

STATUTORY RULES OF NORTHERN IRELAND

2014 No. 81

PENSIONS

The Automatic Enrolment (Earnings Trigger and Qualifying Earnings Band) Order (Northern Ireland) 2014

Made - - - - *14th March 2014*

Coming into operation *6th April 2014*

The Department for Social Development makes the following Order in exercise of the powers conferred by sections 14 and 15A(1) of the Pensions (No. 2) Act (Northern Ireland) 2008 ^{M1}.

The Secretary of State for Work and Pensions has made an Order ^{M2} under sections 14(2) and 15A(1) of the Pensions Act 2008 ^{M3}.

Accordingly the Department for Social Development makes the following Order:

Marginal Citations

- M1** 2008 c. 13 (N.I.); section 14 was amended by section 9(1) of the [Pensions Act \(Northern Ireland\) 2012](#) (c. 3 (N.I.)); section 15A was inserted by section 10 of that Act
- M2** S.I. 2014/623
- M3** 2008 c. 30

Citation, commencement and interpretation

1.—(1) This Order may be cited as the Automatic Enrolment (Earnings Trigger and Qualifying Earnings Band) Order (Northern Ireland) 2014 and shall come into operation on 6th April 2014.

(2) In this Order any reference to a numbered section is a reference to the section of the Pensions (No. 2) Act (Northern Ireland) 2008 bearing that number.

Increase of amounts

2.—(1) In sections 3(1)(c) ^{M4} and 5(1)(c) (automatic enrolment and automatic re-enrolment) for “£9,440” substitute “ £10,000 ”.

(2) In section 13(1) ^{M5} (qualifying earnings)—

- (a) in paragraph (a) for “£5,668” substitute “ £5,772 ”;
- (b) in paragraph (b) for “£41,450” substitute “ £41,865 ”.

Changes to legislation: There are currently no known outstanding effects for the The Automatic Enrolment (Earnings Trigger and Qualifying Earnings Band) Order (Northern Ireland) 2014. (See end of Document for details)

Marginal Citations

- M4** Sections 3(1) and 5(1) were substituted by section 6(1) and (3) of the Pensions Act (Northern Ireland) 2012 and amended by Article 2(1) of S.R. 2013 No. 79
- M5** Section 13(1) was amended by Article 2(2) of S.R. 2013 No. 79

Rounding of figures

^{F13}3.

- F1** Art. 3 revoked (6.4.2015) by The Automatic Enrolment (Earnings Trigger and Qualifying Earnings Band) Order (Northern Ireland) 2015 (S.R. 2015/119), arts. 1(1), 4

Revocation

4. Article 3 of the Automatic Enrolment (Earnings Trigger and Qualifying Earnings Band) Order (Northern Ireland) 2013 ^{M6} is revoked.

Marginal Citations

- M6** S.R. 2013 No. 79

Sealed with the Official Seal of the Department for Social Development on 14th March 2014

L.S.

Anne McCleary
A senior officer of the
Department for Social Development

EXPLANATORY NOTE

(This note is not part of the Order)

This Order, which corresponds to an Order (S.I. 2014/623) made by the Secretary of State for Work and Pensions under sections 14(2) and 15A(1) of the Pensions Act 2008, substitutes the amounts of the automatic enrolment and re-enrolment earnings trigger and qualifying earnings band, and specifies rounded figures for certain pay reference periods.

Article 2 increases the amounts in sections 3(1)(c), 5(1)(c) and 13(1) of the Pensions (No. 2) Act (Northern Ireland) 2008 (“the Act”). The amount specified in section 3(1)(c) is the amount of earnings that a jobholder must receive before an employer is subject to the duty imposed by section 3 (automatic enrolment) in relation to that jobholder. The amount in section 5(1)(c) is the amount of earnings a jobholder must receive before an employer is subject to the duty imposed by section 5 (automatic re-enrolment) in relation to that jobholder. Section 13 of the Act provides that a person's qualifying earnings are earnings of more than the amount specified in section 13(1)(a) and not more than the amount specified in section 13(1)(b).

Article 3 specifies rounded figures for the purposes of sections 3(6B), 5(7B) and 13(2) of the Act. The amounts specified in sections 3(1)(c), 5(1)(c) and 13(1) of the Act, and increased by Article 2, are in relation to a pay reference period of 12 months. Sections 3(6B), 5(7B) and 13(2) provide respectively that where the pay reference period is less or more than 12 months, the amounts specified in sections 3(1)(c), 5(1)(c) and 13(1) apply as if they were proportionately less or more. This Article provides rounded figures in respect of specified pay reference periods other than 12 months.

Article 4 makes a revocation.

Changes to legislation:

There are currently no known outstanding effects for the The Automatic Enrolment (Earnings Trigger and Qualifying Earnings Band) Order (Northern Ireland) 2014.