) of " shall be omitted.
- (4) At the beginning of subsection (4) of section 4A of that Act (subsections (2) to (6) of section 7 to have effect in relation to directions under subsection (1) of section 4A) there shall be inserted the words " A direction by the Commission under subsection (1) of this section shall specify the time within which the board shall submit the proposals and ".

## **6 Miscellaneous amendments.**

The Industrial Training Act 1964 shall have effect with the amendments specified in Schedule 1 to this Act. 7. The Agricultural Training Board.

- 7 Sections 1 to 6 above do not affect the Industrial Training Act 1964 in its application to the Agricultural Training Board and accordingly references in those sections and in Schedule 1 to this Act to provisions of that Act which are set out in Part II of Schedule 2 to the Employment and Training Act 1973 are references to those provisions as so set out.

### *Miscellaneous provisions*

## **8 The Industrial Training Boards' Combined Pension Fund.**

The trustees of the Industrial Training Boards' Combined Pension Fund may, with the consent of three quarters of the number of the industrial training boards whose officers and servants are eligible to benefit from the Fund, make such amendments of the rules of the Fund as they think fit.

## **9 Abolition of Employment Service Agency and Training Services Agency.**

- (1) The Employment Service Agency and the Training Services Agency shall cease to exist.
- (2) The provisions of Schedule 2 to this Act, Part I of which contains provisions supplementary to the abolition of the said Agencies and Part II of which contains amendments consequential on their abolition, shall have effect.

**10 Retention of receipts by certain bodies.**

- (1) Any sums received by a body to which this section applies shall be paid into the Consolidated Fund except to such extent as the Secretary of State and the Treasury agree to their retention by that body.
- (2) This section applies to the Manpower Services Commission, the Advisory, Conciliation and Arbitration Service, the Health and Safety Commission and the Health and Safety Executive.

*Supplementary***11 Short title, repeals, commencement and extent.**

- (1) This Act may be cited as the Employment and Training Act 1981.
- (2) The enactments mentioned in Schedule 3 to this Act (which include spent provisions) are hereby repealed to the extent specified in the third column of that Schedule.
- (3) The following provisions of this Act, namely section 2, paragraphs 1, 7 and 8 of Schedule 1 and the entry in Schedule 3 relating to paragraph 10 of the Schedule to the Industrial Training Act 1964, shall come into force on such day as the Secretary of State may by order made by statutory instrument appoint and—
  - (a) different days may be appointed in pursuance of this subsection for the purposes of different provisions or for different purposes of the same provision; and
  - (b) any such order may contain such transitional, incidental and supplementary provisions as the Secretary of State considers appropriate in connection with the order.
- (4) The provisions of this Act (other than paragraph 16 of Schedule 2 and the repeals consequential on that paragraph) do not extend to Northern Ireland.



## SCHEDULES

### SCHEDULE 1

Section 6.

#### MISCELLANEOUS AMENDMENTS TO INDUSTRIAL TRAINING ACT 1964

- 1 In section 3 of the Industrial Training Act 1964 (establishment of committees)—
- (a) for subsection (2) there shall be substituted—
- “(2) An industrial training board may pay or, as the case may be, join in paying—
- (a) to the members of such a committee such allowances for loss of remunerative time as the Minister may with the approval of the Minister for the Civil Service determine and such travelling, subsistence and other allowances as the board or, as the case may be, the boards may determine ; and
- (b) to the chairman of any such committee to which functions mentioned in subsection (1) above are delegated (hereafter in this section referred to as a " relevant committee ") such remuneration as the board or, as the case may be, the boards may determine.”;
- (b) in subsection (2A)—
- (i) for the words " the Minister may specify with the approval of the Minister for the Civil Service " there shall be substituted the words " the board may determine " , and
- (ii) in paragraph (b) for the words "the Minister" there shall be substituted the words " the board ".
- 2 After section 8 of that Act there shall be inserted—
- “8A Publication of information by industrial training boards.**
- (1) Subject to subsection (2) of this section, the Minister may, after consultation with the Commission, direct an industrial training board to publish in the report made by it under section 8(3) of this Act, or otherwise as the Minister may direct, such information in the possession of the board as the Minister may specify in the direction.
- (2) No direction under this section shall require any information which is so framed as to enable particulars relating to any individual employer or establishment of an employer to be ascertained from it to be published without the consent of the employer in question.”.
- 3 After subsection (5) of section 9 of that Act there shall be inserted—
- “(5A) Where an order has been made under subsection of this section for the winding up of a board, the Minister may out of moneys provided by Parliament—

