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STATUTORY RULES OF NORTHERN IRELAND

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**2001 No. 140**

**Police (Recruitment) (Northern Ireland) Regulations 2001**

**Part I**

**General**

**Citation and commencement**

1.—(1) These regulations may be cited as the Police (Recruitment) (Northern Ireland) Regulations 2001.

(2) These regulations shall come into operation on 5th April 2001.

**Meanings assigned to certain expressions etc**

2.—(1) The following expressions have the meaning hereby assigned to them:—

“the Act” means the Police (Northern Ireland) Act 2000;

“the agent” means the police recruitment agent appointed under regulation 4;

“British subject” and “Commonwealth citizen” have the meanings assigned to them by section 51 of the British Nationality Act 1981<sup>(1)</sup>;

“the Independent Assessor” means a person appointed under regulation 13(1);

“independent community observers” means persons appointed under regulation 10(1);

“independent panel member” means a person nominated under regulation 12(2);

“lay assessors” means persons engaged in carrying out duties under regulation 9;

“the police” has the same meaning as in section 77 of the Act;

“Police Authority” means the Police Authority for Northern Ireland;

“police reserve trainees” means persons appointed under section 40 of the Act;

“police support staff” has the same meaning as in section 4(6) of the Act;

“police trainees” means persons appointed under section 39 of the Act;

“Policing Board” means the Northern Ireland Policing Board;

“Promotion Regulations” means the regulations relating to qualifications and selection for promotion for the time being in force;

“the Report of the Independent Commission” means the report of the Independent Commission on Policing for Northern Ireland (“A New Beginning: Policing in Northern Ireland” published on 9th September 1999);

“Road Traffic Orders” has the meaning assigned by Article 2 (2) of the Road Traffic Offenders (Northern Ireland) Order 1996<sup>(2)</sup>;

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(1) 1981 c. 61

(2) S.I. 1996/1320 (N.I. 10)

“staff of the Police Authority” means a person appointed under subsection (1), persons employed under subsection (3), or persons engaged in pursuance of arrangements under subsection (4) of section 3 of the Police (Northern Ireland) Act 1998;

“staff of the Policing Board” means persons employed or engaged in pursuance of arrangements under paragraph 13 of Schedule 1 to the Act.

- (2) A qualified candidate means an applicant for appointment to the police:—
- (a) who is a British subject, a Commonwealth citizen or a citizen of the Republic of Ireland;
  - (b) who has attained the age of 18 years and is not over 52 years if a candidate for appointment as a police trainee;
  - (c) who has been certified by a registered medical practitioner approved by the Chief Constable to be in good health, of sound constitution and fitted both physically and mentally to perform the duties of a police officer;
  - (d) who gives such information as may be required by the Chief Constable or in accordance with regulation 7 as to the candidate’s suitability for appointment to the police including satisfactory references as to his character;
  - (e) who is not ineligible for appointment by virtue of regulation 8(1) of the Royal Ulster Constabulary Regulations 1996(3) or Schedule 1 (criminal convictions etc);
  - (f) who demonstrates by such tests or assessments as may be determined by the Chief Constable or carried out in accordance with regulation 8 that he possesses the skill and competencies required to carry out the duties of a police officer;
  - (g) whom the panel established under regulation 12 decides is suitable for appointment as a police trainee or police reserve trainee; and
  - (h) who, if a candidate for appointment to the rank of sergeant or inspector, is qualified for promotion to such rank in accordance with the Promotion Regulations.

### **Pool of qualified candidates**

3.—(1) All candidates for appointment as police trainees who satisfy the requirements of regulation 2(2) shall be placed in a pool of qualified candidates.

(2) The Chief Constable shall appoint police trainees from a pool of qualified candidates referred to in paragraph (1) for the purposes of section 39 of the Act in accordance with section 46 of the Act.