
STATUTORY RULES OF NORTHERN IRELAND

2012 No. 121

**The Social Security (Miscellaneous Amendments)
Regulations (Northern Ireland) 2012**

PART 2

PATERNITY LEAVE AND PATERNITY PAY PAYMENTS

Amendments relating to paternity leave and paternity pay: housing benefit for those not of pensionable age

- 6.—(1) The Housing Benefit Regulations are amended in accordance with paragraphs (2) to (5).
- (2) In regulation 2(1) (interpretation) for the definition of “paternity leave” substitute—
““paternity leave” means a period of absence from work on ordinary paternity leave by virtue of Article 112A or 112B of the Employment Rights Order or on additional paternity leave by virtue of Article 112AA or 112BB of that Order.”.
- (3) In regulation 25(14) (treatment of child care charges)—
- (a) in sub-paragraph (a)(iii) for “statutory paternity pay by virtue of section 167ZA or 167ZB of the Act (1)” substitute “ordinary statutory paternity pay by virtue of section 167ZA or 167ZB of the Act, additional statutory paternity pay by virtue of section 167ZEA or 167ZEB of the Act(2)”; and
- (b) in sub-paragraph (b)(ii) and (iii) for “statutory paternity pay” in each place substitute “ordinary or additional statutory paternity pay”.
- (4) In regulation 32(1)(i) (earnings of employed earners) for “statutory paternity pay” substitute “ordinary or additional statutory paternity pay”.
- (5) In regulation 33(3)(d) (calculation of net earnings of employed earners) for “statutory paternity pay” substitute “ordinary or additional statutory paternity pay”.

(1) Sections 167ZA and 167ZB were inserted by Article 5 of the Employment (Northern Ireland) Order 2002

(2) Sections 167ZEA and 167ZEB were inserted by Article 8 of the Work and Families (Northern Ireland) Order 2006 (S.I. 2006/1947 (N.I. 16))