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- (a) pay such pension, superannuation allowance or gratuity to or in respect of the former chairman of the board as he may with the approval of the Minister for the Civil Service determine ; and
- (b) pay such sums as he may so determine to the trustees of the Industrial Training Boards' Combined Pension Fund for the purpose of meeting the whole or part of any shortfall in the assets of the Fund referable to the pensions, superannuation allowances and gratuities payable in respect of the former officers and servants of the board.”.
- 4 In section 9A of that Act (transfer of establishment's activities from industry of one board to another's at request of employer)—
- (a) in subsection (1), for the words from " the Commission may if it thinks fit" onwards there shall be substituted the words " the Commission shall after consulting both boards in question about the request, submit it to the Minister together with a statement of the boards' views and may also submit its recommendation as to whether he should give effect to the request ";
- (b) in subsection (2) for the words from the beginning to " request " there shall be substituted the words " Where the Commission submits such a request to the Minister; and
- (c) for subsection (3) there shall be substituted—
- “(3) Without prejudice to the generality of subsection (5) of section 1 and subsection (5) of section 9 of this Act, an order under either of those sections may vary or revoke an order under subsection (2) of this section.”.
- 5 At the end of section 12(1) of that Act there shall be inserted the words " and the order imposing the levy shall make provision as to the time within which such an appeal may be made ".
- 6 At the end of paragraph 5 of the Schedule to that Act there shall be inserted the words " and no such matter shall be decided except in accordance with the votes of the majority of the members who were appointed as mentioned in paragraph 3(a) of this Schedule after consultation with organisations or associations of organisations representative of employers engaging in the industry. ".
- 7 In paragraph 10 of that Schedule (appointment of industrial training board's servants on such terms as the board may determine with the approval of the Minister given with the consent of the Minister for the Civil Service) the words from " with the approval" onwards shall be omitted.
- 8 For paragraph 11 of that Schedule there shall be substituted—
- “11 A board may pay to its members such allowances for loss of remunerative time as the Minister may determine with the approval of the Minister for the Civil Service and such travelling, subsistence and other allowances as the board may determine.”.

## SCHEDULE 2

Section 9.

### ABOLITION OF EMPLOYMENT SERVICE AGENCY AND TRAINING SERVICES AGENCY

#### PART I

##### SUPPLEMENTARY PROVISIONS

- 1 Subject to the provisions of this Schedule—
  - (a) any rights or obligations of the Employment Service Agency or the Training Services Agency (" the Agencies ") and any property held by either of the Agencies shall become rights, obligations and property of the Manpower Services Commission ; and
  - (b) anything which apart from section 9 of this Act would be required or permitted to be done by or to either of the Agencies shall or may be done by or to the Manpower Services Commission.
- 2 Any legal proceedings to which either of the Agencies is a party may be continued after the time when section 9 of this Act comes into force by or in relation to the Manpower Services Commission.
- 3 Every contract, agreement, licence and authority, whether written or not, and every deed, bond, instrument and document made before that time and still in effect at that time which relates to property, rights or obligations of either of the Agencies which are vested in the Manpower Services Commission by paragraph 1 above shall continue in effect but subject to the following modifications, so far as they are applicable—
  - (a) if either of the Agencies is a party thereto, the Manpower Services Commission shall be substituted as that party ;
  - (b) for a reference (however worded and whether express or implied) to either of the Agencies there shall, as respects anything falling to be done or occurring after that time, be substituted a reference to the Manpower Services Commission ;
  - (c) for a reference (however worded and whether express or implied) to the members or any member, or to any officer or officers of either of the Agencies there shall be substituted, as respects anything done or falling to be done or occurring after that time, a reference to such officer or officers as the Manpower Services Commission shall appoint for the purpose ; and
  - (d) for a reference to the office or place of business of either of the Agencies there shall be substituted a reference to the office or place of business of the Manpower Services Commission.

#### PART II

##### CONSEQUENTIAL AMENDMENTS

###### *The Industrial Training Act 1964*

- 4 In section 6(3) of the Industrial Training Act 1964 for the words from " the Employment Service Agency " to the end there shall be substituted the words " or an officer of the Commission ".

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*The Parliamentary Commissioner Act 1967*

- 5 In Schedule 2 to the Parliamentary Commissioner Act 1967 the words "Employment Service Agency" and "Training Services Agency" shall be omitted.

*The Local Employment Act 1972*

- 6 In section 1(4) of the Local Employment Act 1972 for the words "the Employment Service Agency" and "the Agency" there shall be substituted respectively the words "the Manpower Services Commission" and "the Commission".

*The Industry Act 1972*

- 7 In section 1(5) of the Industry Act 1972 for the words "the Employment Service Agency" and "the Agency" there shall be substituted respectively the words "the Manpower Services Commission" and "the Commission".

