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STATUTORY RULES OF NORTHERN IRELAND

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**1996 No. 419**

**The Disability Discrimination (Employment)  
Regulations (Northern Ireland) 1996**

**Interpretation**

2.—(1) In these Regulations—

“the Act” means the Disability Discrimination Act 1995;

“binding obligation” means a legally binding obligation (not contained in a lease) in relation to the premises whether arising from an agreement or otherwise;

“building” means an erection or structure of any kind;

“building regulations” has the meaning given by Article 3(1) of the Building Regulations (Northern Ireland) Order 1979<sup>(1)</sup>;

“lease” has the meaning assigned by section 16(3) of the Act;

“pay” means remuneration of any kind including any benefit;

“performance” includes performance as assessed by reference to any measure, whether relative or absolute, of output, efficiency or effectiveness in an employment;

“section 6 duty” means any duty imposed by or under section 6 of the Act.

(2) The Interpretation Act (Northern Ireland) 1954<sup>(2)</sup> shall apply to these Regulations as it applies to a Measure of the Northern Ireland Assembly.

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<sup>(1)</sup> S.I.1979/1709 (N.I. 16)

<sup>(2)</sup> 1954 c. 33 (N.I.)