*The Employment and Training Act 1973*

- 8 (1) In subsection (1) of section 1 of the Employment and Training Act 1973 for the words "three bodies" there shall be substituted the words "a body" and the words from "the Employment" to "each of" shall be omitted.
- (2) Subsection (4) of that section shall be omitted.
- (3) In subsection (5) of that section the words "and the Agencies" shall be omitted.
- (4) In subsection (7) of that section the words "and of the Agencies" shall be omitted and for the word "their" there shall be substituted the word "its".
- (5) In subsection (8) of that section for the words from "and the Agencies" to "government departments" and the words "public departments" there shall be substituted respectively the words "as if it were a government department" and "a public department".
- 9 In section 2 of that Act, there shall be omitted—
- (a) in subsection (3), the words following paragraph (c);
- (b) subsection (4);
- (c) in subsection (5), the words "and each of the Agencies" and "or as the case may be, the Agency".
- 10 In section 4 of that Act—
- (a) in subsection (3)—
- (i) in paragraphs (a) and (b) the words "or either of the Agencies" shall be omitted,
- (ii) in paragraph (c) the words "either of the Agencies or" shall be omitted,
- (iii) paragraph (d) shall be omitted, and
- (iv) in paragraph (e) for the words "the Commission or either of the Agencies" there shall be substituted the words "or the Commission";
- (b) in subsection (4) the words "either of the Agencies" shall be omitted;
- (c) in subsection (5)(a) the words from "or" onwards shall be omitted; and

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(d) in subsection (6) the words " and an officer of either of the Agencies " shall be omitted.

11 In section 5(3) of that Act the words "or either of the Agencies " shall be omitted.

12 In section 11(1) of that Act the words from " and it" onwards shall be omitted.

13 In section 13(1) of that Act the definition of " the Agencies " shall be omitted.

14 Paragraph 21 of Schedule 1 to that Act shall be omitted.

*The Social Security Act 1975*

15 In paragraphs (a) and (b) of section 20(5) of the Social Security Act 1975 for the words " the Employment Service Agency " there shall be substituted the words " the Manpower Services Commission ".

*The House of Commons Disqualification Act 1975*

16 In Part II of Schedule 1 to the House of Commons Disqualification Act 1975 the words " The Employment Service Agency " and " The Training Services Agency " shall be omitted.

*The Sex Discrimination Act 1975*

17 In section 14(2)(b) of the Sex Discrimination Act 1975 the words from " the Employment" onwards shall be omitted.

18 For subsection (1) of section 16 of that Act there shall be substituted—

“(1) It is unlawful for the Manpower Services Commission to discriminate in the provision of facilities or services under section 2 of the Employment and Training Act 1973.”

*Race Relations Act 1976*

19 In section 13(2)(b) of the Race Relations Act 1976 the words from " the Employment" onwards shall be omitted.

20 For subsection (1) of section 15 of that Act there shall be substituted—

“(1) It is unlawful for the Manpower Services Commission to discriminate in the provision of facilities or services under section 2 of the Employment and Training Act 1973”.

21 In section 22(6)(b) of the social Security (Miscellaneous Provisions) Act 1977 the words from " the Employment " onwards shall be omitted.

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## SCHEDULE 3

Section 11(2).

## REPEALS

Chapter	Short Title	Extent of Repeal
1964 c. 16.	The Industrial Training Act 1964.	<p>In section 7, in subsections (3), (4) and (5) the words " subsection (2) of ".</p> <p>In the Schedule, in paragraph 10 the words from " with the approval" onwards, save as respects the Agricultural Training Board.</p>
1965 c. 62.	The Redundancy Payments Act 1965.	Section 45.
1967 c. 13.	The Parliamentary Commissioner Act 1967.	In Schedule 2 the words " Employment Service Agency" and " Training Services Agency ".
1973 c. 50.	The Employment and Training Act 1973.	<p>In section 1, in subsection (1) the words from " the Employment" to "each of", subsection (4), in subsection (5) the words " and the Agencies ", subsection (6), in subsection (7) the words " and of the Agencies ".</p> <p>In section 2, in subsection (3) the words following paragraph (c), subsection (4), in subsection (5) the words " and each of the Agencies" and " or as the case may be" onwards.</p> <p>In section 4, in subsection (3) in paragraphs (a) and (b) the words " or either of the Agencies", in paragraph (c) the words "either of the Agencies or " and paragraph (d), in subsection (4) the words " either of the Agencies ", in subsection (5)(a) the words from " or " onwards, in subsection (6) the words " and an officer of either of the Agencies ".</p>

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Chapter	Short Title	Extent of Repeal
1975 c. 24.	The House of Commons Disqualification Act 1975.	In section 5(3) the words " or either of the Agencies ". In section 11(1) the words from " and it" onwards. In section 13(1) the definition of " the Agencies ". In Schedule 1, paragraph 21. In Part I of Schedule 2, paragraphs 4(2) and 17(e) and (f).
1975 c. 65.	The Sex Discrimination Act 1975.	In Part II of Schedule 1 the words " The Employment Service Agency " and " The Training Services Agency".
1975 c. 71.	The Employment Protection Act 1975.	In section 14(2)(b) the words from " the Employment " onwards. In Schedule 16, in paragraph 16 of Part IV, the words " ' The Employment Service Agency' ' The Training Services Agency'".
1976 c. 74.	The Race Relations Act 1976.	In section 13(2)(b) the words from " the Employment " onwards.
1977 c. 5.	The Social Security (Miscellaneous Provisions) Act 1977.	In section 22(6)(b) the words from " the Employment " onwards.